



2024 Annual Report



An equitable world where *all* people and nature thrive together.
EARTHCORPS.ORG

OUR PEOPLE

A Message from Christine

As the new Executive Director of EarthCorps, I am deeply honored to connect with you through this annual report. Joining an organization that has long stood at the intersection of community, restoration, and global environmental leadership fills me with both gratitude and resolve.

Together, we are continuing EarthCorps' powerful legacy — cultivating the next generation of environmental leaders who understand that caring for the planet begins with caring for people.

It's been inspiring to witness our Corps members in action — building climate resilience through the work of their hands, restoring shorelines, stabilizing slopes, and replanting forests that cool our neighborhoods and protect our waterways. Their work is climate preparedness in practice: local, tangible, and rooted in collaboration.

Our education and training initiatives this year reflected that same spirit of purpose. With over 2,556 hours of learning focused on Community, Leadership, and Habitat,

Corps members gained the technical skills to restore ecosystems and the awareness to lead with equity — understanding that environmental justice means listening to and partnering with communities most affected by environmental challenges and climate impacts.

As we look ahead, I'm inspired by what's possible. EarthCorps is not just restoring land — we're helping shape the future of a region learning to live differently with its environment: more prepared, more connected, and more hopeful. Together, we're building the capacity, the leadership, and the community our climate future demands — and that work is already underway.

Thank you for your unwavering commitment to EarthCorps and the vital work we do. Together, we can create a healthier, more equitable world for all.



With gratitude,

A handwritten signature in black ink, appearing to read 'Christine Tang'.

Christine Tang
EXECUTIVE DIRECTOR

17,661

Native Trees & Shrubs Planted

In 2024, our Corps restored **658 acres** of backcountry and urban green spaces and improved **22,125 feet** of trail.



2,417

Evergreen Trees



4,054

Deciduous Trees



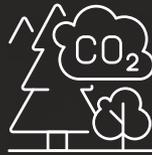
3,389

Native Shrubs



476M

Gallons of
Rainfall Avoided



54M

Pounds of CO₂
Sequestered

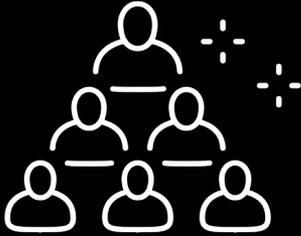


680M

Gallons of Rainfall
Intercepted

*Estimates are based on the average of three counties in the region and six species (coniferous and deciduous) with a 99-year life span and 25% mortality rate.

44



Crew Members
Graduated in 2024



9,237
Total Crew
Hours in 2024



935
Total Crew
Days in 2024



2,323
Total Volunteer
Hours in 2024



48
Total Volunteer
Events in 2024

824



Volunteers Supporting
An Event in 2024

OUR WORK

Mill Creek Canyon

KENT, WA

In 2024, EarthCorps made significant strides in restoring Mill Creek Canyon - a cherished trail that meanders through an urban forest in the City of Kent. During the winter of 2021/2022, the trail suffered a destructive landslide, which jeopardized the structural integrity and accessibility. Recognizing the significance of Mill Creek Canyon, EarthCorps partnered with the city to develop and implement a comprehensive plan.



1,700

Total Crew Hours



150

Total Staff Hours

To address the damage, our crews successfully installed a 1,300-pound, 126-foot chute and a coordinated rope system to transport rock materials down the steep, 45-degree slope. Crews manually carried in all other materials, including 100-pound timbers that measured over eight feet long.

Mill Creek Canyon was incredibly labor-intensive. Teams removed an impressive six feet of saturated slip material and stabilized the area by constructing a massive four-tier log crib structure. Spanning 24

feet by 11 feet, this impressive build reconnected the north and south sections of the main trail, reinforcing it against future natural disasters while preserving the canyon's natural beauty.

“It is difficult to express how exciting it has been to contribute to this project. Throughout this process, it was valuable to learn about all of the intricate planning that goes into trail maintenance and apply our learnings from EarthCorps’ land management workshop.”

- Autumn Salmon

2024 CREW MEMBER

Trail building involves constructing and improving trails with the primary goal of enhancing, protecting, or restoring a degraded natural area, such as Mill Creek Canyon, and requires careful site assessment and planning to avoid sensitive habitats, minimize erosion, and implement sustainable designs. Supporting this project, our Corps Members had the opportunity to dive into strategic and technical skills that not only prepare them for long-term green careers but also scale a diverse pipeline with a wide range of skills into green jobs.

“This has given me a new appreciation when I go hiking recreationally. I am able to recognize the great care and effort that went into creating trails, boardwalks, and bridges after having contributed to Mill Creek Canyon.”



PROJECT MANAGER SEAN DAY & PROJECT COORDINATOR IRENE MORALES
CONSTRUCT A PART OF THE LOG CRIB STRUCTURE



A LOOK AT THE LOG
CRIB STRUCTURE



CREW LEADER LINDSEY CONRAD
CARRIES TIMBER TO THE PROJECT SITE

OUR WORK

Longfellow Creek

SEATTLE, WA

In 2024, our dedicated crew at Longfellow embarked on a significant planting initiative, aimed at enhancing the greenspace nestled between the Delridge and High Point neighborhoods of West Seattle. This effort was critical not only for the ecological health of the region but also for the community it serves, as we implemented bi-weekly watering strategies for the newly planted areas most vulnerable to sun and drought.

“Due to the ongoing climate crisis, summer months are getting progressively hotter and dryer, and this is often fatal to young plants trying to get established amid an invasive seed bank. Cedar trees are especially vulnerable, and it’s not an uncommon sight to see a fried cedar sapling on freshly planted sites the moment summer gets into full swing.”

- Olivia Cruz-Uribe
2024 CREW LEADER

The Longfellow Creek Greenspace plays an increasingly vital role in the City of Seattle and the Green Seattle Partnership’s mission to foster a robust forest canopy, essential for mitigating the urban heat-island effects prevalent in this densely developed area. This greenspace stands as a green refuge within a landscape marked by

industrialization, serving diverse communities, including many immigrant populations, who call these neighborhoods home.

While the greenspace boasts a considerable tree canopy, it is predominantly composed of deciduous trees, with a concerning lack of mature conifers. The presence of conifer trees is a key indicator of a healthy, mature forest ecosystem. To address this, our planting efforts have focused on increasing the regenerating conifer layer, aiming to nurture a more balanced and resilient ecosystem.

We developed a new Scope of Work to guide our efforts into 2025. Our plans entail maintaining the areas we cultivated in 2024 while also initiating restoration in additional sections of Longfellow. This comprehensive approach will set the stage for future planting endeavors, reaffirming our commitment to enhancing this invaluable greenspace for both the environment and the community we serve.



Crews restored **14.5-acres** in the Longfellow Creek green space.



Crews installed **4,000 plants** and **35 native species**.



Crews spent **15 days** planting during the early season.



Crews spent **10 days** watering native plants to ensure survival.

OUR WORK

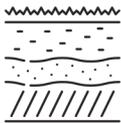
Southgate Park

TUKWILA, WA

Southgate Park is an 11 acre urban green space in Tukwila that had been overtaken by ivy, blackberry, and other competitive non-native species leading to a large degree of canopy loss and native plant suppression.

EarthCorps restores forests and urban canopies, focusing on neighbors and communities that have been historically underserved and suffer most from the urban heat island effect. Southgate Park is vital - urban canopy cools neighborhoods through shade and evapotranspiration, and sequesters carbon that reduces atmospheric greenhouse gases.

In 2024, funding from the WA DNR grant allowed us to bring work in the park to prioritize saving the canopy and create space for continued restoration. Work will continue in 2025 with priority to riparian areas of the site and focus to improve water quality in the stream that empties into the Duwamish River, stabilize the banks to prevent erosion and flooding, and continue vegetation management - caring for native species and manually removing non-native invasive plants that outcompete native plants.



317

Survival Rings
Created



13,706

sq. ft. of Ivy
Removed

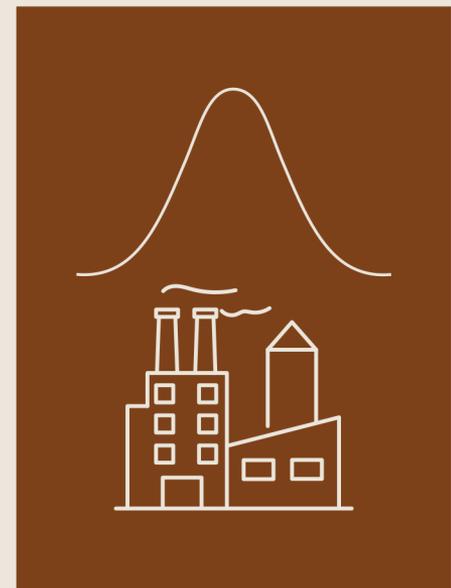


575

Invasive
Woody Stems
Treated

What is an Urban Heat Island?

An urban heat island (UHI) effect is observed in metropolitan areas where temperatures are notably higher than in surrounding rural areas, particularly during the summer and at night. This phenomenon arises from the replacement of natural land cover with heat-absorbing materials such as asphalt and concrete, combined with human activities and building density that restrict airflow. The UHI effect contributes to increased energy consumption for cooling, elevated air pollution levels, and poses significant health risks, especially during heat waves.



OUR PROGRAMS

Our Corps Program

At EarthCorps, our unique Corps training emphasizes education and training, vital components of our Corpsmember (CM) experience. In 2024, CMs dedicated approximately 20% of their time, amounting to about 2,556 hours, to structured educational activities.

The year commenced with an intensive two-week orientation covering essential topics such as EarthCorps 101, restoration techniques, risk assessment, and community building. Our curriculum is designed around three core pillars: Community, Leadership, and Habitat. This approach fosters both hard and soft skills, allowing participants not only to learn but also to share their knowledge through capstone projects and anti-racist working group (ARWG) projects.

Throughout the year, we focused heavily on Community and Leadership during workshops and retreats. Initial activities aimed at rapport building facilitated community development and a deeper understanding of leadership, conflict management, and interpersonal interactions. Early habitat workshops ensured that CMs received vital field training and certifications, laying the groundwork for their practical roles.

As we transitioned to emphasize habitat skills, workshops addressed environmental justice and climate anxiety, equipping CMs with tools to foster sustainability and navigate challenging topics.

The ARWG projects enabled members to research and present on environmental justice, enhancing their public speaking skills and deepening their engagement with critical issues.

Capstone projects further allowed CMs to apply their field skills to plan restoration initiatives, conducting ecological assessments and developing actionable grant proposals. These collaborative efforts culminated in presentations that showcased their hard work and innovative solutions.

Our program also featured three retreats, functioning as key reflection checkpoints. These overnight events provided vital opportunities for introspection and future planning, enriching the overall Corps experience.

Through our comprehensive education and training initiative, EarthCorps empowers members with essential skills, fostering a strong sense of community and commitment to environmental stewardship.





**STUDENT VOLUNTEER ASSISTS STAFF WITH
A PROJECT AT RED BARN RANCH**



**COMMUNITY & VOLUNTEER TEAM MEMBER
ONSITE AT BAINBRIDGE ISLAND**



**VOLUNTEER AT GREEN DAY
BURIEN EVENT**



**VOLUNTEER EVENT WITH FEDEX AT
HAMM CREEK**

STORIES FROM OUR COMMUNITY

Community & Volunteer Team Highlight

In 2024, EarthCorps' Community and Volunteer (CV) Team experienced remarkable growth, deepening its partnerships with BIPOC students and communities across the region. Building on the successful foundation established at Foster High School in Tukwila, the team expanded its model to nine additional high schools in Burien, Tukwila, and South Seattle.

Working closely with local organizations and school faculty, the CV Team co-designed experiential learning and outdoor activities that spoke directly to the interests and needs of BIPOC youth. These programs offered students meaningful, hands-on opportunities—whether through our internship program, collaborating with EarthCorps crews on ecological restoration, or engaging in culturally relevant outdoor experiences.

Fourteen youth joined Tribal peers in Port Gamble, creating opportunities for cross-cultural learning, while summer camping trips in the San Juan Islands deepened their sense of belonging in nature. A standout moment came when more than 350 students gathered for a large-scale restoration event at Red Barn Ranch, coming together in a powerful demonstration of environmental stewardship and community building.

The year also marked a significant expansion in partnerships. The CV Team grew from collaborating with four to fourteen BIPOC-led organizations, forging connections with groups dedicated to urban farming, outdoor education, capacity building, and community event design.

Each new partnership brought fresh perspectives and expertise, strengthening the team's ability to deliver programming that is both culturally relevant and deeply impactful.

Through these efforts, EarthCorps is not only restoring the environment but also cultivating the next generation of environmental leaders—young people who are rooted in their communities, inspired by nature, and ready to shape a more equitable future.

2024 CV Team Highlights



68 BIPOC Student Interns



570 Student Volunteers



2,323 Volunteer Hours



762 Community Volunteers



130,622 sq. ft. (about 3 acres)
of Restoration Work



1,263 Native Species Planted

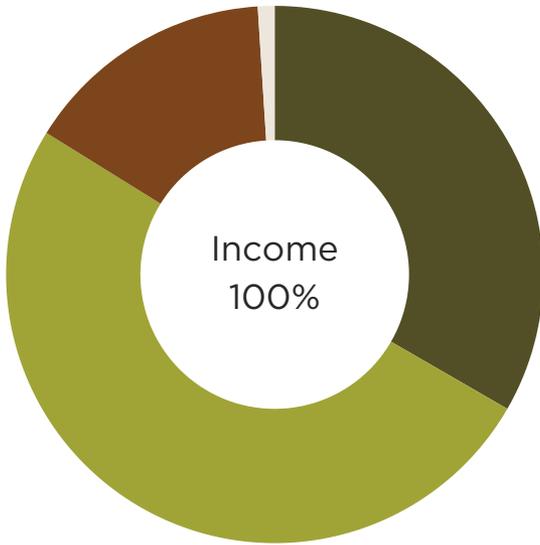


4 BIPOC-led Organizations
Received Capacity
Building Support

2024 FINANCIALS

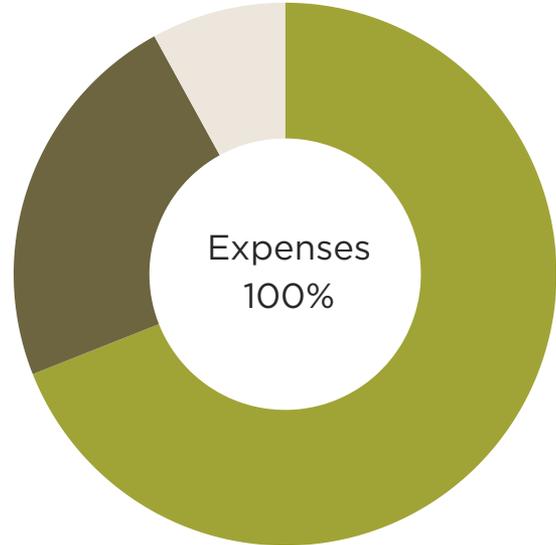
Unaudited Financials

Total Assets	\$1.65 MILLION
Total Liabilities	\$1.54 MILLION
Net Assets	\$603,395



Total Income: **\$4.75 MILLION**

Gov. Grants & Contracts	33%
Non-Gov. Grants & Contracts	50%
Contributions	16%
Other	1%



Total Expenses: **\$5.02 MILLION**

Program Services	69%
Management & General	23%
Fundraising	8%

OUR PEOPLE

In 2024, our volunteers completed over **2,300** hours of volunteer service.

Aarav Desai
Aarin Frias
Aaron Read
Aaron Stordahl
Aaron Yenny
Abby Daum
Abby Larson
Acacia Aguiar
Ace Kaminsky
Adam Keogh
Addie Horner
Adelyn Kohmetscher
Adona Tesfaye
Aidon Bato
Aileah Slepiski
Aki Lagmay Alonzo
Akin Aroko-Okon
Al Shefin Salim
Alex Aleman
Alex Ingles
Alexander Conger
Alexander Guzman
Alexander Hanauer
Alexander Toutanov
Alexander Wong
Alexandra Kreozikov
Alexis Aaron Garnica
Alexis Fletcher
Alexis Goss
Alice Fudge
Alison Karls
Allie Cho
Allison Macip-Palacios
Allyson Chang-Flores
Althea Carmen Catipon
Amaiayoy De Castro
Amanda Korn
Amanda Mosler
Amelia Lederman
Amme Kekuna
Amy MacDonald
Amy Steinberg
An Nguyen
Ana Stanberry
Andre Aranibar
Andrei Canlas
Andrew Kwolek
Andrew Miller
Andrew Orihuela

Angela Grant
Angela Takagi
Angela-Mae Flores
Angelina Shapiro
Angelo Awal
Angelyn Hufana
Ani Jones
Anisha Paul
Anni Graunke
Anni John
Anni Yurcisin
Annison Chinn
Anthony Velasquez Tum
Anto Zito Martin
Anusha Sharma
Anusha Ved
Apollo Normet
Ari O'Donnell
Arianna Deegan
Arianna Hord
Arjun Ratanchandani
Arun B.
Ashana Armstrong
Ashley Tran
Ashlynn Husmann
Asma Rahimi
Atticus Blum
Audrey Droppelman
August Gualtieri
August Pierce
Austen Wen
autumn trillium
Avani Karnik
Avery Calvin
Avery Gumirba
Ayden Lamuth
Ayden Madrigal
Ayla Schooley
Bektu Hundessa
Ben To
Benji Dimer
Betsey Curran
Biaggio Morella
Bianca Okoye
Bitaniya Giday
Boya Liu
Braden Wild
Branden Hitchcock
Brandon Garnreiter

Brian Brew
Britt Le
Brooke Xavier
Bryan Gomez
Caden Castaneda
Caitlin Smith
Caitlyn Welsh
Cameron Kent
Cameron Strayer
Cameron Tressler
Camila Morales
Carly Whitman
Carol Li
Casey Fredricksen
Cassidy Inamasu
Cassie Hillman
Catherine Schwarzahns
Catherine Thompson
Cathryn Hetmann
Cecilia Tejada
Celia Chapman
Cesar Rangel
Chandler Williams
Charlotte Balzer
Charlotte Kuzminski
Charlotte Vimeux
Chelsea Vong
Chid Pavanasam
Christina Marlow
Christopher Scoville
Chu Chien Wang
Cian McMullen
Ciara Fjelstad
Claire DeSelm
Clara Doctolero
Clara Sunderland
Cole Eichacker
Colleen Torgesen
Collin Raphael
Colter Morgan
Connor Burchard
Connor King
Connor Nguyen
Conor Craggan
Cora Brauner
Corey Thompson
Cormac MacDonald
Cristal Nino
Cristian Lopez-Perez

Cyrus Quraishi
Dan AlRashedy ●
Dan Sack
Daniel Jeffries
Daniel Williams
Daniela Jimenez
Daniela Orint
Danny Morovick
Dante Saladino
Darren Olson
Dave Appesland
David Malda
David Morton
David Read ●
David Spohr
David Varley
Davis Steadman
Debbie Gumiran
Debbie White
Declan Hartman
Declan Murphy
Declan O'Malley
Demarco Beza
Denise Moriguchi
Desmond Davocol
Devin Lewis
Dhira Brown ●
Diana Granada
Diego Vargas
Dominic Pagan
Don Hartline ●
Donald Perth
Douglas Burchard
Drake Martin
Drew Simons
Dung Pham
Dylan Phillips
Ed Lewis
Eden Mekuria
Edith Lin
Edson Velasco
Edward J. Lewis
Edwin Hernandez
Eileen Lambert
Ekkam Singh
Eleanor Andrew
Eleanor Beatty-Cole
Eleanor Klein
Eli Knapp
Eliana Gold
Eliana Restad
Elif Ucar
Elisabeth Dawson
Elise Anderson
Elisha Yracheta
Ella Ball
Ella Younger
Ellen Liu
Elliott Kelley-Petersen
Elsie Charles

Emery Sharp
Emily Barbus
Emily Morishita
Emily Moseley
Emily Rucier
Emily Tomita
Emily VanOs
Emily Zheng
Emily Zisette
Emma Ghows
Emmett Cook
Emmett Haberzetle
Ephrata Samy
Erika Harris
Esme Ledesma
Ethan Kyte
Ethan Li
Evan Brier
Evangeline Abanes
Ewan Knight
Ewan Lang
Eyosias Daniel
Ezrah Gerbier
Felix Elieson
Felix Ludovice
Finley Dresang
Finn Johnson
Finn Parker
Finn Richardson
Fitzhugh McCullough
Francie Mesfin
Gadsden Ricker
Garret Engelke
Gary DeGolier
Gavin Jones
Gavin Legere
Giana Balzarini
Gillian Lee
Giovanni Jimenez
Giselle Becker
Grace Lenore Pesigan
Grace Sullivan
Grant Muir
Gracyelyn Redinger
Grayson Geddis
Grayson Stream
Greg Shiu
Griffin Kim
Hadley Erickson
Hailee Hughston
Hailey Weiler
Hallie Whitman
Hank Johansen
Hannah Dunaway
Hannah Mitchel-Gevirtz
Harper Ozolin
Harvey Lieberman
Harvey Yang
Heather Weistrom
Helen Le

Henry Malda
Hermela Gebreyesus
Hildana Zemas
Hoa Duong
Holt Sharkey
Hong To
HuiYing Li
Hunter Marion
Hyma Murthy
Ila Narasimhan
Imani Workcuff
Immanuel Aedao
Inayah Issa
Irene Morales
Irene Rodriguez
Isaac Wong
Isabella Aklilu
Isabella Kolliker Frers
Isabella Rafłowski
Isabella renberger
Isabella Zhu
Isaiah Ali
Isaiah Hollis
Isaiah Muzzey-Owens
Isaiah Sims
Isla O'Neal
Isowaki Momoko
Luri Pierre-Louis
Izzy Chun
Jacob Antony
Jacob Finn-Samuels
Janet Guo
Jason Parsons
Jayadeep Naradasu
Jaydan Martinez
Jayden Sturdivant
Jeanie Brockenbrough
Jeff Lee
Jeffrey Castro
Jeffrey Eng
Jeffrey Gonzales Garcia
Jen Bowen
Jenna Magpayo
Jeremiah Coleman-Harris
Jerry Morgan
Jessi Martinez Andrade
Jian Trey
Jimmy Huang
Jizel Gilman
Joanie Walbert
Joe Fedota
Joel Tobben
Joey Teresi
Johanna Temblor
John Wujick
Jon Barton
Jonathan Hsieh
Jonathan Joseph
Jorge Gutierrez
Jorge Martinez Juarez

Joseph Hopkins	Linda Hynes	Maya Thakore	Paige Hanika	Sawyer Young	Tigist Sisha
Josh Fiorito	Lindsay Gartland	Mayra Mendoza	Paige Nadarski	Scott Harrison	Timothy Myat
Joshua Kuntz	Ling Yang	Megan Burnett	Parker Marvin	Scott Newcombe	Tina Petrusha
Jourdan Soules	Linh Tran	Megan Carlson	Pascal Le	Seamus Dunn	Tina Phung
Joylynn Hernandez	Liz Mulligan-Ferry	Megan Ebalo	Patrick Debley	Sean Hansford	Toby Zheng
Judy Rodriguez	Logan Bamer	Megan McHugh	Paul Hutchison	Sean McFalls	Tom Prucha
Julia Gibson	Logyn Granville	Megan McNulty	Paul Wright	Sebastien Kaku	Tommy Grosskopf
Julianna Sud	Long Ngo	Melissa Nakanishi	Pauleen Serrano	Seek Ji	Trey Guthrie
Juniper Bernard-Jones	Louis Martin-Vegue	Mia Bardsley	Pauline Schooley	Sehajbir Dhaliwal	Tri Mai
Ka'ena Scott	Lucas Dunaway	Mica Thomas	Penelope Stvoto	Senkesh Gizaw	Trista Bamer
Ka'ipo Matsushima	Lucas Fadul	Micah Huske	Peter Hall	Sercan Deniz Ucar	Tristan Paulson
Kabir Siddhartha-Kumar	Lucee Freilinger	Micah Phan	Peter O'Rourke	Shadow Maine	Tristan Roth
Kaitlin Silveira	Lucia Chow	Michael Cheng	Peter Smith	Shanon Tysland	Truman Olay
Kaitlyn Barnes	Luke Miller	Michael Dolon	Phillip Haack	Sharon Hashimoto	Tsetsengeo Anyalan
Kaitlyn Vu	Laura Choi	Michael Shkarov	Pranav Chidambaram	Shava Lawson	Tyler Miller
Kali Deck	Lauren Etzkorn	Michael Spence	Presley Peterson	Shawn Brun	Tyler Nguyen
Kallan Knapp	Laurie Mathews	Michael Trinh	Ra'myiaha Dennis	Sheena Hashia	Tyler Sunderland
Kanora Diederichs	Lauryn Groves	Michelle Hatfield	Rachel Isaac	Shenandoah Raycroft	Tyler Tran
Kanun Chacon	Layla Castro	Michelle Taylerson	Rachel Zemanek	Shiro Ri	Tyreise Hardeman
Karan Ineue	Leah Pickner	Milam Kuruvilla	Rae Boccamazzo	Shivam Bhandari	Vanessa Bablani
Kary Pham	Leila Cabiles	Miles Trotter	Raleigh Williams	Shuwen Yang	Veda North
Kat Holm	Luna Parsons	Mina Dogan	Randall Kliman	Siena Spohr	Vianney omondi
Katerina Angjeli	Lydia Anderson	Mishele Blue	Randy Peacock	Siena Stewart	Vince Bricca
Katie Gower	Mackenzie Tobin	Mitchel Huber ●	Raquel Gonzalez	Sina Quraishi	Vince Lee
Katie Holtgrave	Madeline McGuirt	Mitchell Bem	Raquel Thomas-Martinez	Siobhan Shannon	Vincent Bucci
Katie Hudak	Mahima Kolar	Moe Sakamoto	Reem Abu Rahmeh	Sohum Renduchintala	Vincent Gaccione
Katie Messina	Makaelah Smith	Molly Chinn	Reese Stober	Sophia Hu	Wesley Rankin
Keira Gayan	MaKenzie Snyder	Monica Kelley	Reign Russell	Sophia Karthausser	Whitney Wilson
Kelly Hui	Malaika O'Rourke	Morgan Palmer	Reilly Middlebrook	Sophia Moe	Will Cundiff
Kelsey Owens	Manami Uza	Myles Amitin	Ren Ussery	Sophia Steenrod	Will Furman
Kelvin Ervais	Mara Lippa	Mysonne Brown	Richie Dollente	Sophia Wardell	William Feng
Kent Koth	Marcelo Gonzales	Nakiya Baker	Riley Burns	Sophia Williams	Wray Moore
Kent Roberts	Margot Bartol	Narumi Kimura	Riley Silveira	Sophia Xu	Yiheng Ying
Kerrig Murray	Maria Hernandez	Natalie Shapiro	Rocco Quilici	Spencer Mueller	Yihui Zhang
Kessler Reed	Maria Leonova	Natalie Yanak	Ron Ebberts	Stella Streitberger	Yiyang Li
Kevin Calandrella	Marilyn Allen	Nate Herman	Ronnie Jones	Stephanie Lewis	Yiyi Chen
Kevin Nguyen	Mark Hartwick	Nathan Kuhns	Rumi Satoh	Stephen Silveira	Yosan Alula
Kevin Sun	Marlisa Isom	Nathan Suchoski	Ryan Dethlefs	Sthuti Narasimhan	Ysa Alcantara-Truong
Kevin Whelan	Martin DeLua	Neko Pedini	Sabrina Alex	Surya Renduchintala	Yu-bin Bae
Khalil Wilkinson	Martine Tapic	Nestor Camacho	Sabriyah Morshed	Susan Doan	Yuki Miller
Khaliya Bonds	Marva Harris	Nghi Tran ●	Sadie Pallotta	Suzanne Granger	Yusuf Ulislam
Kidus Melaku	Mary Frances Brennan	Nia Elahee	Sahl Jemal	Sydney Bodzianowski	Zachary Tran
Kiera Fong	Mary Toledo	Nicholas Beardmephil	Saira Gupta	Tania Elahee ●	Zachary Wettstein
Kieyan Hamilton	Masashi Funaki	Nicholas Cambre	Sajni Saravanan	Tanner Beard	Zaelyn Alston
Kim Jacobs	Mason Stevens	Nicholas Stubbs	Saki Konno	Tanner Gordon	Zamiah Martinez
King Narvaez-Barquet	Mason Turner	Nico Angello	Sakura Orihara	Tanner Guthrie	Zane Gibson
Kiridu Rodriguez	Mateo Davila	Nico Charbonneau	Sam Murphy	Tanner Swanner ●	Zayne Rich
Kisaki Saishu	Matthew Dixon	Nicolas Gomez	Samantha Lazar	Taryn Oseen	Zhou Mark
Kiskoli Dey	Matthew Holland	Nihaal Goraya	Samantha Otterson	Tate Wong	Zia Szabadi
Kristen Chuang	Matthew Nguyen	Nikhil Saha	Samantha Ramirez	Tatiana Kaminsky	Zineedine Agour
Kristina Toutanova	Matthew Wright	Nikkita Patel	Samayo Abdul	Tauno Latvala	
Kurumi Tanaka	Maty Villeda	Nikola Bodik	Samuel Cramer	Taylor Dollente	
Larissa Smith	Maura Brennan	Nina Ikeda	Samuel John	Teresa Pham	
Lennox Mwangi	Max Abanes	Nizam Abdulkader	Sandra Wood	Teresa Schiavone	
LeRoy Dorsey	Max Highland	Noah Kinghorn	Sara Lawrence	Thian Fidow	
Liam Rhoads	Max Schliebner	Nolan Lowe	Sara Malda	Thien-Vu Le	
Liat Fitsum	Maximilian Hoppe	Norah Shao	Sarah Hernandez-Torres	Thomas Gallagher	
Lihan Xiao	Maya Pegler Gordon	Olivia Furman	Sarah Turkel	Thomas Stingily	
Liliana Terry	Maya Quitiquit	Oscar Rice	Sataesh Hesary	Thu Nguyen	
Lillian Fuller	Maya Salwa	Owen Healey	Savannah Haines	Tess Malda	
Lily Huynh	Maya Sharon	Owen Turcotte	Sawyer Taylerson	Tiffany Richards	

LIFETIME SERVICE

● 20+ Hours

● 50+ Hours

● 100+ Hours



OUR PEOPLE

Board of Directors

Shanon Tysland, President
EXPERIENCE MOMENTUM

Quena Batres, Vice President
THE NATURE CONSERVANCY

Nathan Barnes, Treasurer
CAIRCROSS & HEMPELMANN

Adam Nebenzahl, Secretary
CITY OF BAINBRIDGE ISLAND

Evlyn Andrade
EXECUTIVE DIRECTOR EMERITUS

Ángela Araque
WA STATE DEPT. OF FISH & WILDLIFE

Betsey Curran
NONPROFIT COUNSEL

Ayesha Harper
BRIGHTWHEEL

Danny Rees
SAVE THE CHILDREN

Emily Tomita
CITY FRUIT

Jasmine Williams
POINT DEFIANCE ZOO & AQUARIUM

Joanna Pickup
THE BOEING COMPANY

Malia Morrison
AMAZON

Paul J. Wright
THE BOEING COMPANY

Shava Lawson
SEATTLE PARKS FOUNDATION

Shruti Madathanapalli
AMAZON

Stephanie LaBoo
AMAZON



An equitable world where *all* people and nature thrive together.

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