



# 2022 Annual Report





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Letter from the  
Executive Director

As we reflect upon a year of growth and transformation, it is with great joy and inspiration that we share the remarkable progress at EarthCorps. Despite significant challenges, our devoted team, alongside our invaluable volunteers, partners, and supporters rose above adversity demonstrating dedication to our shared vision. This year has been a testament to our collective resilience and unwavering commitment to a brighter, more sustainable world.

It is with immense pride that we highlight one of our most significant achievements in 2022 - the launch of our visionary Strategic Plan. Crafted as a comprehensive roadmap, this plan charts our course for the next three years, guiding us toward building a healthier future for *all*. Anchored in this blueprint is our renewed focus on addressing environmental injustices, as we strive to heal the wounds that have long afflicted marginalized communities. This shift underscores the importance of fostering equity

**PICTURED:** EarthCorps’ Executive Director Evlyn Andrade and Crew Leader Sabrina Brittain at the San Juan Islands for the creosote removal project.

and justice in every facet of our work.

Further illuminating our path is the return of our cherished International Program. After a temporary hiatus, we reinstated this initiative in 2022, reigniting the flame of cultural exchange, knowledge sharing, and global environmental stewardship. This achievement reaffirms our promise to forming a global community of leaders united by a common purpose - building an equitable world where *all* people and nature thrive together.

Amidst these accomplishments, the reinstatement of our annual gala, Revive, to its in-person splendor marked a triumphant



This year has been a testament to our collective resilience and unwavering commitment to a brighter, more sustainable world.”

Evlyn Andrade  
EXECUTIVE DIRECTOR

milestone in our journey. This celebration not only revitalized our spirits but also galvanized our determination to surmount the challenges brought forth by the pandemic. It symbolizes our enduring commitment to making a positive

impact on the world around us.

While we take pride in these accomplishments, we remain acutely aware of the pressing challenges that lie ahead. Climate change, biodiversity loss, and social inequities cast significant shadows. Undaunted, EarthCorps remains resolute in our duty to pioneering solutions, building resilience, and nurturing profound connections between people and the environment.

I extend our heartfelt gratitude to each of you—our esteemed supporters, cherished partners, devoted volunteers, and steadfast friends. Your unwavering support has propelled EarthCorps forward and ignited a beacon of hope for the future. As we forge ahead, I invite you to join us in our continued journey toward a healthier, more vibrant planet for *all*.

With gratitude and hope,



Evlyn Andrade  
Executive Director



# About EarthCorps

EarthCorps is a Seattle-based environmental nonprofit that cultivates leaders and community partnerships to advance environmental justice. Driven by a vision of an equitable world where *all* people and nature thrive together, the organization invites young adults from around the country and across the globe to Washington state for a year-long environmental leadership and training program.

Geared toward young adults between the ages of 18 and 25, the AmeriCorps-funded Corps Program teaches corps members skills in leadership and environmental restoration. By caring for the lands, people, and waters of the Puget Sound region, the corps learn innovative and technical skills and practices that protect and restore native ecosystems - leaving EarthCorps with the experience and knowledge to sustain the health of our environment.

Environmental degradation disproportionately impacts low-income communities and communities. In 2022, we pivoted reestablishing our mission and vision to address oppressive systems that remain obstacles to advancing environmental justice. Founding a new team



focused on community engagement, we shifted our partners, projects, and funding to realize our vision. From increasing equitable access to nature to addressing relevant global issues - like climate change, EarthCorps grounds all work in our commitment to racial equity and environmental justice.

EarthCorps invites the community to help create a world where *all* people and nature thrive together. We hope you'll join us on our mission to cultivate leaders and community partnerships to advance environmental justice.



**PICTURED: Left:** Crew Leader Daisy Torres at Burien's Hazel Valley Park for Latino Conservation Week. **Top:** Crew Member Jamila Adams at Glendale Forest for a field day with WTA.





57

PROJECTS COMPLETED



315

ACRES IMPROVED



42,000

LBS OF CREOSOTE REMOVED



2,000

SQ FT OF GROUND SEEDED



890

DAYS WORKED ON PROJECTS



5

MILES OF TRAILWORK



15,879

NATIVE PLANTS PLANTED



6,000

SQ FT OF EROSION CONTROL



# Our Work: Stories from the Field

## Commencement Bay

In the early 1900s, industrialization in Commencement Bay led to polychlorinated biphenyls (PCBs), dioxin, and heavy metal contamination. The contamination in Commencement Bay and its waterways has negatively impacted native fish and wildlife - including birds and salmon.

As part of the multi-year, ecosystem-wide restoration plan, the Commencement Bay trustees (under NOAA's leadership) contracted EarthCorps to restore sites and protect these riparian forests.

Wetlands have the unique ability to break down heavy components through their soil and plants. To promote wetland health and restore the ecosystem, crews manually removed non-native invasive species - including Himalayan Blackberry and English Ivy.

**PICTURED:** To help restore riparian forests on Commencement Bay, Sabrina and crew manually removed invasive English Ivy.



**PICTURED:** Crews support research on salmon habitat and human environment at Shilshole Bay's Floating Wetlands.

## King County Wastewater

In 2022, EarthCorps partnered with King County Wastewater Treatment Division's (KCWD) Mitigation and Monitoring Program on several projects. Spanning 13.82 acres throughout the Puget Sound Region, crews planted 1,639 native trees and shrubs as part of the partnership.

From installing approximately 100 beaver exclusion fences to protect planted conifers and mature cottonwoods to building footbridges for increased accessibility, the partnership with KCWD offered EarthCorps crews field-based learning days where they had the opportunity to develop new skills through diverse projects and discuss topics such as plant identification, ecology, and wetlands.



**PICTURED:** Field Operations Manager Whitney Bowman at Mill Creek Canyon discusses sustainable trail design with Crew Member Maya Bernstein.

## Mill Creek Canyon

This year, crews continued work on the ongoing Mill Creek Canyon project - moving approximately 6 tons of materials and installing 500 feet of crib wall, out slope legs, and steps.

Partnering with the City of Kent, EarthCorps has identified community needs and created a revitalization plan to design, build, and maintain accessible trails. This project dives deep into city collaborations - with extensive planning and strategizing to ensure long-term sustainability.



**PICTURED:** In partnership with KCWD, Claire and crew planted approximately 230 conifers at North Kenmore Portal and North Creek Interceptor.



# Spotlight: International Program

Since the beginning of EarthCorps, the International Program has been a key aspect in realizing the vision of building a global community of leaders in restoration. Bringing eager participants from around the world not only gives them valuable training and networking, but it also provides our AmeriCorps members with a greater sense of community and impact. It goes without saying, then, that having to pause the program from 2020 to 2022 due to the pandemic was felt deeply across our organization. This changed when we saw an opportunity in 2022 to bring back the program in a brand new and improved way.

Historically, our International Program ran from June until December with the 14 or so participants joining our AmeriCorps participants as crew members for the rest of the year to learn and work alongside each other. This program was very impactful and valuable for *a//* participants and brought plenty of life and energy to the whole organization.

Our ability to run the International Program has been reliant on our partnership with the State



**WRITTEN BY**

EarthCorps Corps Coordinator Ethan East



Department and continued certification as a J1 visa training program. This certification allows us to help the participants obtain a visa that lasts for 18 months, which has been a boon for being able to offer a second-year position to participants in the past.

As travel began to reopen around the world, we were able to make the decision to bring back our program on a different timeline than before. Our Program team changed greatly since the hiatus and there needed to be a good deal of teaching and learning to get the program back up and running. In order to sustainably bring the program back, we decided to run it from September to December of 2022. Instead of assigning the participants to existing crews, they would work with different crews and have one day per week in the office to work on their own professional interests. This was designed with the idea of expanding what participants can get from our program as well as what they can teach others here and was largely experimental.

The recruitment process for the International

Program is much more involved than for our AmeriCorps members. After screening and interviewing candidates, we go back-and-forth in filling out paperwork, mail necessary documents for their visa appointments, and setting up homestays for them from our wonderful community of host families.

Our 2022 cohort was an amazing group of people who were more than willing to try this experiment with us and provided plenty of great feedback on how to improve the program for the future. Several of them were also originally accepted for the 2020 program that was ultimately cancelled, but were still dedicated enough to reapply. As the program went on, however, the participants felt the program was not long enough to get what they

really needed, and we agreed. With help from our entire team, we extended their program to end in April so we could push our experiment further. This second half would be more focused on their professional development as we tasked them with connecting with staff at EarthCorps and other agencies such as King County Wastewater Treatment Division and Birds Connect Seattle to design and complete capstone projects to present to staff.

Ultimately, these projects helped further their existing professional pursuits, inspired new dreams for them to take back home, and helped us in our planning for future programs as we look to improve on this new model for the International Program.



**PICTURED:** Members of the International Cohort travelled to Larrabee State Park to kick off the first part of the multi-year project with WA Parks.



# Where Are They: Our Alumni



“I embarked on a life-changing journey with EarthCorps where I gained practical experience in environmental restoration and connected with a diverse network of young environmental leaders.”

**Olga Romanova**  
**INTERNATIONAL ALUM**



## Olga Romanova

Environmental Consultant &  
Project Coordinator

**LOCATION: KAZAKHSTAN • 2009 - 2010 COHORT**

“I embarked on a life-changing journey with EarthCorps where I gained practical experience in environmental restoration and connected with a diverse network of young environmental leaders worldwide.”

Growing up in Kazakhstan’s largest city, Olga cherishes vivid childhood memories connected to nature. While working in the environmental field, she actively promotes sustainable practices. Today she is advocating for agroforestry policies in Kazakhstan, aiming to provide better support to those passionate about trees and enhancing the sustainability of the food production systems.

**PICTURED: Left:** Sr. Ecologist and GIS Specialist Nelson Salisbury shows off a rootball.



## Amy Cirio

Stewardship and Education Specialist

**LOCATION: USA • 2019 - 2020 COHORT**

“My favorite part about EarthCorps was the community. When I came to EarthCorps, I was given a community to be a part of and everyone was so welcoming and so kind... It showed me how much I needed community, how much I needed skills to be able to build relationships with people. And then the process of meeting a bunch of new people and then [seeing] them become my friends? That taught me a lot about the world.”

Amy worked as an assistant crew leader for Partner In Employment where they had a youth restoration training crew teaching recent immigrant and refugee youth restoration skills. Today, Amy works for Mid Sound Fisheries Enhancement Group, which works toward salmon recovery in Central Puget Sound.



## Tamoy Singh Clarke

Administrative &  
Project Management Professional

**LOCATION: JAMAICA • 2004 COHORT**

“Being an international corps member with EarthCorps in 2004 was a truly transformative experience for me. Working on various conservation projects was not only meaningful but also eye-opening, as I witnessed how small actions can make a significant impact. Moreover, I had the privilege to meet inspiring people from diverse backgrounds and countries, all united by a common passion for environmental conservation and making a positive difference in the world. Since leaving EarthCorps, I have continued to work on environmental issues in different capacities, ranging from a small NGO making a big impact to the United Nations. I credit my time with EarthCorps for igniting my dedication to environmental causes and providing me with invaluable skills and perspectives that I carry with me to this day.”



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**PICTURED:** Crew Leader Claire Igawa teaches her crew how to live stake at The Nature Conservancy’s Fisher Slough in Skagit County.

EarthCorps’  
2022 Financials

Total Assets .....	\$4.2 M
Total Liabilities .....	\$2.4 M
Net Assets .....	\$1.8 M



Total Income: **\$3.1 M**

- Program ..... 61%
- Foundations & Grants ..... 24%
- AmeriCorps ..... 9%
- Individuals ..... 5%
- Other ..... 1%



Total Expenses: **\$3.9 M**

- Program Services..... 78%
- Management & General .....18%
- Fundraising ..... 4%



# Thank You Supporters

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Alexis Nguyen  
Jay Nielsen  
Sela Nogales  
Sara Noland  
Stephanie Nora  
Kristen Norton  
Claire Norton  
Elise Norton  
Laura Numata  
An Nuon  
Calvin O'Francia  
Shizuka Ogata  
Nick Olson  
Andrew Orihuela  
Rory Osborn  
Tim Page  
Evan Paola  
Chris Paola  
Ji-Won Park  
Elina Patel  
Lisa Paul  
Darragh Payton  
Luka Pesalj  
Thomas Petchel  
Romy Petchel  
Samantha Peyree  
Elizabeth Ponkow  
Fritz Porter  
Sequoia Price-Lazarus  
Abhinav Priyadarshi  
Claire Qian  
Bhavya Rajput  
David Read  
Tyler Repanich  
Tarek Rifaat  
Gabe Rifkin  
Ashley Roberge  
Ana Rodriguez Ruiz  
Melquiades Rodriguez Valdez  
Elisa Roel  
Heather Rogers

Kayleigh Rogers  
Julian Rothrock  
Johanna Schram  
Lauri Schultz  
Josie Sellers  
Jake Shain  
Brian Shiers  
Sofia Sim  
Aryamen Sinhe  
Amanda Slingluff  
Kenzi Smith  
Dylan Soh  
Sina Sonn  
Jaelen Soto  
Regina Spadoni  
Aude Stadtmueller  
Mia Staggers  
Rhowe Stefanski  
Kelly Steffen  
Phyllis Steinhauer  
Zoe Stone  
Nicholas Strand  
Ehaan Subramaniam  
Brenda Sullivan  
Varun Sundaram  
Nikhil Sundaresan  
Lissadell Sutherland  
Tanner Swanner  
Haosen Tang  
Teresa Tang  
Jamie Taylor  
Nicholas Taylor  
Joseph Teresi  
Yusef Torky  
Tony Trofimczuk  
Oliver Tschudy  
Robert Turner  
Carrie Uhl  
Subashinee Vaidyanathan  
Sreevatsan Vaidyanathan  
Ragde Valencia  
Nathan Vaughn  
Shilpa Verma  
Jason Vinson  
Brian Vu  
Christine Vu  
Rachel Walland  
Patrick Wallior  
Rachel Walsh  
Eddie Wang  
Christine Wang  
Fred Wang  
Lacey Watkins  
Royce Watkins  
Erica Whiting  
Maya Wilcox  
Ross Wilhite  
David Williams  
Johnna Winters  
Chelsea Wong  
Howie Wright

Alicia Wright  
Hailey Xu  
Emma Ye  
Jeesoo Yoon  
Matt Zajicek  
Maya Zamora  
Kaela Zhang  
Victoria Zhang  
Haolong Zhang  
Ally Zhao  
Yuhao Zhao  
Amy Zhou

Lifetime Totals:  
20+ Hours 50+ Hours 100+ Hours





An equitable world where *all* people and nature thrive together.

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