



2017 CORPS MEMBER (FEBRUARY - DECEMBER)

ABOUT EARTHCORPS:

EarthCorps is a Seattle-based nonprofit organization with a mission to build a global community of leaders through local environmental service. EarthCorps' Corps Program is an intensive year-long training and service opportunity. We unite young adults (age 18 and above) from across the United States and around the world to learn skills in community building, habitat restoration, and leadership. EarthCorps program participants are part of a diverse group of emerging environmental leaders committed to teamwork, service, and personal growth.

POSITION SUMMARY:

The corps member position is a training-level, seasonal position with EarthCorps, offered through the Corporation for National and Community Service (CNCS). As such, all applicants must meet the requirements to become an AmeriCorps member and abide by AmeriCorps policies. AmeriCorps members will join international exchange visitors from around the world as they work to restore the environment of the Pacific Northwest.



DUTIES AND RESPONSIBILITIES:

FIELD SERVICE (80% of program)

Corps members work on a crew of 5-7 young adults performing environmental restoration. A crew leader guides the crew as they complete restoration projects throughout the Puget Sound region (in urban, suburban, and rural settings).

Project Implementation: Corps members are responsible for the efficiency of accomplishing projects and the quality of the final product under supervision from project staff. Corps members and staff are responsible for the safety of themselves, their fellow workers, and members of the public who may be involved with projects.

Field Service Projects (and their typical percentage of the program):

- Invasive plant removal (manual) 35%
- Invasive plant control (herbicide) 10%
- Native plant installation (planting) 15%
- Restoration site maintenance 15%
- Trail construction/maintenance 15%
- Volunteer management 8%
- Erosion control 2%

Multiple camping trips (typically in the summer months, up to 10 days/trip)

Environmental restoration is physically demanding service that takes place outdoors in all weather conditions. New members consistently underestimate the physical and mental requirements. Service regularly involves:

- Long days of repetitively swinging heavy tools, shoveling, and digging.
- Heavy lifting up to 50 lbs. and bending,
- Working, eating, and sometimes camping in the outdoors in all weather conditions
- Walking on steep or uneven terrain up to 8 mi. (13 km) while carrying 40 lbs. (18 kg) of weight
- Working in extremes of heat or cold

Please consider the nature of the work prior to applying and contact us if you have any specific questions or concerns.

TRAINING & WORKSHOPS (20% of program)

Corps members participate fully in retreats, workshops, and field trainings. These sessions provide skills and context for the restoration work that corps members complete. Topics covered include basic botany and ecology of the Pacific Northwest, environmental restoration theories and concepts, topics in natural resource management and global environmental issues, leadership skills, and interpersonal and cross-cultural communication. Outcomes for each theme include:

Habitat Restoration:

- Understanding of Best Management Practices of ecological restoration
- Exposure, knowledge and skill in the restoration and conservation field
- Exposure to PNW restoration industry and local environmental network
- Modeling of effective pace, quality, and quantity to fit environmental industry standards

Community building:

- Creating a strong internal community
- Working in a multi-cultural community
- Exposure to local PNW community and issues

Leadership:

- Understanding of leadership theory and personal style
- Leading a variety of community environmental restoration events
- Leading in a diverse, multi-cultural setting

Corps member Education & Training topics include:

- Pacific Northwest Natural History
- Ecological Restoration Overview
- Watershed and Vegetation Management
- Volunteer Event Management
- Diversity, Equity, and Inclusion Training

- Cross-Cultural Communication
- Safety: Field Health & Safety, Risk Mgmt., Site Safety, First Aid, CPR, Driving
- Leadership Skills & Practices
- Performance Evaluations

REQUIRED QUALIFICATIONS:

- Ability and desire to work hard, outdoors and in all weather conditions
- Commitment to cooperation and teamwork with peers from around the world
- Eligibility for AmeriCorps and ability to complete term of service
- Ability to lift up to 50 pounds (22.5 kg); Hike up to 8 miles (13 km) while carrying 40 pounds (18kg) of weight for up to 9 hours per day
- Completed high school diploma/GED

DESIRED QUALIFICATIONS:

- Between 18-25 years old
- Experience in outdoor field work or physical labor
- Commitment to community service and previous experience in volunteer service
- Enthusiasm for environmental conservation, science, recreation, or other related fields
- Capacity to learn and grow in a service-based training position

CORPS MEMBER TERMS OF SERVICE:

- STATUS: Temporary, Exempt – Enrolled in AmeriCorps through CNCS
- AmeriCorps members must abide by policies set by CNCS and complete 1700 hours of service, including mandatory trainings
- PERIOD OF SERVICE: January 31 – December 14, 2017
- RATE OF PAY: Living stipend of approx. \$1,210/month
- TYPICAL HOURS OF SERVICE: 7:20 a.m. - 5 p.m. Monday – Friday, with occasional Saturdays mandatory. Alternating 4- and 5-day weeks (1/2 hour lunch does not count towards AmeriCorps hours)
- Overnight retreats and education sessions must be attended to fulfill AmeriCorps requirements

BENEFITS:

- AmeriCorps education award of \$5,775 upon completion of 1,700 hours
- Days off permissible as designated by EarthCorps
- Holidays will be paid as designated by EarthCorps
- Medical Insurance
- Subsidized ORCA Pass for bus transportation
- Education & Training
- Boots, pants, t-shirt, rain gear and safety equipment provided

This program is available to all, without regard to race, color, national origin, disability, sex, political affiliation, or, religion.

TO APPLY: Visit <http://apply.earthcorps.org/>. After finding the 'Corps Member 2017' position and entering your e-mail address, you will be sent a personalized link to your application.

Applications will be reviewed on a rolling basis until hiring for the 2017 cohort is complete. Priority consideration will be given to complete applications received by October 2, 2016.