



A HEALTHY WORLD FOR ALL OF US

EarthCorps builds a global community of leaders who tackle some of the most pressing challenges facing our planet.

Since 1993, Puget Sound has been our classroom and our legacy. Nearly 1,200 emerging environmental leaders and more than 200,000 community volunteers have worked tirelessly to improve the waters and lands of Puget Sound, igniting a thriving environmental restoration movement that serves as a model for other communities around the world.

Collectively we have cared for thousands of acres of land across our region, and have planted 1.5 million trees and plants that clean our air, improve our water quality, mitigate climate change, and create a healthier world for all of us.

The young people in our program - our corps members - are role models for how we all should care for our planet. They passionately steward our urban forests; care for our rivers; protect our watersheds; and restore contaminated sites.

None of our work, though, would be possible without the unwavering support of our community. You are a critical part of the EarthCorps family. You dig in the dirt with us, open your home to young people from around the world, invest in our work, cheer us on, and champion the environment.

With gratitude,

Steve Dubiel Executive Director

2018 SNAPSHOT:



49
AmeriCorps corps
members



10 International corps members from 9 countries



578Individual, foundation, and corporate donors



312Volunteer events



9,367 Volunteers



4,263 K-12 youth volunteers



807Acres of restoration



65,419Native trees and plants



7 Miles of trails



VOLUNTEER SPOTLIGHT Cassidy + Arabella

Cassidy and Arabella started volunteering with EarthCorps to meet their school's community service requirements, but they keep coming back because they see the impact of their work and want to keep Seattle parks healthy for future generations to enjoy. Together they've volunteered more than 80 hours! EarthCorps is thankful for the hard-working and forward-thinking students like Arabella and Cassidy who volunteer their time to better our community.

LANDS AND WATERS OF PUGET SOUND

HELPING SALMON + ORCAS SAN JUAN ISLANDS

Toxic pollution is one of the biggest threats to our water quality and to the survival of Chinook salmon and Southern Resident orca whales.

In 2018, EarthCorps helped remove 60 tons of toxic creosote-coated logs from remote beaches in the San Juan Islands. Soaked into those logs were approximately 3,100 gallons of creosote, a petroleum-based toxic stew composed of dozens of chemicals. Removing the toxic creosote-coated logs increases Chinook salmon's chance of survival, and helps keep our beloved orcas fed.



THRIVING URBAN FORESTS DISCOVERY PARK

Sustainable cities need healthy trees and thriving urban forests. City trees increase public health by improving air and water quality, and mitigating the effects of climate change.

Over the past two years, EarthCorps crews and volunteers have put 63 acres of Discovery Park into restoration. We removed invasive plants like Himalayan blackberry and English ivy that prevent trees from growing, replacing them with 12,000 native plants that will grow into a mature forest. These new trees ensure that Discovery Park will be around for future generations to enjoy, and will keep our city sustainable in a changing climate.



At EarthCorps, leadership growth is transformational in how people view themselves, others, and the world. **Meet some of our alumni:**



OLGA ROMANOVA 2009, 2010 <u>Kazakhstan</u>

"Working side-by-side with people who identified as LGBTQ+ at EarthCorps challenged stereotypes I grew up with. When I returned to Kazakhstan, I was empowered to fight against those stereotypes and help break them down."

Olga is earning a Master's degree in Agro-Forestry and is studying the impact of trees on farmlands.



LYLIANNA ALLALA 2006, 2007 Illinois

"When I was at EarthCorps, it occurred to me that I was a lot stronger and smarter than I gave myself credit. Being able to do physical work in the outdoors allowed me to step into my own power emotionally and mentally."

Lylianna is the Equity and Environment Manager for the City of Seattle.



KOBIL SHOKIROV 2005, 2006 Tajikistan

"The community I experienced at EarthCorps set the standard for how I hope to create community wherever I am working. I learned to keep an open mind and listen carefully to what others are saying instead of assuming I already know their answers."

Kobil leads Panthera's Snow Leopard Program in Tajikistan.

ABOUT EARTHCORPS

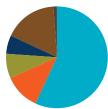
At EarthCorps, we believe that we have a collective responsibility to care for each other and nature, and that we need new ideas and boundless enthusiasm from across the globe to create a better world where people and nature thrive together.

EarthCorps brings together emerging environmental professionals from the United States and around the world for an intensive year of service in the Puget Sound region.

Corps members learn leadership and cross-cultural communication skills through educational workshops and through collaboratively executing technical environmental restoration projects along shorelines, trails, and in forests. They leave EarthCorps with the experience, knowledge, and commitment to sustain the health of our environment.

EarthCorps invites the community to help create a world where people and nature thrive together. We lead thousands of volunteers each year in caring for our parks and forests.

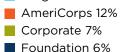
2017 FINANCIAL REPORT (AUDITED)





- Program Services 82% Management & General 11%
- Fundraising 7%
- Total Expense: \$3,522,572





Program 58%

- Individuals 17%
- Other 1%

REVENUE

Total Income \$3,636,882

Statement of Activities

for the year ended December 31, 2018	Unrestricted	Temporarily Restricted	Permanently Restricted	, Total
REVENUE				
Program Services	2,072,598	-	-	2,072,598
Contributions and Grants	827,133	309,382	-	715,797
Fundraising Events, net of expenses	324,298	-	-	324,298
Investment Income and Misc.	8,171	-	-	8,171
Funds Released from Restrictions	216,528	(216,528)	-	-
Total Revenue	3,474,328	92,854	-	3,567,182
EXPENSES				
Program Services	2,845,206	-	-	2,845,206
Management and General	367,359	-	-	367,359
Fundraising	240,308	-	-	240,308
Total Expenses	3,452,873	-	-	3,452,873
CHANGE IN NET ASSETS				
Net Assets Beginning Of Year	1,357,844	234,136	4,300	1,591,980
Net Assets End Of Year	1,379,299	326,990	4,300	1,706,289

EarthCorps manages a \$5 million fund as part of the Commencement Bay Stewardship Collaborative.

Statement of Financial Position

at December 31, 2018

ASSETS	2018
Current Assets:	
Cash & Cash Equivalents	699,915
Cash & Investments - Board Designated	475,000
Pledges Receivable	37,725
Accounts Receivable, net	558,042
Prepaid Expenses	85,269
Total Current Assets	1,855,951
Prepaid Rent	417,553
Investments - Endowment Funds	8,163
Unemployment Trust Deposits	56,828
Property and Equipment, net	133,081
Total Assets	2,471,576
LIABILITIES AND NET ASSETS	
Accounts Payable	58,796
Accrued Payroll	52,290
Accrued Vacation	37,419
Deferred Revenue	246,737
Total Current Liabilities	395,242
Deferred Revenue, Net of current position	343,000
Deferred Rent	27,045
Total Liabilities	765,287
Net Assets:	
Unrestricted	
Undesignated	904,299
Designated for Operating Reserves	475,000
Total Unrestricted	1,379,299
Temporarily Restricted	326,990
	4,300
Permanently Restricted	
Permanently Restricted Total Net Assets	1,706,289

EARTHCORPS



Thank you to the donors, funders, and partners who fuel EarthCorps



Watershed Society of Legacy Donors

Barb Bruell Johanna Coolbaugh

\$100,000+

AmeriCorps**
City of Bellevue
Commencement Bay
Stewardship Collaborative

\$50,000 - \$99,999

Katharyn Alvord Gerlich* King County Department of Natural Resources

\$20,000 - \$49,999

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Supporter Highlights

- * 5+ years of giving
- ** 10+ years of giving
- Corps Alumni in household
- ° 25+ hours volunteer

Washington State Department of Natural Resources

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City of Tukwila Tulalip Tribes Vanguard Charitable Wildlife Forever Fund* City of Yarrow Point

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Thank you to our dedicated volunteers:

500+ Hours

Darryl Aoki° Charles Johnstone° Jack Lockhart° Scott Newcombe° Brenda Sullivan° Susan Ward°

250+ Hours

Tom O'Callahan Vince Savery° Pamela Silimperi° Pamela Weeks°

100+ Hours

Ron Boerger° Susan Boerger° Elena Bond Clarissa Bulosan° Rebecca Cooper° Annika Fain° Hilary Gaddis° Alan Garvev° Sarah Gustafson° Mr Edward J Lewis Beate Liepert° Jordan Murphy° Sara Nolando Jan O'Callahan Megan Stachura° Nicholas Strand Kevin Uhl

50+ Hours

Tyler Ambrose
Susan Berge
Jill Boone°
Ken Bryan
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Hoang Le
Christopher Maloney
Sherry Mccabe°
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Kathy Snow°
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Lifetime totals of active 2018 volunteers. ° indicates Puget Sound Steward.

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