



## 2020 INTERNATIONAL CORPS MEMBER (JUNE - DECEMBER)

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### ABOUT EARTHCORPS:

EarthCorps is a Seattle-based nonprofit organization with a mission of developing leaders to strengthen community and restore the health of our environment. EarthCorps' International Corps Program is an intensive 6-month-long training and service opportunity. We unite young adults (age 18-28) from across the United States and around the world to learn skills in habitat restoration, community building, and leadership. EarthCorps program participants are part of a diverse group of emerging environmental leaders committed to teamwork, service, and personal growth.

### POSITION SUMMARY:

The international Corps Member position with EarthCorps is a 6-month service learning experience for non-U.S. citizens, which takes place in Seattle, Washington, USA. Young environmental leaders from countries outside the United States will join US AmeriCorps Members to develop skills in environmental service, community building and leadership. International Corps Members are sponsored by EarthCorps on a [J-1 Trainee visa](#).

This is not a classroom or workshop. Corps Members spend 80% of their time in the field, engaged in environmental restoration projects throughout the Puget Sound region of Washington State. Restoration is physically demanding and takes place outdoors in all weather conditions.

### DUTIES AND RESPONSIBILITIES:

FIELD SERVICE (80% of program)

Corps Members work on a crew of 5-7 young adults performing environmental restoration. A Crew Leader guides the crew as they complete restoration projects throughout the Puget Sound region (in urban, suburban, and rural settings).

Project Implementation: Corps Members are responsible for the efficiency of accomplishing projects and the quality of the final product under supervision from project staff. Corps Members and staff are responsible for the safety of themselves, their fellow workers, and members of the public who may be involved with projects.

Field Service Projects (percentages are approximate and subject to change):

- Invasive plant removal (manual) 35%
- Invasive plant control (herbicide) 10%
- Native plant installation (planting) 15%
- Restoration site maintenance 15%
- Trail construction/maintenance 15%
- Volunteer management 8%
- Erosion control 2%

Multiple front country camping trips (typically in the summer months, from 3 to 10 days per trip)

Restoration is physically demanding service that takes place outdoors in all weather conditions. Each year new members consistently underestimate the physical and mental requirements. Service regularly involves

- Long days of repetitively shoveling, digging, and swinging heavy tools,
- Heavy lifting up to 50 lbs. (22.5 kg) and bending,
- Working, eating, and living in the outdoors in all weather conditions
- Walking on steep or uneven terrain up to 8 mi. (13 km) while carrying 40 lbs. (18 kg) of weight
- Working in extremes of heat or cold
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Please consider the nature of the work prior to applying and let us know if you have any specific questions

**LOCAL RESTORATION | GLOBAL LEADERSHIP**

6310 NE 74th Street, Suite 201E Seattle, WA 98115 phone 206.322.9296 fax 206.322.9312 [www.earthcorps.org](http://www.earthcorps.org)

or concerns.

#### TRAINING & WORKSHOPS (20% of program)

Corps Members participate fully in retreats, workshops, and field trainings. These sessions provide skills and context for the restoration work that Corps Members complete. Topics covered include environmental restoration theories and concepts, natural resource management and global environmental issues, basic botany and ecology of the Pacific Northwest, leadership skills, and interpersonal and cross-cultural communication.

Outcomes for each theme include:

##### Habitat Restoration:

- Understanding of Best Management Practices of ecological restoration
- Exposure, knowledge and skill in the restoration and conservation field
- Exposure to PNW restoration industry and local environmental network
- Modeling of effective pace, quality, and quantity to fit environmental industry standards

##### Community building:

- Creating a strong internal community
- Working in a multi-cultural community
- Exposure to local PNW community and issues

##### Leadership:

- Leading in a diverse, multi-cultural setting
- Leading a variety of community environmental restoration events
- Understanding of leadership theory and personal style

Corps Member Education & Training (in workshops and/or in the field) includes:

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|---------------------------------------|---|
| -Pacific Northwest Natural History    | -Cross-Cultural Communication                           |
| -Ecological Restoration Overview      | -Safety: Field Health & Safety, Risk Mgmt., Site Safety |
| - Watershed and Vegetation Management | -Leadership Skills & Practices                          |
| -Urban Forestry                       | -Performance Evaluations                                |
| -Volunteer Event Management           |   |
| -Diversity Training                   |   |

This program is available to all, without regard to race, color, national origin, disability, age, sex, political affiliation, or, religion.

#### **REQUIRED QUALIFICATIONS:**

- Ability to work hard in all weather conditions,
- Commitment to cooperation and teamwork with peers from around the world,
- Conversational English ability
- Eligibility for J-1 Trainee Visa
- Ability to lift up to 50 pounds (22.5 kg); Hike up to 8 miles (13 km) while carrying 40 pounds (18kg) of weight for up to 9 hours per day.

#### **DESIRED QUALIFICATIONS:**

- Between 18-28 years old,
- Experience in outdoor field work or physical labor,
- Commitment to community service and previous experience in volunteer service,
- Enthusiasm for environmental conservation, science, recreation or other related field,
- Capacity to learn and grow in a service training position.

#### **CORPS MEMBER TERMS OF SERVICE:**

- STATUS: Exchange Visitor under J-1 Visa training program - Temporary, Exempt
- PERIOD: June 3 - December 12, 2019 (must be able to commit to the full term)
- RATE OF PAY: Living stipend of \$376/month (paid bi-weekly)
- TYPICAL HOURS OF SERVICE: 7:30 a.m. - 5:00 p.m. Monday - Friday,
  - some Saturdays required, some Mondays off

#### **BENEFITS:**

- Homestay provided (room and board)
- Days off permissible as designated by EarthCorps
- Holidays will be paid as designated by EarthCorps
- Medical Insurance
- ORCA Pass for bus transportation
- Education & Training
- Boots, pants, t-shirt, rain gear and safety equipment provided

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\*Corps Members are responsible for travel to and from Seattle\*

**TO APPLY:**

Qualified candidates must visit <https://www.earthcorps.org/apply/> to complete the application form and upload the necessary documents. Applications are complete, and therefore will be reviewed, once all of the following have been submitted via the online application:

- General Information
- Resume / C.V.
- Personal Statement
- Copy of your Passport's picture page
- Candidate Nomination Form

**DEADLINES AND START DATES:**

- Priority Consideration Deadline: October 1st, 2019
- Candidate Interviews awarded: November 1st, 2019
- Participant Selection: November to December 2019
- Visa confirmation deadline: February 4, 2020
- Travel confirmation: March 31, 2020
- EC Program Start Date: June 1, 2020
- EC Program Graduation: December 10, 2020