



## 2018 HABITAT RESTORATION SPECIALIST (JANUARY - DECEMBER)

### ABOUT EARTHCORPS:

EarthCorps (EC) is a Seattle-based nonprofit organization with a mission to build a global community of leaders through local environmental service. EarthCorps' Corps Program is an intensive year-long training program that unites young adults (ages 18-25) from across the United States and around the world to learn skills in community building, habitat restoration, and leadership. EarthCorps program participants are part of a diverse group of emerging environmental leaders committed to teamwork, service, and personal growth.

### POSITION SUMMARY:

The Habitat Restoration Specialist is a seasonal AmeriCorps position with EarthCorps. This position plays a critical support role to our field services team by serving as a project assistant and occasional crew leader.

This position will spend 80% of time in coordinating or implementing habitat restoration projects. Field work includes: invasive plant removal, native plant installation, green stormwater infrastructure maintenance, integrated pest management, volunteer management and trail work, as well as maintaining tools and equipment, delivering materials to crews. The field specialist will spend 20% of time in training workshops or in office assisting with field work preparation or documentation. The field specialist will also serve as an informal advisor and mentor to EC crews.



This position is supervised by an EarthCorps project manager, and is offered through the Corporation for National and Community Service (CNCS). As such, all applicants must meet the requirements to become an AmeriCorps member and abide by AmeriCorps policies.

### DUTIES AND RESPONSIBILITIES:

#### Project Coordination :

- Coordinate and assist project managers with field projects, volunteer events, and site documentation.
- Serve as on-site project leader for EarthCorps in the absence of a project manager.
- Order and deliver materials to habitat restoration crews working in the field as needed.
- Assist science team with monitoring, data collection, and other duties as needed.

#### Crew Support/Leadership

- As assigned, establish clear goals & objectives with habitat restoration crews including quality/quantity of work, timeline, and safety standards.
- Foster and encourage leadership development and interaction among corps member program participants.
- Lead by example while serving alongside EC restoration and volunteer crews in all weather conditions.

#### Communication:

- Conducts effective and timely communication with supervisor, agency personnel and field staff.
- Prepare timely oral and written reports, which include daily work logs, work projects summaries, equipment use and maintenance logs, effective feedback, and incident reports.
- Strive for professional, clear, and open communication amongst the field services team, all staff and agency contacts.
- Demonstrate sensitivity to and awareness of cultural differences and commitment to working in an inclusive environment.

**TERMS OF SERVICE:**

- STATUS: Temporary, exempt
- PERIOD OF SERVICE: January 9 – December 14, 2018
- TYPICAL HOURS OF SERVICE: 7:20 a.m. – 5:30 p.m. Mon-Friday, alternating Mondays off (1/2 hour lunch does not count towards AmeriCorps hours), some evenings, overnights, and weekends are required
- RATE OF PAY: Stipend of \$1925/month

Habitat Restoration is physically demanding service that takes place outdoors in all weather conditions. Each year new members consistently underestimate the physical and mental requirements. The field specialist must both have the capacity to perform restoration tasks in challenging physical situations and ability to motivate others. Service regularly involves:

- Long days of repetitively shoveling, digging, and swinging heavy tools.
- Heavy lifting up to 50 lbs. and bending.
- Working, eating, and sometimes camping in the outdoors in all weather conditions, including heat/cold/rain
- Walking on steep or uneven terrain up to 8 mi. (13 km) while carrying 40 lbs. (18 kg) of weight.
- Performing herbicide applications.

Please consider the nature of the work prior to applying and let us know if you have any specific questions or concerns.

**REQUIRED SKILLS**

- WA state driver's license and comfort driving 12 passenger vans and large trucks.
- Possession of or ability to acquire a WA State pesticide applicators license.
- Familiarity with restoration techniques and natural history of urban green spaces of the Pacific Northwest.
- Capacity to delegate, multitask, stay organized and be responsive.
- Professional and positive attitude and experience in a customer service setting.
- Effective cross-cultural communication.
- Experience leading volunteers and/or crews in habitat restoration work.
- Experience leading and facilitating in a team setting.
- Experience with the use and maintenance of hand and power tools.
- Experience with front and backcountry camping equipment, e.g. tents, stoves, and meal planning.
- Works well independently and is self-motivated.

**BENEFITS:**

- AmeriCorps education award of approximately \$5,815 upon completion of 1,700 hours.
- Wilderness First Aid (WFA) training provided if needed.
- Days off permissible as designated by EarthCorps (with 4 personal days as standard).
- Holidays will be paid as designated by EarthCorps.
- Medical Insurance is provided.
- Subsidized ORCA Pass for bus transportation.
- Boots, pants, t-shirt, rain gear, and safety equipment provided.

This program is available to all, without regard to race, color, national origin, disability, age, sex, political affiliation, or, religion.