



ANNUAL REPORT
2013
TWENTY YEARS OF LEADERSHIP

20 YEARS OF IMPACT SINCE 1993



1,500,000
Native trees and shrubs planted


200

Miles of trails maintained


144,000
Volunteers


40
Miles of logging roads decommissioned


5,000
Acres of invasive plants removed


1,000
Corps members trained

Dear Friends and Supporters,

EarthCorps' 20th Anniversary provides the opportunity to reflect on our accomplishments since 1993. To date, we have trained more than 1,000 emerging environmental leaders who worked to restore the forests, wetlands, salmon streams, and shorelines that surround Puget Sound. In turn, they led nearly 150,000 volunteers in hands-on environmental service. The result is an engaged community that is more committed than ever before to environmental stewardship.

EarthCorps leaders graduate from our programs with the tools, skills, and inspiration to effect wider change locally and globally. Your support of these leaders seeds a deeper conservation ethic that will impact our planet now and far into the future.

Our impact goes beyond Puget Sound. The EarthCorps alumni network now spans across the United States and to more than 80 countries. There are countless examples of EarthCorps alumni working to create the world we want to leave for future generations. They are working locally in places like Seattle, Federal Way, Vashon Island, and Kirkland. They are working globally in India, Namibia, Bhutan, and Ecuador.

Changing the world takes hard work. It takes teamwork. It also takes vision and the commitment to turn ideas into reality. Thank you for your involvement with EarthCorps. Together, we are changing the world.

Sincerely,


Steve Dubiel
Executive Director


Ann Burkhart
Board President

WWW.EARTHCORPS.ORG | TAX I.D. #91-1592071

ALUMNI CHANGING THE WORLD



Zachary McBride, 2011

Puget Sound Crew Leader at Washington Trails Association



Jessa Garibay, 2012 - 2013

Project Manager at Centre for Sustainability in Palawan, Philippines



Hollis Emery, 2010

Youth Outdoors Program Manager at Conservation Corps of Minnesota and Iowa



MEET A CORPS MEMBER:
BECCA REILLY

Vibrant, driven, articulate. Becca joined EarthCorps as an AmeriCorps member in 2012, stayed for a second year as a Volunteer Specialist in 2013, and is now the Senior Volunteer Specialist for 2014. Her welcoming charm, light hearted humor, and detailed knowledge of native plants motivates volunteers to work hard and have fun.

"Volunteer events empower people to be active in their community. Each volunteer does their part to complete a modest amount of work - plant a couple of trees or remove a small patch of ivy. It might not seem like a lot on their own, but when hundreds of volunteers are working together, we make a huge impact on our urban forests." - Becca Reilly

Becca and Boeing volunteers Tim Vinopal and Shyla Miller installed the 10,000th plant of the Fall Planting Challenge at Camp Long in West Seattle in December 2013. Meet Becca and other corps members at volunteer events every Saturday all around Puget Sound.

Photo courtesy of The Boeing Company

LEADERSHIP PROGRAM

Leadership is at the forefront of EarthCorps' mission to build a global community of leaders through local environmental service. We believe that everyone can grow to be an effective leader. Leaders inspire the group toward common goals, model integrity, communication and commitment, recognize and bring out the richness in all people, empower leadership in others, motivate through appreciation, and mature and grow through practice.

EarthCorps' corps program is a life-changing experience. The goal of this service-learning program is to develop confidence, a sense of accomplishment, and a life-long connection to the environment. The program emphasizes community stewardship and shared responsibility for natural resources, fosters cross-cultural and intergenerational understanding, promotes civic engagement, and encourages volunteerism.

For more information about EarthCorps' programs, visit www.earthcorps.org



“One of the most rewarding parts about our project at Wallace Falls was getting the chance to engage with people on the trail. I had so many great conversations with folks who were interested in what we were doing, grateful for the improvements being made, and inspired by young people working together and building new skills.”

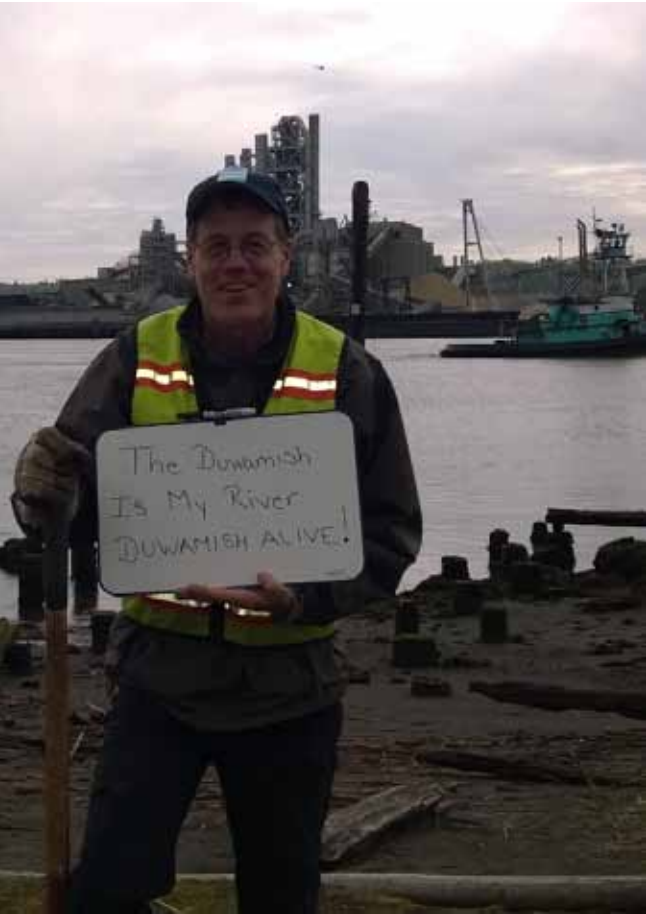
- Mitch Lex 2013-2014



PUGET SOUND HEROES

A healthy Puget Sound is fundamental to the economic, environmental, and recreational vitality of the Pacific Northwest. After joining forces with People For Puget Sound in late 2012, EarthCorps spent much of 2013 exploring how to direct our efforts and expertise to benefit this iconic “inland sea.”

Leading the way are Puget Sound Stewards, dedicated community volunteers who work to ensure the long-term success of urban restoration sites on the shores of the Duwamish River, Edmonds Marsh and Snohomish Estuary around Everett. These sites represent some of the best opportunities for habitat enhancement in the most densely populated waterways of the Puget Sound basin. The Stewards’ work is a pioneering experiment in how human and natural communities can thrive together.



12,400

Volunteers



10.1

Miles of trails maintained



224

Volunteer events



353

Acres in restoration



195

Locations & parks



PROJECT HIGHLIGHT:
WALLACE FALLS

What goes into making a view? 38,800 pounds of rocks, 1,420 feet of sturdy timber, precise measurements, hardworking corps members, and Mother Nature’s majestic mountains and lush forests.

In partnership with Washington State Parks, EarthCorps completed a two year project to improve viewing platforms and trails overlooking the scenic 265 ft. Wallace Falls waterfall.

Corps members gained many technical trail building skills. They added a new viewing platform and bench near the Middle Falls lookout, replaced old stairs with an improved design, built log crib walls to stabilize the trail and help prevent erosion, widened and improved main trail corridors to redirect hiking traffic, and built a large common area at the valley view lookout for visitors to rest and enjoy the view of the Skykomish Valley.

Though the work was physically challenging, the project was a highlight of the year for all who contributed.

Visit Wallace Falls State Park for a 5.5 mile hike to these spectacular waterfalls.

RESTORATION SITES

ARLINGTON: Jim Creek, Pilchuck Creek, **AUBURN:** Green River, Soos Creek, **BOTHELL:** North Creek, Sammamish River, **BRIER:** Brierwood Park, **BURIEN:** Eagle Landing Park, **CARNATION:** Stillwater Wildlife Recreation Area, Three Forks Natural Area, Tolt McDonald Park, **DES MOINES:** Parkside Elementary School, **EDMONDS:** Edmonds Marsh, **EVERETT:** Horizon Elementary School (Horizon Community Wetland), Jetty Island, Union Slough, **FALL CITY:** Fall City Park, **FEDERAL WAY:** Brooklake Blueberry Farm, Dumas Bay Park, Panther Lake, Poverty Bay, West Hylebos Wetlands Park, **FIFE:** Sha-daxd, **FREELAND:** Holmes Harbor, South Whidbey Island State Park, **GOLD BAR:** Wallace Falls State Park, **GREENWATER:** McCullough Seed Orchard, **ISSAQUAH:** Issaquah Creek, Lake Sammamish State Park, Klahanie Association - Native Growth Protected Areas, Raging River, **KENMORE:** Swamp Creek Park, **KENT:** Clark Lake Park, Garrison Creek Park, Green/Duwamish River, Horseshoe Bend, Mill Creek Earthworks, Morril Meadows Park, Park Meridian Wetland, Tufel Nursery, **KIRKLAND:** Carillon Woods, Cotton Hill Park, Everest Park, Juanita Bay Park, Juanita Creek Watershed, Juanita Heights Park, Watershed Park, **LAKE STEVENS:** Snohomish Conservation District Nursery, **MAPLE VALLEY:** Cedar River, Fred Habernicht Park, Ricardi Beach, **MERCER ISLAND:** Clarke Beach, Clise Park, Ellis Pond, Homestead Park, Island Crest Park, Pioneer Park, Upper Luther Burbank Park, Wildwood Park, **MILTON:** East Hylebos Ravine, **MONROE:** Evergreen State Fairgrounds, Woods Creek Nursery, **MOUNT BAKER - SNOQUALMIE NATIONAL FOREST:** Alpine Lakes Wilderness Area, **MUKILTEO:** Mukilteo Elementary School, **NORMANDY PARK:** Walker Preserve, **NORTH BEND:** Mailbox Peak, Pratt Connector Trail, Snoqualmie River, **OKANOGAN - WENATCHEE NATIONAL FOREST:** Alpine Lakes Wilderness Area, William O. Douglas Wilderness Area, **OLYMPIA:** Woodard Bay Natural Resources Conservation Area, **ORTING:** Sanford Farms, **ARKLAND:** Clover Creek, **PUYALLUP:** Meeker Creek, **RANDLE:** Goodwin Meadows, **REDMOND:** Bear Creek Natural Area, Bear Creek Park, Farrel-McWhirter Farm Park, Greenbrier Association, Luke McRedmond Park, Peter’s Creek, Sixty Acres Park, Valley Estates Creek, Welcome Park, **RENTON:** King Conservation District Nursery, Ron Regis Park, **SEATTLE:** Alder Creek Natural Area, Beaver Pond Natural Area on Thornton Creek, Bullitt Life Estate, Burke-Gilman Trail, Camp Long, Carkeek Park, Cheasty Greenspace (McClellan, Cheasty Boulevard), Conibear Shellhouse Wetland (University of Washington), Dearborn Park, Delridge Natural Area, Dr. Jose Rizal Park, Fairview Park, Fauntleroy Park, Frink Park, Golden Gardens Park, Interlaken Park, John C. Little, Sr. Park, Kiwanis Ravine Overlook, Kubota Gardens, Lakeridge Park, Licorice Fern Natural Area, Lincoln Park, Longfellow Creek, Me-Kwa-Mooks Park, Montlake Park, NOAA Fisheries Science Center, North Beach Park, Northacres Park, Rainier Beach Urban Farm, Ravenna Park, Schmitz Park Elementary School, Seola Park, Seward Park, South Park, Sturtevant Ravine, SW Queen Anne Greenbelt, Terminal 105, Terminal 107, Venema Creek, Volunteer Park, Warren G. Magnuson Park, Washington Park and Arboretum, West Duwamish Greenbelt (Pigeon Point), Westcrest Park, **SHORELINE:** Boeing Creek Park, Cromwell Park, Echo Lake Park, Green Street Projects, Hamlin Park, Innis Arden Reserve, Kruckeberg Botanical Garden, South Woods Park, Sunset School Park, Twin Ponds, **SNOQUALMIE:** Snoqualmie Falls, **STANWOOD:** Port Susan Bay Preserve, **SULTAN:** Mears Wetland, Sultan River, **TACOMA:** Clear Creek, Gog le hi ti Wetland, Jordan / Lower Hylebos, Swan Creek Estuary, Swan Creek Park, Tahoma Salt Marsh, Yowkwala, **TUKWILA:** Cecil Moses Park, Codiga Park, Cottage Creek, Duwamish Hill Preserve, Horseshoe Bend, North Winds Weir, S. 180th St. Wetland, Turning Basin 3, **TULALIP:** Tulalip Elementary School, **UNINCORPORATED SNOHOMISH COUNTY:** King Creek, Pilchuck River, **WOODINVILLE:** Willows Lodge

THANK YOU DONORS, CONTRIBUTORS & PROJECT FUNDERS



EarthCorps is a member of EarthShare Washington. Many companies and government agencies sponsor workplace giving campaigns through which you can designate a donation to EarthCorps.

OVER \$100,000

Seattle Parks, City of Shoreline, Washington Commission for National and Community Service, Washington Department of Natural Resources

\$50,000 - \$99,999

Anonymous (2), The Boeing Company, Gretl Dupré Galgon, National Oceanic and Atmospheric Administration, Restore America's Estuaries, The Seattle Foundation, Washington State Parks, Washington State Recreation & Conservation Office, Waste Action Project

\$20,000 - \$49,999

Adopt-A-Stream Foundation, Forterra, Innis Arden Reserve, King County Department of Natural Resources, King Conservation District, City of Kirkland, Klahanie Homeowners Association, City of Mercer Island, Norman Raab Foundation, REI, The Russell Family Foundation, Snohomish Conservation District, City of Tacoma, Trust for Mutual Understanding, USDA Forest Service, Wiancko Charitable Foundation and the Wiancko Family Donor Advised Fund of the Community Foundation of Jackson Hole

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\$10,000 - \$24,999

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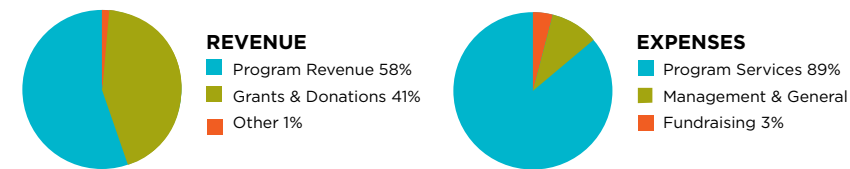
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THANK YOU

Statement of Activities

for the year ended December 31, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Program Services	1,459,638	-		1,459,638
Government Grants	285,059	-		285,059
Other Contributions and Grants	409,317	204,400		613,717
In-Kind Contributions	22,391	-		22,391
Fundraising Events, net of expenses	111,255	-		111,255
Investment Income and Misc.	21,445	-		21,445
Funds Released from Restrictions	300,397	(300,397)		-
Total Revenue	2,609,502	(95,997)	-	2,513,505
EXPENSES				
Program Services	2,238,272	-	-	2,238,272
Management and General	196,632	-	-	196,632
Fundraising	78,941	-	-	78,941
Total Expenses	2,513,845	-	-	2,513,845
CHANGE IN NET ASSETS				
	95,657	(95,997)	-	(340)
Net Assets Beginning Of Year	971,354	253,830	3,300	1,228,484
Net Assets End Of Year	1,067,011	157,833	3,300	1,228,144



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We do our best to keep reporting as accurate as possible, and apologize for any errors. Please contact Lydia Bassett with any concerns, 206.322.9296 x203 or Lydia@earthcorps.org.

FINANCIAL REPORT (AUDITED)

Statement of Financial Position

at December 31, 2013

ASSETS	
Current Assets:	
Cash & Cash Equivalents	506,475
Investments	46,649
Pledges Receivable	47,501
Accounts Receivable, net	302,334
Prepaid Expenses	15,760
Total Current Assets	918,719
Cash & Cash Equivalents - Board Designated	97,500
Investments - Board Designated	227,500
Investments - Endowment Funds	7,936
Unemployment Trust Deposits	47,003
Property and Equipment, net	91,911
Total Assets	1,390,569
LIABILITIES AND NET ASSETS	
Accounts Payable	24,100
Accrued Payroll	57,495
Accrued Vacation	22,361
Deferred Revenue	58,469
Total Current Liabilities	162,425
Net Assets:	
Unrestricted	
Undesignated	742,011
Designated for operating reserves	325,000
Total Unrestricted	1,067,011
Temporarily Restricted	157,833
Permanently Restricted	3,300
Total Net Assets	1,228,144
TOTAL LIABILITIES & NET ASSETS	1,390,569



Crew leader Vincent Ayang releases a Kokanee fry with Secretary of the Interior Sally Jewell at the Ebright Creek Fry Release near Lake Samammish.



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20 years of
LOCAL
RESTORATION



1993-2013
GLOBAL
LEADERSHIP