

2021 **Annual Report**



Letter from the Executive Director



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EarthCorps has always centered community and connection. For decades, people from all different walks of life have come through our programs to dig in the dirt, share food and laughs, and look at the world from different perspectives together.

As we all came up for a collective breath last year, EarthCorps doubled down on our commitment to restoring our connection to each other and to the earth.

We welcomed 47 exceptional young people into our corps program in Seattle, Washington. Through rain, snow, mud, heat, and smoke, along with an ongoing global pandemic and racial reckoning, these 47 young people grew as leaders supporting each other, challenging assumptions, and dedicating themselves to serving the Puget Sound region.

EarthCorps reconnected with community by bringing back volunteer opportunities. We celebrated being able to work with schools and youth groups again. Our volunteers carry enormous power in stewarding our local green spaces and helping our neighborhoods thrive.

We honored the power of our global community — more than 1,000 alumni across nearly 80 countries — by formalizing an alumni program. This program will continue to grow our network and provide alumni with opportunities to connect to each other and to EarthCorps.

We reimagined what community engagement means to us, making an intentional decision to focus on the environmental needs of historically excluded communities of color. We hired a Community and Partnerships Director to help shift our work toward environmental justice and we are piloting a new approach to partnerships starting in south King County.

2021 was also a year of transition as we said goodbye to Steve Dubiel, EarthCorps’ Executive Director of 22 years. I am incredibly grateful for Steve’s years of service and I am humbled to partner with all of you as we lead this extraordinary organization into the future.

I am inspired by what our community accomplished last year and am eager and excited to dig in with all of you as we continue to build a community where people and nature thrive together.

With gratitude,

A handwritten signature in black ink, reading "Evlyn Andrade".

Evlyn Andrade
Executive Director



As we look to the future, we continue to honor our past. Check out the video we made to commemorate EarthCorps’ history and legacy.

 [Watch our Legacy Video](#)



114,026
tons of CO₂
removed from air*

*Estimate by i-Tree based on 2021
planting — over a span of 40 years



48,828
native plants and
trees planted

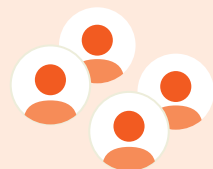


445
acres of
restoration



774 million
gallons of stormwater
runoff avoided*

*Estimate by i-Tree based on 2021
planting — over a span of 40 years



430
individual, community,
foundation, and corporate
partners and donors



SNAPSHOT



47
AmeriCorps
corps members
from 19 states



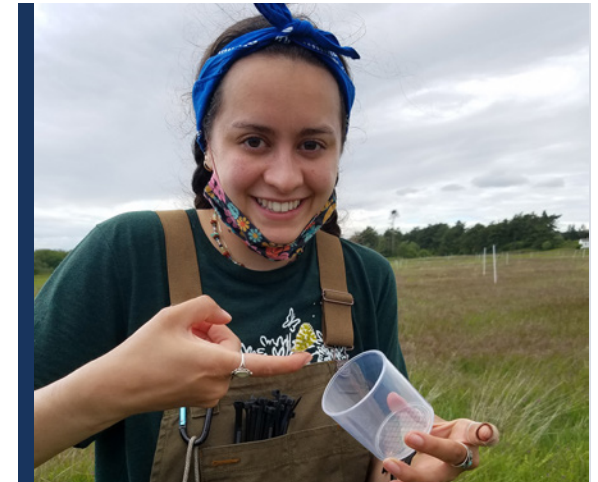
10,712
feet of trails built
or maintained

Stories from the Field

Protecting our Pollinators

Butterflies and bumblebees are essential to ensuring healthy, resilient ecosystems. Unfortunately, the populations of these pollinators are rapidly declining. Moths, bees, butterflies and even birds transfer pollen between flowering plants — but invasive plants get in the way of this process. When native plants are choked out, there is not enough pollen to sustain pollinators, and plant populations shrink as well. EarthCorps' work supports pollinators by protecting and restoring these flowering habitats.

During the summer, corps members worked at an endangered Island Marble butterfly habitat in the San Juan Islands. The crew installed a temporary fence to protect the butterfly habitat, including the Brassica rapa plant (the host plant for the butterfly), from deer. They then released the butterflies into their newly protected home.



Removing Toxic Creosote Logs from Puget Sound Waters

In partnership with Samish Indian Nation and Washington State Department of Natural Resources, EarthCorps helped remove 28,380 pounds of creosote logs and other marine debris from beaches in the San Juan Islands. Creosote is a petroleum-based toxic stew composed of hundreds of chemicals that were once used as a preservative for piers and docks. The use of creosote is now banned, but the toxic chemicals that continually leach from old wooden structures are deadly to marine life. By removing toxic creosote debris from our waters and shorelines, we are protecting salmon, orcas, and other marine life that call Puget Sound home. [Watch our crews in action here.](#)

Enhancing Habitat for Chinook Salmon

EarthCorps crews worked alongside [The Nature Conservancy](#) at Fisher Slough, a newly expanded freshwater tidal marsh sandwiched within farmland of the Skagit River Delta. The crew assisted The Nature Conservancy in researching management practices for invasive and hybrid cattail in order to enhance the habitat for endangered Chinook salmon.

The crew also established new control and treatment plots, identified and documented plant species within the plots, as well as brush-cut and treated invasive and hybrid cattail. In addition, the crew collected softstem bulrush seeds from various parts of the marsh to be planted in other areas to increase biodiversity.



Constructing Floating Wetlands in Seattle

Nearshore wetlands provide food and rearing habitats for juvenile salmon and improve water quality by intercepting stormwater, trapping sediment, sequestering metals, and reducing harmful algal blooms. However, more than 30% of Puget Sound coastlines and over 75% of Seattle's shorelines have been converted to urban conditions. Floating wetlands are an innovative approach to restoring wetland and shoreline habitat by providing food sources and refuge for salmon and helping reverse degraded urban water quality.

In partnership with the University of Washington Green Futures Lab, EarthCorps is participating in a study to better understand the impact of floating wetlands on salmon and water quality within the Puget Sound region. EarthCorps crews installed plants into floating wetland modules, which were then placed adjacent to the Fremont Bridge in Seattle.



Restoring Hilltop Park and Supporting Green Jobs

EarthCorps partnered with the City of Burien, the Port of Seattle, Washington State Department of Natural Resources, Forterra, and Partner in Employment (PIE) to restore the habitat of Burien's Hilltop Park while also supporting green jobs for local youth in this historically underserved airport community. EarthCorps' role has been in helping scope, plan, coordinate, and implement the clearing of over 60,000 square feet of non-native plants. In the fall, EarthCorps worked side-by-side with PIE youth to plant 350 native shrubs and helped host Green Burien Day, where volunteers planted approximately 270 native trees.

SPOTLIGHT ON 2022

EarthCorps and Congresswoman Jayapal Speak Up for the Climate

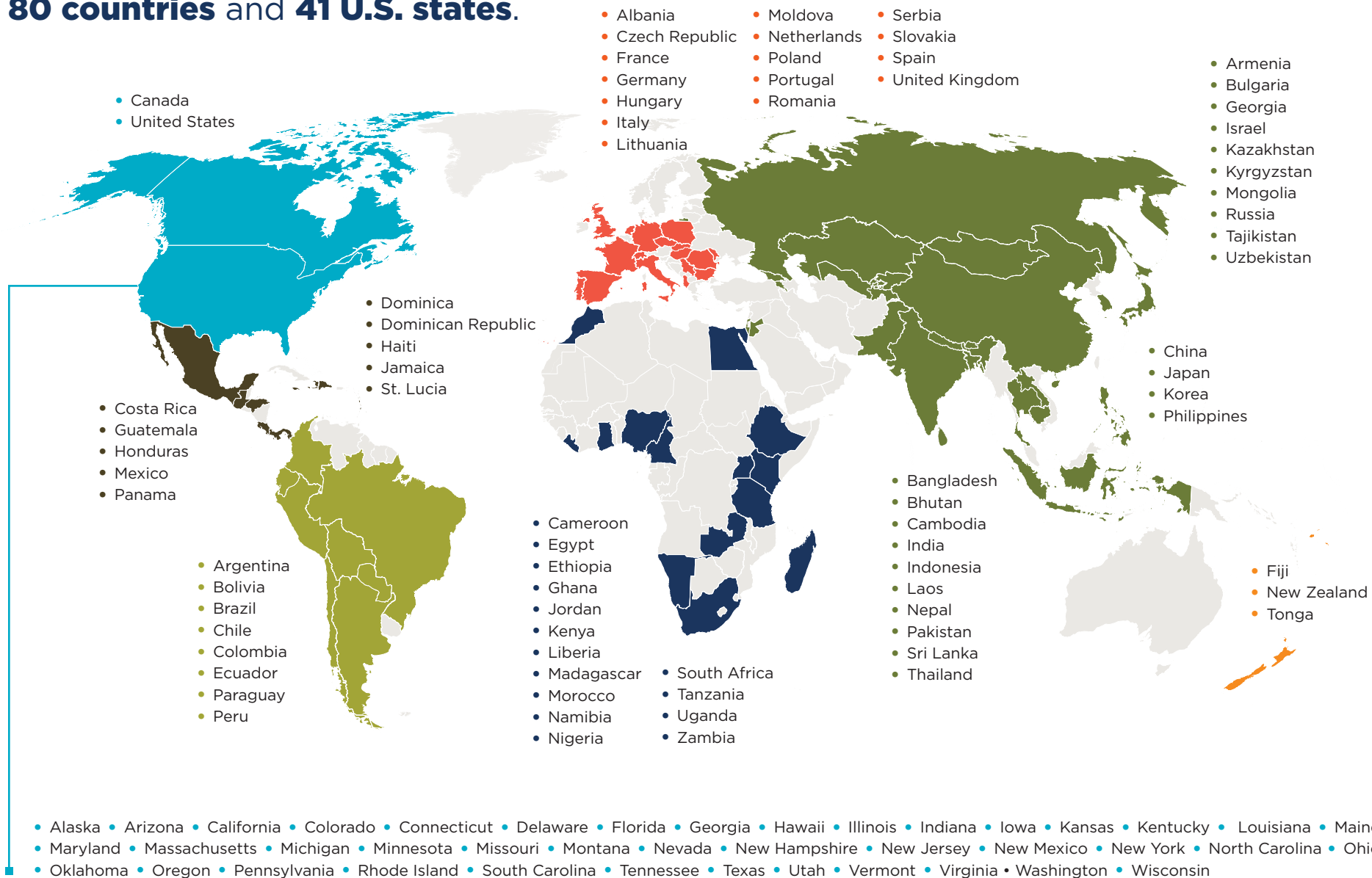
On March 24th, 2022, EarthCorps joined Congresswoman Pramila Jayapal and other partners as she announced the Climate Resilience Workforce Act at Hilltop Park in Burien. The Congresswoman met with EarthCorps corps members to speak about climate resilience and the importance of investing in green jobs. EarthCorps' Executive Director, Evlyn Andrade, also spoke to show her support for the bill. The Climate Resilience Workforce Act proposed by Congresswoman Pramila Jayapal seeks to create a stronger, greener, and more resilient society, while prioritizing communities most impacted by the climate crisis.



Engaging our Global Alumni Community

We are a global community of more than **1,000 alumni** from nearly **80 countries** and **41 U.S. states**.

In 2021, EarthCorps launched its first official alumni engagement program. The program focuses on strengthening alumni relationships, hosting events, sourcing alumni stories, and creating networking opportunities for former corps members. With alumni from nearly 80 countries, building and maintaining these relationships truly brings to life EarthCorps' vision of a global community of leaders.



ALUMNI SPOTLIGHTS

Ravi Prasad

Title: Monitoring, Reporting and Oversight Analyst for Resilience and Sustainable Development, UNDP

Location: Fiji | **Year at EC:** 2014

At the United Nations Development Programme (UNDP), Ravi oversees resilience and sustainable development projects in the Pacific Island region. He is also a co-founder of a [global initiative](#) that fosters environmentally conscious economic recovery from the pandemic.

“EarthCorps gave me an exceptional opportunity to see leadership in practice, it connected me to an amazing global network, and it made me contribute to the restoration of ecosystems and communities while having so much fun!”



Ebony Welborn & Savannah Smith

Title: Founders, Sea Potential

Location: Seattle, WA | **Year at EC:** 2019-2020

Ebony and Savannah met as corps members at EarthCorps in 2020. After completing the program, they founded [Sea Potential](#), an organization dedicated to cultivating a full cycle of BIPOC representation in maritime. They carry out this mission by focusing on youth engagement and corporate advancement.

“We quickly connected with one another and were able to bond over our similar experiences as Black women in marine science, despite being from opposite ends of the country. We were also able to build lasting relationships with others in the EarthCorps community. These relationships have been instrumental to our growth both as individuals and as a company.”



Jessa Garibay-Yayen

Title: Co-Founder and Co-Director, Centre for Sustainability PH

Location: Philippines | **Year at EC:** 2012-2013

Jessa is a co-founder of a youth and women-led conservation non-profit in the Philippines, [Centre for Sustainability PH](#), where she does rainforest conservation in the island province of Palawan. She is passionate about youth and women leadership in the conservation space and grassroots community organizing. She recently finished a master's degree in Conservation Leadership at the University of Cambridge in the United Kingdom.

“My EarthCorps experience has gifted me with a global network of fellow aspiring leaders in making a change for the planet, who continually inspire me in pushing forward. Moreover, EarthCorps taught me the value of community and its importance in shaping green spaces and our natural environment.”



Advancing our Community Work

EarthCorps is dedicated to healing and repairing the environment so our communities and nature can thrive together. Discover some of our initiatives in 2021:



Intentional Community Engagement

EarthCorps has traditionally built community through volunteer events and communication with partners, donors, and stakeholders. However, our interactions with neighborhoods, local community groups, and other community-driven initiatives have been limited.

Today, EarthCorps is making a decisive shift toward environmental justice and advancing a new agenda of community engagement. It aims to develop services specifically tailored to the needs of historically excluded communities, especially communities of color. In June 2021, EarthCorps hired Miguel Raimilla as its new Community and Partnerships Director. Miguel is currently collaborating with the cities of Burien and Tukwila to advance a series of pilot projects and initiatives that will help EarthCorps build a new framework of services to address the systemic issues affecting these communities.

Reviving our Volunteer Program

Throughout our history, EarthCorps has worked with countless volunteers to help build our community and expand our impact.

During the pandemic, however, the volunteer program all but ended. We decided to revive it in 2021 and give it a new structure, team, and goals to make it a central part of EarthCorps' new approach to community engagement. This includes proactively working with corporations and other partners to develop a platform that supports environmental justice agendas and community engagement throughout Puget Sound.

Pictured below: In August, twenty youth spent a day removing non-native plants around Scriber Lake to help protect the habitats of fish, birds, and small mammals. This was the first large volunteer event since Covid-19 began and was a great reminder that young environmental leaders have enormous power to steward our local green spaces and help our communities thrive.



Young Supporters Help Save The Bees

We are continuously impressed by the support from our community. Last summer, the Valeri family children set up a lemonade stand with a sign that read "50% of all profits goes to Save The Bees." Along with selling lots of delicious lemonade, they raised \$100 to support our work restoring pollinator habitats.

Many species of local pollinators are threatened and at risk of extinction. This threatens human sustainability and our communities, too. That is why EarthCorps' work restoring native pollinator habitats around Puget Sound is so critical — in recent years, EarthCorps crews have helped to develop natural areas that benefit both pollinators and people.

We are delighted to see that at such a young age, these kids know the importance of saving the bees and recognize the critical role that pollinators play in the health of our environment. Cheers!

BOARD OF DIRECTORS

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REI

Shanon Tysland, Vice President
Experience Momentum

Jasmine Williams, Secretary
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Ken Bryan, Treasurer
Community Volunteer

Betsey Curran, Immediate Past President
Nonprofit Counsel

Amanda Taplett Johnson
Amazon

Anthony Jones
Perkins Coie, LLP

Brianna Simpson
REI

Darryl Aoki
Community Volunteer

Johanna Coolbaugh
Karr Tuttle Campbell

Mike O'Brien
Community Volunteer

Paul Wright
The Boeing Company

Quena Batres
The Nature Conservancy

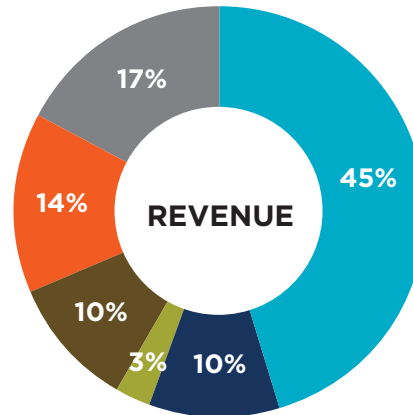
Sarah Gustafson
Clark Nuber

Walter Euyang
Community Volunteer

Emma Gousset, Corps Board Fellow

Miranda Perez, Alumni Board Fellow

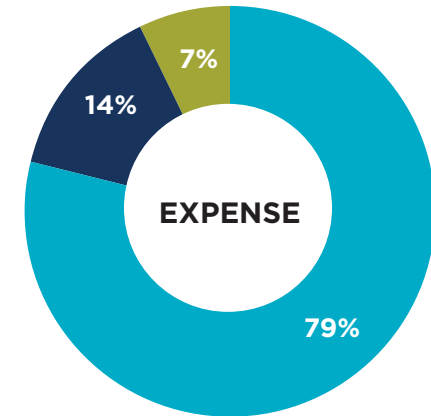
2021 Financials (unaudited)



Total Income: **\$3,350,126**

Program	45%
AmeriCorps	10%
Corporate	3%
Foundation	10%
Individuals	14%
Other*	17%

*includes Paycheck Protection Program loan forgiveness



Total Expense: **\$3,350,126**

Program Services	79%
Management & General	14%
Fundraising	7%

FINANCIAL POSITION

Total Assets	\$3,549,376
Total Liabilities	\$972,116
Net Assets	\$2,577,260



[Visit our website](#) to learn more about how you can support our programs and activities.

Supporters

Donor key: ● 5+ years of giving ● 10+ years of giving ● 20+ years of giving

Making a gift to EarthCorps helps us care for the people who are caring for the planet. We are so grateful to our community for the ongoing support.

Watershed Society of Legacy Donors

Barb Bruell
Johanna Coolbaugh
George Cooper
Lynda Gilman
Ann Lawrence
Mike Schaefer
Steve Shulze

Donors

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Ashley Alhadeff
Anar Alimov
Bill Alves and Mary-Carter Creech ●
Michael Alwan
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Christina and Bennett T Anderson ●
Doug Anderson
Kelvin Andrews
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Mike Arizona
Rajiv Balachandran and
Gomathy Sundaresan

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Columbia Bank
Comerica Charitable Trust
David Cook ●
Johanna and Colin Coolbaugh ●
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Peter Draughon
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Jessie Dye
EarthShare Washington ●
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Tania Elahee ●
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Catherine Nueva Espana
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Experience Momentum ●
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 City of Kenmore
 City of Kent
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 King County Flood Control
 King County Noxious Weed Program
 King County Waste Water Treatment
 City of Kirkland
 Klahanie Homeowners Association
 Lynnwood Parks and Recreation
 City of Mercer Island
 City of Milton
 National Fish and Wildlife Federation
 National Forest Foundation
 National Park Service - San Juan Island
 National Historical Park
 The Nature Conservancy
 City of New Castle
 City of Normandy Park
 Pierce Conservation District
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 City of Shoreline
 Skagit County Public Works
 Skagit Land Trust
 Snohomish Conservation District

City of Tacoma
 Tukwila Parks and Recreation
 United States Forest Service
 University of Washington
 WA State Department of
 Natural Resources
 WA Corporation for National and
 Community Service
 Waste Action Project
 City of Yarrow Point

Volunteers

Lifetime totals of active 2021 and/or 2022 volunteers

Volunteer key:

- 500+ hours
- 50+ hours
- 25+ hours

Darryl Aoki ●
 Ellen Bakke
 Brooke Benedict
 Joy Caddock ●
 Martha Ceron
 Jordan Cossette
 Tania Elahee
 Jonathan Fikru
 Ariella Halevi
 Steve Hammer ●
 Don Hartline ●
 Mia Hayslip
 Charles LR Johnstone ●
 Arison Knapp ●
 Damon Kruger ●
 Kelly O'Callahan
 Ravneet Ranu
 Elisabeth Rickard
 Justin Siegal
 Sol Snyder
 Ryan Spencer
 Aliza Yair



ABOUT EARTHCORPS

EarthCorps builds a global community of young leaders trained in ecological restoration. Each year we bring together passionate and hardworking young adults — who we call corps members — from the United States and across the globe for an environmental leadership development and green-jobs training program where we care for the lands and waters of Puget Sound.

Corps members learn leadership and cross-cultural communication skills through educational workshops and through collaboratively executing technical environmental restoration projects along shorelines, trails, and in forests. They leave EarthCorps with the experience, knowledge, and commitment to sustain the health of our environment.

EarthCorps invites the community to help create a world where people and nature thrive together by joining the thousands of volunteers who help us care for our parks and forests each year.

EARTHCORPS

6310 NE 74th Street, Suite 201E
Seattle, Washington 98115

206.322.9296

www.earthcorps.org

Tax I.D. #91-1592071



THANK YOU

to everyone who makes this work possible. We are so grateful to our community for your commitment to making this world a healthier place for us all.

It is important to remember and honor that EarthCorps' work within the Puget Sound region's parks, trails, forests, and wetlands are on lands and waters of the Salish Sea peoples.

It is our privilege to serve on the lands that the Coast Salish peoples have stewarded for hundreds of generations and continue to care for today.

