expenses

program services 82%
management & general 11%
fundraising 7%
total expense: $3,522,572

2018 financials (audited)
EarthCorps builds a global community of leaders who tackle some of the most pressing challenges facing our planet.

Since 1993, Puget Sound has been our classroom and our legacy. Nearly 1,200 emerging environmental leaders and more than 200,000 community volunteers have worked tirelessly to improve the waters and lands of Puget Sound, igniting a thriving environmental restoration movement that serves as a model for other communities around the world.

Collectively we have cared for thousands of acres of land across our region, and have planted 1.5 million trees and plants that clean our air, improve our water quality, mitigate climate change, and create a healthier world for all of us.

The young people in our program - our corps members - are role models for how we all should care for our planet. They passionately steward our urban forests; care for our rivers; protect our watersheds; and restore contaminated sites.

None of our work, though, would be possible without the unwavering support of our community. You are a critical part of the EarthCorps family. You dig in the dirt with us, open your home to young people from around the world, invest in our work, cheer us on, and champion the environment.

With gratitude,

Steve Dubiel
Executive Director
2018 SNAPSHOT:

- **49** AmeriCorps corps members
- **10** International corps members from 9 countries
- **578** Individual, foundation, and corporate donors
- **312** Volunteer events
- **9,367** Volunteers
- **4,263** K-12 youth volunteers
- **807** Acres of restoration
- **65,419** Native trees and plants
- **7** Miles of trails

VOLUNTEER SPOTLIGHT

Cassidy + Arabella

Cassidy and Arabella started volunteering with EarthCorps to meet their school’s community service requirements, but they keep coming back because they see the impact of their work and want to keep Seattle parks healthy for future generations to enjoy. Together they’ve volunteered more than 80 hours! EarthCorps is thankful for the hard-working and forward-thinking students like Arabella and Cassidy who volunteer their time to better our community.
Toxic pollution is one of the biggest threats to our water quality and to the survival of Chinook salmon and Southern Resident orca whales.

In 2018, EarthCorps helped remove 60 tons of toxic creosote-coated logs from remote beaches in the San Juan Islands. Soaked into those logs were approximately 3,100 gallons of creosote, a petroleum-based toxic stew composed of dozens of chemicals. Removing the toxic creosote-coated logs increases Chinook salmon’s chance of survival, and helps keep our beloved orcas fed.

Sustainable cities need healthy trees and thriving urban forests. City trees increase public health by improving air and water quality, and mitigating the effects of climate change.

Over the past two years, EarthCorps crews and volunteers have put 63 acres of Discovery Park into restoration. We removed invasive plants like Himalayan blackberry and English ivy that prevent trees from growing, replacing them with 12,000 native plants that will grow into a mature forest. These new trees ensure that Discovery Park will be around for future generations to enjoy, and will keep our city sustainable in a changing climate.
At EarthCorps, leadership growth is transformational in how people view themselves, others, and the world. Meet some of our alumni:

OLGA ROMANOVA  
2009, 2010 Kazakhstan  
“Working side-by-side with people who identified as LGBTQ+ at EarthCorps challenged stereotypes I grew up with. When I returned to Kazakhstan, I was empowered to fight against those stereotypes and help break them down.”  
Olga is earning a Master’s degree in Agro-Forestry and is studying the impact of trees on farmlands.

LYLIANNA ALLALA  
2006, 2007 Illinois  
“When I was at EarthCorps, it occurred to me that I was a lot stronger and smarter than I gave myself credit. Being able to do physical work in the outdoors allowed me to step into my own power emotionally and mentally.”  
Lylianna is the Equity and Environment Manager for the City of Seattle.

KOBIL SHOKIROV  
2005, 2006 Tajikistan  
“The community I experienced at EarthCorps set the standard for how I hope to create community wherever I am working. I learned to keep an open mind and listen carefully to what others are saying instead of assuming I already know their answers.”  
Kobil leads Panthera’s Snow Leopard Program in Tajikistan.
ABOUT EARTHCORPS
At EarthCorps, we believe that we have a collective responsibility to care for each other and nature, and that we need new ideas and boundless enthusiasm from across the globe to create a better world where people and nature thrive together.

EarthCorps brings together emerging environmental professionals from the United States and around the world for an intensive year of service in the Puget Sound region.

Corps members learn leadership and cross-cultural communication skills through educational workshops and through collaboratively executing technical environmental restoration projects along shorelines, trails, and in forests. They leave EarthCorps with the experience, knowledge, and commitment to sustain the health of our environment.

EarthCorps invites the community to help create a world where people and nature thrive together. We lead thousands of volunteers each year in caring for our parks and forests.

2017 FINANCIAL REPORT (AUDITED)

Statement of Financial Position
at December 31, 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets:</td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>699,915</td>
</tr>
<tr>
<td>Cash &amp; Investments - Board Designated</td>
<td>475,000</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>37,725</td>
</tr>
<tr>
<td>Accounts Receivable, net</td>
<td>558,042</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>85,269</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>1,855,951</td>
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<tr>
<td>Prepaid Rent</td>
<td>417,553</td>
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<tr>
<td>Investments - Endowment Funds</td>
<td>8,163</td>
</tr>
<tr>
<td>Unemployment Trust Deposits</td>
<td>56,828</td>
</tr>
<tr>
<td>Property and Equipment, net</td>
<td>133,081</td>
</tr>
<tr>
<td>Total Assets</td>
<td>2,471,576</td>
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</tbody>
</table>

Statement of Activities
for the year ended December 31, 2018

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>2,072,598</td>
<td>-</td>
<td>-</td>
<td>2,072,598</td>
</tr>
<tr>
<td>Contributions and Grants</td>
<td>827,133</td>
<td>309,382</td>
<td>-</td>
<td>715,797</td>
</tr>
<tr>
<td>Fundraising Events, net of expenses</td>
<td>324,298</td>
<td>-</td>
<td>-</td>
<td>324,298</td>
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<tr>
<td>Investment Income and Misc.</td>
<td>8,171</td>
<td>-</td>
<td>-</td>
<td>8,171</td>
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<tr>
<td>Funds Released from Restrictions</td>
<td>216,528</td>
<td>(216,528)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>3,474,328</td>
<td>92,854</td>
<td>-</td>
<td>3,567,182</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>2,845,206</td>
<td>-</td>
<td>-</td>
<td>2,845,206</td>
</tr>
<tr>
<td>Management and General</td>
<td>367,359</td>
<td>-</td>
<td>-</td>
<td>367,359</td>
</tr>
<tr>
<td>Fundraising</td>
<td>240,308</td>
<td>-</td>
<td>-</td>
<td>240,308</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>3,452,873</td>
<td>-</td>
<td>-</td>
<td>3,452,873</td>
</tr>
</tbody>
</table>

Net Assets Beginning Of Year | 1,357,844 | 234,136 | 4,300 | 1,591,980 |
Net Assets End Of Year | 1,379,299 | 326,990 | 4,300 | 1,706,289 |

EarthCorps manages a $5 million fund as part of the Commencement Bay Stewardship Collaborative.
Thank you to the donors, funders, and partners who fuel EarthCorps

**Watershed Society of Legacy Donors**

Barb Bruell  
Johanna Coolbaugh  
Lynda Gilman  
Ann Lawrence  
Mike Schaefer  
Steve Shulze

**$100,000+**

AmeriCorps**
City of Bellevue
Commencement Bay Stewardship Collaborative
Fidelity Charitable
HerRay Foundation**
Seattle Parks and Recreation
Serve Washington
City of Shoreline
The Boeing Company**
Waste Action Project

**$50,000 - $99,999**

Katharyn Alvord Gerlich*
King County Department of Natural Resources
Klahanie Homeowners Association
City of Normandy Park
Seattle Foundation**
City of Tacoma
Trust for Mutual Understanding**
Washington State Department of Natural Resources

**$20,000 - $49,999**

Anonymous
Bullitt Foundation*
King Conservation District
City of Kirkland
Laird Norton Endowment Foundation**
City of Mercer Island
Mountains to Sound Greenway Trust
National Fish and Wildlife Foundation
Olympia Coalition for Ecosystems Preservation
Pierce Conservation District
Puget Sound Energy
Restore America’s Estuaries**
Rose Foundation for Communities and the Environment*
Margaret and Eric Rothchild**
Snohomish County
Sustainable Path Foundation*
The Nature Conservancy
Wiancko Charitable Foundation*

**$10,000 - $19,999**

Adopt-A-Stream Foundation
American Foundation**
Bainbridge Island Parks and Recreation
The Common Acre
City of Edmonds
City of Federal Way
Glenn and Nancy Haber**
Hazel Miller Foundation*
Dennis Madsen and Debbie Mahan**
City of Mukilteo
Port of Everett
John and Priscilla Privat*
Puyallup Tribe
RealNetworks Foundation**
City of Redmond
REI**
Seattle Public Utilities
Snoqualmie Indian Tribe
Dave Straus
City of Tukwila
Tulalip Tribes
Vanguard Charitable
Wildlife Forever Fund*
City of Yarrow Point

**$5,000 - $9,999**

Darryl Aoki**
Apple
City of Auburn
Cascadia Law Group
Walter Euyang*
Experience Momentum
Fauntleroy Watershed Council
Hendrix Foundation**
Hugh and Jane Ferguson Foundation*
City of Kent
King County Council
Peter Mason*
Microsoft
National Park Service
Pacific Iron and Metal
Paul Anderson Foundation*
Peg & Rick Young Foundation**
Princeton Area Community Foundation**
Rice Family Foundation**
Mike Schaefer and Greg Van Leuven**
Schwab Charitable
Anonymous
Steve Seward and Mary Donovan
Skagit Fisheries Enhancement Group
Skagit Land Trust
Tableau
The Roma Foundation**
Dwight Wilson**
Wilson Leung®  Beate Liepert®  Puje Lkhagvasuren•  Shea Logan  Denise and Gerrard Mamariil*  Justin Martin  Elektra Mathews-Novelli*  Heather McCrae Davis and Victor Davis  Jessica McGregor  Casey Mclean  Justine Miley and Scott Raub  Kathy Minsch**

In Kind Gifts

Amazon  Cadee Distillery  Canlis  Canuche Terranella and Mercy Rome

Craft Architects  Fremont Brewing  Alicia Harek and Scott Petersen  KapStone

Kind Bar  Marlene's Market and Deli  Perkins Coie LLP  Pierce Transit

Puget Sound Starts Here  Seattle Coffee Works  Seneca Group  Swansons Nursery

Thank you to our dedicated volunteers:

500+ Hours

Darryl Aoki®  Charles Johnstone®  Jack Lockhart®  Scott Newcombe®  Brenda Sullivan®  Susan Ward®

100+ Hours

Ron Boerger®  Susan Boerger®  Elena Bond  Clarissa Bulosan®  Rebecca Cooper®  Annika Fain®  Hilary Gaddis®  Alan Garvey®  Sarah Gustafson®  Mr Edward J Lewis  Beate Liepert®  Jordan Murphy®  Sara Noland®  Jan O'Callahan  Megan Stachura®  Nicholas Strand  Kevin Uhl

John Reinke**  Suzanne and Tom Riney  Alberto Rodriguez  Sanchez*  Lina and Scott Rose*  Omar and Kim Ruiz  Barbara Sauermann  Nate Schmidt*  Bob and MC Schmitt  Maya Sears*  Seattle Nature Alliance  Mike Stenger and Su Thieda**  Dianna and Erik Stockdale*  Ruth Sved

Symetra Financial  John Thomas and Robin Miller Thomas  Kirk Thomas*  Matthew Throckmorton  Jessica and Kevin Tice  Anca Trifa  Heather Trim**  Marley Tullis  Trey Tyler  United Way of Snohomish County  John and Cynthia VanGilder*  Hanhan Wang  Cameron Webber

Pamela Weeks and Pamm Hanson***  Jonathan West  Sarah Williams*  Brent Williamson  Aria Wilson  Ryan Wilson  Terri Wolber and Jeff Eustis**  Erica Wolf  Nina Wolf  Lois Wood  Moriah Young*  Edan Zebooloon*  Kovas Zygas*

50+ Hours

Tyler Ambrose  Susan Berge  Jill Boone®  Ken Bryan  Ann Burkhardt  Hoang Le  Christopher Maloney  Sherry McCabe*  John Nakagawa®  Doug Smith*  Kathy Snow*  Jennifer Sullivan*  Bradley Thompson®

Keith Benson  Yogesh Kumar Bhardwaj  Mark Birkeland  Dhira Brown®  Belinda Buscher  Joy Caddock*  Christopher Crader*  Avery DeRooy®  Joshua Etseksom  Lloyd Fetterly*  Benjamin Haagen  Don Hartline*  Sophie Kelly  Rachel King®  Damon Kruger  Neal Langeberg®  Wilson Leung®

Yue Liu  Laura Maas  Kathleen McMurray  Franklin Morehead  Carmela Morelli  Diana Nguyen  Michael Patrick  David Read  Alison Solomon®  Bao Tran  Thorne Westlake-Stearns  Zac Woodall  Zoe Worley°

25+ Hours

Johanna Coolbaugh, Secretary

Karr Tuttle Campbell  Darren Challey  Amazon

Betsey Curran Nonprofit Counsel  Tania Elahee  Hines  Anthony Jones Tulalip Tribes  Lisa Hjorten Pacific Edge Properties  Matt Love  Van Ness Feldman LLC

Betsey Curran  Sara Bueger  Clarissa Bulosan  Peter Burke  Annika Fain®  Hilary Gaddis®  Alan Garvey®  Sarah Gustafson®  Mr Edward J Lewis  Beate Liepert®  Jordan Murphy®  Sara Noland®  Jan O'Callahan  Megan Stachura®  Nicholas Strand  Kevin Uhl

50+ Hours

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25+ Hours

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