

2020 Annual Report



Here at EarthCorps, we started 2020 off full of aspiration and inspiration. Little did we know what the year had in store. Just like you, our worlds were upended in March when we learned how serious the impacts of the coronavirus were. Early in the pandemic, we weren't sure how we would make it to the summer. *But our community rallied behind us.* Our staff, corps, board, volunteers, and supporters like YOU stepped up to make sure EarthCorps remained strong.

We also experienced a racial reckoning in 2020. Although EarthCorps strives to create a safe and welcoming environment for everyone, we recognize that we have not adequately integrated racial equity into our programs and practices. We are committing ourselves to ensuring that we graduate corps members that embody the type of equity-minded environmental leaders our world needs, creating a movement that is inclusive of everyone. We still have a lot to learn and to change, but we are committed to this path and ask that you join us on this journey.

The dual crises of a global health pandemic coupled with racial injustice have shown us that the work of EarthCorps is more important than ever. As people rely on parks and greenspaces to support their mental and physical health, the natural environment — and access to it — is critical. As we look to our leaders — across all sectors — to lead with empathy, courage, and curiosity, we are reminded of the importance of programs like ours.

In the following pages, you will read about some of the remarkable work that we were able to accomplish, together, in 2020. From all of us on the board, we have such an immense sense of gratitude for your support and we look forward to continuing this work together for years to come. Thank you.

In community,



Duy Tran
2020 Board President



Betsy Curran
2021 Board President

Thank you, Steve!

After 22 years as EarthCorps' executive director, Steve Dubiel will be saying farewell in June 2021.

"I've always believed that change creates opportunity. Over the past few years, and in 2020 in particular, we have seen, in stark relief, some of the challenges we need to overcome as a society—racial injustice, climate change, and political fracturing. EarthCorps has always strived to bring together people of different ages, cultures, walks of life, and political views to restore the Earth. We have thrived because we embrace change and seek constant improvement. I believe that my departure will allow a new leader to accelerate change as we nurture the next generation of environmental leaders our world so desperately needs."

We are so grateful to Steve for his decades of service. He truly embodies so many of the values that EarthCorps aspires to, and he has always led by example to fulfill the organization's mission. We are a stronger organization and ready to embrace new adventures because of Steve's leadership.



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20,768 tons of CO₂
removed from air*



515 million
gallons of stormwater
runoff avoided*



29,349
native plants and
trees planted



1,047
acres of restoration

*Estimate by i-Tree based on 2020 planting - over a span of 40 years



2020 SNAPSHOT



46
AmeriCorps corps
members from 17 states



1,320 feet
of trails built
or maintained



2 international corps
members from
2 countries



632
individual, organization,
foundation, and corporate
partners and donors

LOOKING BACK AT A YEAR OF RESILIENCE

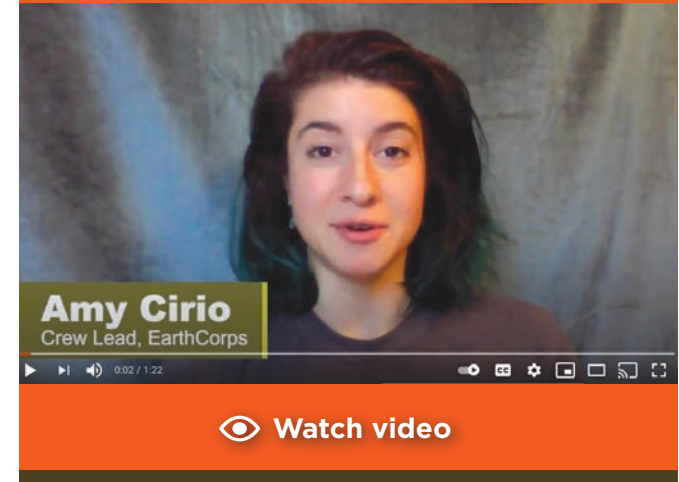
It goes without saying: 2020 was a wild ride. It was a year that challenged and changed us in innumerable ways. From the start of the pandemic in March and through 2020 and beyond, our ability to adapt and the resilience of our community were continually put to the test. From the flexibility and care that our corps members showed to the rallying of support from donors and volunteers, we are proud of how our community rose to the occasion and navigated 2020. Let's take a look back at what this meant.

In March, as part of Washington State's "Stay Home, Stay Healthy" order, EarthCorps temporarily shut our doors. But by early May, we were able to safely return to working outdoors to care for the lands and waters of Puget Sound.

While our program was on pause, the health and well-being of our corps members was our top priority. The unexpected put their livelihoods in jeopardy, so we ensured that each corps member continued to receive their regular paycheck and maintained their same health benefits.

Despite the uncertainty around them, our corps members remained hopeful and engaged. In this inspiring video, 2020 Crew Leader Amy Cirio shares with us how her deep connections with the corps and nature helped her remain resilient amidst the pandemic.

Amy's Experience in 2020



COVID Impact Numbers



11,352
masks washed



7,568
temperatures taken



28
isolation pods
created



Hours on Zoom:
too many
to count...



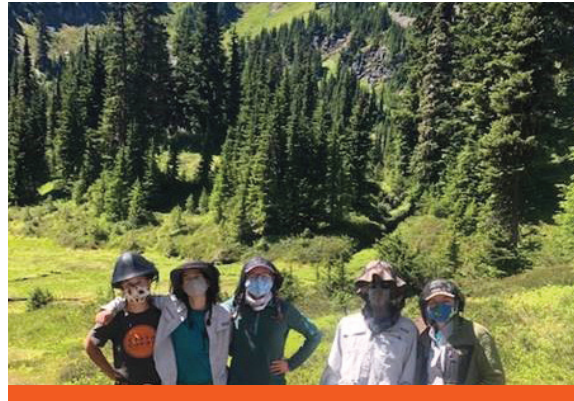
STORIES FROM THE FIELD



Leading Forest-Monitoring Efforts

Corps members worked alongside EarthCorps' ecologist to gain new skills in forest monitoring. Since 2008, EarthCorps has helped provide consistent monitoring of Seattle's forested parklands. Forest monitoring is an important tool in evaluating Seattle's restoration efforts, as well as to identify and address challenges that arise due to human impact, climate change-related stress, or other factors.

Monitoring data is gathered and stored in a city-wide database comprised of dashboards that provide both a high-level and detailed analysis of native and invasive tree canopy and understory coverage, as well as a variety of information that is helpful to managing Seattle's forests efficiently and effectively.



Sustaining the Green Mountain Trail

Last summer, EarthCorps partnered with the National Forest Foundation and the Mount Baker-Snoqualmie National Forest to rebuild a section of Green Mountain Trail, just east of Darrington. Corps members rerouted a section of this 4.5 mile trail, which has steep climbs through old growth forests and breathtaking meadows. While camping and working in the backcountry, our crew rerouted an impressive quarter-mile of trail, including setting rock steps and constructing drainage devices.

The new segment of trail enables the public to enjoy the challenging hike and beautiful landscape while minimizing their impact on the land. Corps members learned new skills in trail-building and gained confidence in the backcountry while building a trail with a more sustainable grade that will help preserve the trail and surrounding sub alpine habitat, as well as tired hikers' legs!



Building New Trails in Discovery Park

Since 2011, EarthCorps crews and volunteers have been working to transform Seattle's iconic Discovery Park into a thriving urban forest and oasis. In 2020, EarthCorps crews rebuilt part of the much-loved South Beach Trail at Discovery Park. By building 190 feet of new trail and installing 29 box steps, we helped to reduce erosion on the steep bluff overlooking Puget Sound, making it a more sustainable and safer place for all to enjoy.

Increasing access to parks and ensuring that recreational areas benefit both people and nature are central to our work, and community partnerships are critical in making this happen. We were proud to partner with Friends of Discovery Park on this project and work together to meet community needs.

STORIES FROM THE FIELD



Healthy Prairies, Healthy Butterflies

In recent years, EarthCorps has been helping to protect the Island Marble butterfly, once thought to be extinct and now found only on San Juan Island in small patches. Prairie makes up nearly half the acreage at American Camp in San Juan Island National Historic Park, and this unique ecosystem is the primary habitat for the endangered Island Marble butterfly. In 2020, EarthCorps crews protected the sensitive plants that make up the habitat of these endangered butterflies by removing non-native species as well as building a mile-long fence along the prairie. This fence prevented foot traffic from harming the fragile ecosystem, helping the butterflies thrive.



Underwater Restoration

Wondering what these corps members are doing in wetsuits? Restoring critical habitats in and along a wetland, of course! Crews worked along Flett Creek in Tacoma to help restore fish habitat and control flooding. Prior to development, this site was home to a two-mile stretch of wetlands that has been impacted over the past century. By removing invasive species, such as reed canary grass and Swamp Smartweed, EarthCorps crews began work to re-establish creek banks to allow trees and woody species to grow. Once the invasive plants were removed, coir fabric was used to build the creek banks and slow the future growth of harmful invasive species. Using this fabric is a much lower impact method than bringing in large equipment and is also more likely to bring long-term success in the establishment of woody species and restored habitat.

Augers and Chainsaws, Oh My!

Each year, power tool training is a highlight for our corps members! Tools such as chainsaws help us build trails and bridges that protect fragile ecosystems and allow people to enjoy natural spaces. These tools also empower the young adults in our program with transformative skills and confidence. In 2020, we introduced a new tool — the auger (see picture below). What is an auger, you ask? Earth augers are giant gas-powered drills that bore holes into tough, compact soil. Some restoration projects have unforgiving conditions (imagine planting where an airstrip used to be or in frozen earth throughout the winter!), and augers help EarthCorps stay up for any task!



SPOTLIGHT: ALUMNI



Anya Ogorodnikova

Location: Russia

Years at EC: 2010-2011

Title: Director of Baikal Interactive Environmental Center

As Director of the Baikal Interactive Environmental Center in Irkutsk, Russia, Anya develops opportunities for students of all ages to creatively engage with nature and become environmental champions.

“My experience with EarthCorps made me think about ‘What are my values?’ and ‘What can I do in my local community to make it better?’ Being a leader at EarthCorps, in a foreign country, helped me become a leader in my home community.”



Rinzin Phunjok Lama

Location: Nepal

Years at EC: 2014

Title: Conservation Biologist, Third Pole Conservancy

Rinzin is a conservation biologist whose research focuses on big cats and human interaction. Currently, he is studying the relationship between wild prey availability and livestock loss due to snow leopards in Annapurna, Nepal. His work combines community-level engagement and field studies to ensure the conservation of both wildlife and human livelihoods. Rinzin was recognized as a [2021 Rolex Awards Laureate](#) for his work in community-based conservation.

“The EarthCorps experience is really about developing professionalism, and building connections and the ethics of how you work.”



Jammie Kingham

Location: Washington

Years at EC: 2000-2001

Title: Environmental Programs Supervisor, City of Bellevue Parks and Community Services

With the City of Bellevue, Jammie oversees the city’s environmental programs and ensures that the community is engaged with their local parks and natural areas.

“EarthCorps taught me that the most influential leaders are those that are engaged, invested, and value the ideas of others. Diversity is a strength. The most productive and motivated teams are those that listen and consider all ideas.”

SPOTLIGHT: COMMUNITY

EarthCorps is powered by our incredible community of supporters. Meet a few of the people in our corner in 2020:



“This work’s important because it’s worth protecting the planet that I’m going to leave to those who come after me. It’s also important to help get people invested in and involved with their community’s environmental health. Especially in urban environments, green spaces are crucial not only for physical, but mental health.”

Darryl has dedicated more than 500 hours over the past 9 years (including in 2020!) to restoring our region’s greenspaces. For Darryl, every bit of work, even if it is just planting one plant or pulling out one weed, is valuable.



“Every time I mention EarthCorps to someone who’s familiar with it, their face lights up with delight.”

Terry has been volunteering with EarthCorps for the past 16 years, primarily helping out at events. But early on in the pandemic, when masks were near impossible to acquire, Terry stepped right in and sewed more than 300 masks to help keep our corps members and staff safe. With supplies limited early in the pandemic, her first masks were made out of old curtains and linen napkins. Terry was motivated to keep sewing knowing that her masks would help our corps members stay safe while working and forming a community.



“Hosting allows me to meet people from all over the world who inspire me and who have brilliant, wonderful stories to tell.”

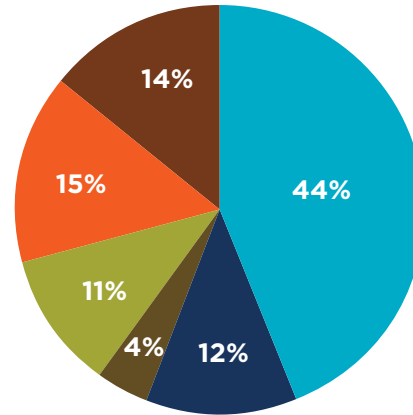
Jessie has been a homestay host with EarthCorps since 2005 and has hosted 22 corps members from across the globe. Despite a pandemic, Jessie continued to keep her door open, welcoming our international members into her home in 2020. Jessie hosts because she can travel across the globe without even leaving her house, through the stories and lives of her homestays. Jessie has stayed connected to every one of the 22 people she has hosted. She always wanted a large family, and now she has a truly global one.

2020 FINANCIALS (UNAUDITED)

REVENUE

Total Income: **\$3,630,542**

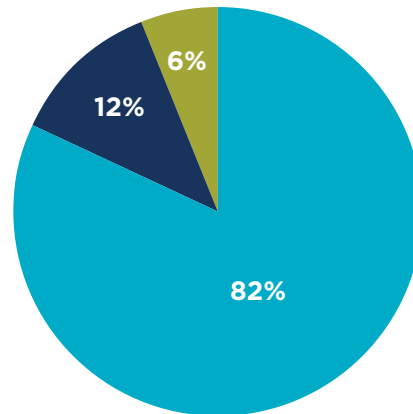
● Program	44%
● AmeriCorps	12%
● Corporate	4%
● Foundation	11%
● Individuals	15%
● Other	14%
(includes Paycheck Protection Program loan forgiveness)	



EXPENSE

Total Expense: **\$3,210,176**

● Program Services	82%
● Management & General	12%
● Fundraising	6%



FINANCIAL POSITION

Total Assets: **\$2,964,630**

Total Liabilities: **\$698,582**

Net Assets: **\$2,266,048**

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- 5+ years of giving
- 10+ years of giving
- 20+ years of giving
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Friends of Discovery Park
Harbor Village HOA
City of Kenmore
King Conservation District
King County Flood Control District
King County Noxious Weed Program
King County Wastewater Treatment
Division
City of Kirkland

SUPPORTERS

Klahanie Homeowners Association
City of Lynnwood
City of Mercer Island
The Muckleshoot Indian Tribe
City of Mukilteo
National Forest Foundation
National Park Service - San Juan Island
National Historical Park
The Nature Conservancy
City of New Castle
NOAA Assessment and Restoration
Program
Pierce Conservation District
PineBrook Meadows HOA
Port of Everett
Port of Seattle
The Puyallup Tribe of Indians
City of Redmond
Restore America's Estuaries
Seattle Parks and Recreation
Seattle Public Utilities
City of Shoreline
Skagit County Public Works
Skagit Fisheries Enhancement Group
Skagit Land Trust
Skagit River Systems Cooperative
Snohomish Conservation District
City of Tacoma
City of Tukwila
Tulalip Tribes
U.S. Fish and Wildlife Service
USFS Mount Baker-Snoqualmie NF
USFS Olympic NF
WA State Department of Ecology
WA State Department of Fish and
Wildlife
WA State Department of Natural
Resources
WA State Parks & Recreation Commission
Washington Farmland Trust
Waste Action Project
Willows Lodge
City of Yarrow Point

VOLUNTEERS

● Tacoma Stewards

Lifetime totals of active 2019 and/or 2020 volunteers

500+ Hours

Darryl Aoki
Charles Johnstone
Brenda Sullivan
Susan Ward
Jack Lockhart
Scott Newcombe

250+ Hours

Sharon Leishman
Edward J Lewis
Tom O'Callahan
Vince Savery
Pamela Silimperi

100+ Hours

Tyler Ambrose
Elena Bond
Rebecca Cooper
Annika Fain
Greg Ferguson
Sarah Gustafson
Beate Liepert
Christopher Maloney
Jordan Murphy ●
Sara Noland
Jan O'Callahan
Doug Smith
Kathy Snow
Megan Stachura
Nicholas Strand
Bradley Thompson ●

50+ Hours

Yogesh Kumar Bhardwaj
Bonnie Brodd
Dhira Brown
Ken Bryan
Ann Burkhart
Riley Butcher

Joy Caddock ●
Lloyd Fetterly ●
Konstantin Gurmeza
Steve Hammer ●
Sanni Keskimaki
Rachel King ●
Neal Langeberg ●
Ann Lawrence
Hoang Le
Jai Maheshwari
Doug Moon
Carmela Morelli
John Nakagawa
Ali Raphael
Matt Roberts
Sierra Rudnick
Dylan Soh
Alison Solomon ●
Doris Suh
Gwen Wood
Theresa Yoder

25+ Hours

Larry Arnold
Yvette Avila
Avery Bowron
Pipo Bui
Cory Burk
Henry Buscher
Belinda Buscher
Andrew Chernov
Jennifer Clark
Marianne Clarke
Christopher Crader ●
Anne Cunha
Avery DeRooy
Sarah Dunn ●
Karl Eckhardt
Mika Emoto
Thomas Erber
Lucy Goldman
Rebecca Grady
Jane Green
Elena Harper
Don Hartline
Chris Hsu

Mitchel Huber
Jennifer Huynh
Scott Jamieson
Rahul Jobanputra
Melissa Kalles
Max Khatsenko
Marjorie Kittle
Wyatt Klepac
Adrienne Knudson
Damon Kruger
Michele Kvam
Bruce Kvam
Kay Larsen
Guy Lawrence
Wilson Leung
Shirley Leung
Sharon London
Laura Maas
Andy Moon
Ali Motevaselani
Corbin Muck
Pavel Odarchuk
Luke Penhollow
Emilie Purhar
David Read
Cynthia Roberts
Michael Saiki
Rob Sjoberg
Anne Taylor
Arielle Torres
Jiacheng Wang
Abuameena Ward
David Williams
Jay Wilson
Zac Woodall
Zoe Worley
Daniel Zhu

HOMESTAYS FOR INTERNATIONAL CORPS MEMBERS

Jessie Dye
Siri Wood and Etienne Capko

ABOUT EARTHCORPS

EarthCorps builds a global community of young leaders trained in ecological restoration. Each year we bring together passionate and hardworking young adults — who we call corps members — from the United States and across the globe for an environmental leadership development and green-jobs training program where we care for the lands and waters of Puget Sound.

Corps members learn leadership and cross-cultural communication skills through educational workshops and through collaboratively executing technical environmental restoration projects along shorelines, trails, and in forests. They leave EarthCorps with the experience, knowledge, and commitment to sustain the health of our environment.

EarthCorps invites the community to help create a world where people and nature thrive together. We lead thousands of volunteers each year in caring for our parks and forests.



THANK YOU

to everyone who makes this work possible. We are so grateful to our community for your commitment to making this world a healthier place for us all.

EARTHCORPS

6310 NE 74th Street, Suite 201E
Seattle, Washington 98115
206.322.9296

www.earthcorps.org

Tax I.D. #91-1592071

