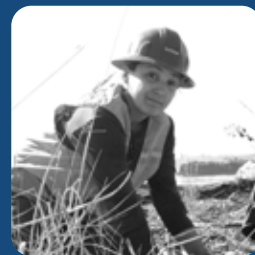


ANNUAL REPORT 2012



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FROM THE DIRECTOR

Dear Friends and Supporters,

We live in a world filled with daunting challenges like climate change. Rather than focus on what can't be done, EarthCorps operates on the principal that **everyone** can act to change the world. Our growing network of alumni leaders continues to spread around Puget Sound, across the US, and to more than 80 countries around the world. Through hope and hard work, our alumni inspire positive community action.

We are proud of what we accomplished with your support in 2012 and inspired by the work of our alumni locally and globally. As we began to celebrate our 20th Anniversary, we took the time to reflect and plan for the future. We engaged 200 people during a strategic planning process. Our strategic plan set five priorities:

- **Develop environmental leaders:** Provide hands-on leadership training that enables our corps members to change the world.
- **Be the best at community-based restoration:** Provide a model for engaging communities in restoring and stewarding the places where we live with a special commitment to Puget Sound restoration.
- **Extend the finish line:** Leverage long-term connections with EarthCorps volunteers and alumni to realize our shared vision of a world where people live in balance with the earth.
- **Align the funding model:** Grow philanthropic revenue to fully fund our investment in leadership development and international participation in our programs.
- **Tell our story:** Through storytelling, inspire people to become part of our work.

This year in particular, as we celebrate our 20th anniversary, I want to take a moment to say **thank you** to the thousands of donors, volunteers, and partners who team up with us to create the change we want to see in the world.

Sincerely,

Steve Dubiel, Executive Director

PROGRAM

Leadership is at the forefront of EarthCorps' mission to build a global community of leaders through local environmental service. The environmental movement urgently needs to elevate a new generation of leaders who can envision what is possible and inspire people to act. We invest deeply in training and growing an alumni network that embodies this aspiration.

EarthCorps' corps program is a life-changing experience. The goal of this service-learning program is to develop confidence, a sense of accomplishment, and a life-long connection to the environment. The program emphasizes community ownership and shared responsibility for natural resources, fosters cross-cultural and intergenerational understanding, promotes civic engagement, and encourages volunteerism. The 53 participants in the 2012 corps connected with thousands of active volunteers, contributing to cross-cultural understanding through hands-on projects that restore local ecosystems.

For more information about EarthCorps programs, visit www.earthcorps.org

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MEET ASSELA

Assela Ongarbayeva comes from a wheat-farming family in southern Kazakhstan, where it is traditional for women to marry around age 17. Assela knew she wanted something different. She pursued a degree in environmental studies.

Assela joined EarthCorps' environmental leadership program in 2011 and stayed as a Volunteer Specialist in 2012. She surprised herself by rising to the challenge of leading volunteers of all ages and teaching them how to play a critical role in keeping our parks healthy - in English! "In my world it wouldn't have been possible for a 24-year old woman to be a leader in the environment," she says.

Now back in Kazakhstan, Assela is continuing to impact her community and utilizing her leadership skills in her job at the Kazakh Scientific Research Institute of Water Management in the city of Taraz.



2012 ACCOMPLISHMENTS

- 53 environmental leaders trained
- 12,844 volunteers
- 108,615 hours of service
- 27 school partnerships
- 53,662 plants installed
- 9 miles of trail maintained



RESTORATION SITES

AUBURN: Green/Duwamish River **BELLEVUE:** Chism Beach Park, Lewis Park **BRIER:** Brierwood Park **BURIEN:** Private Property **CARNATION:** Private Property **EVERETT:** Horizon Elementary School (Horizon Community Wetland) Union Slough **FALL CITY:** Private Property, Raging River, Snoqualmie River **FEDERAL WAY:** Brook Lake Blueberry Farm, Dumas Bay Park, Jordan/Lower Hylebos Nature Park, Poverty Bay, West Hylebos Wetlands Park **FIFE:** Jordan Property, Sha-Dadx **FRIDAY HARBOR:** San Juan National Historic Park **GOLD BAR:** Reiter Foothills Recreation Area **ISSAQUAH:** Private Property **ISSAQUAH - KLAHANIE:** 242nd Ave Natural Area, Gas Pipeline Trail Natural Area, Klahanie Trail Natural Area, Mountain View Pool Natural Area, Power Line Trail Natural Area, P-Patch NGPA, Sutters Pond Natural Area, Yellow Lake Natural Area **KENMORE:** Swamp Creek Park **KENT:** Clarke Lake Park, Green / Duwamish River, Mill Creek EarthWorks **KIRKLAND:** Carillon Woods, Cotton Hill Park, Everest Park, Juanita Bay Park, Juanita Creek Watershed, Kiwanis Park, Private Property, Watershed Park **LAKE FOREST PARK:** Grace Cole Nature Park **LEAVENWORTH:** Tall Timber Ranch **MAPLE VALLEY:** Passage Point **MARYSVILLE:** 9311 67th Ave NE **MERCER ISLAND:** Clarke Beach, Ellis Pond, Island Crest Park, Luther Burbank Park, Pioneer Park, Wildwood Park **MILTON:** East Hylebos Ravine, West Milton **MONROE:** Woods Creek Nursery **MOUNTLAKE TERRACE:** Markland Woods **NORTH BEND:** Alpine Lakes Wilderness, Mailbox Peak, **ORTING:** Private Property, South Prairie Creek **PUYALLUP:** Clark's Creek, Meeker Creek, Private Property **REDMOND:** Bear Creek Park, Greenbriar Tract A, NE 124th St, Perrigo Park, Peter's Creek **SEATTLE:** Beaver Pond Natural Area on TC, Carkeek Park, Cheasty Greenspace: McClellan, Cheasty GS, Cheasty Blvd, Conibear Shellhouse Wetland, Dearborn Park, Discovery Park, Dr. Jose Rizal Park, East Duwamish GB: 39th Ave, East Duwamish GB: Beacon Ave S., East Duwamish GB: Chicago St., Egan House Turnout, St. Marks Greenbelt, Fairview Park, Fauntleroy Park, Frink Park, Golden Gardens Park, Interlaken Park, Katie Black's Garden, Kiwanis Memorial Preserve Park, Kiwanis Ravine Overlook, Kubota Gardens, Lewis Park, Licton Springs Park, Lincoln Park, Longfellow Creek, Madrona Woods, Me-Kwa-Mooks Park, Mountlake Boulevard, Mountlake Woods, Northacres Park, Private Property, Puget Creek Greenspace, Ravenna Park, Roanoke Park, Schmitz Preserve Park, Seola Beach Greenbelt, Seola Park, Seward Park, Sturtevant Ravine, SW Queen Anne Greenbelt, Warren G Magnuson Park, Washington Park & Arboretum, Westcrest Park, West Duwamish Greenbelt: Pigeon Point, Woodland Park **SHELTON:** Sunset Bluff **SHORELINE:** Boeing Creek Park, Cromwell Park, Hamlin Park, Innis Arden Reserve, Kruckeberg Botanical Garden, Multiple Sites, Shoreview Park, South Woods Natural Area **SKYKOMISH:** Alpine Lakes Wilderness Area: Necklace Valley **SNOQUALMIE:** Snoqualmie Falls **STANWOOD:** Livingston Bay Preserve, Port Susan Bay Preserve **TACOMA:** Clear Creek, Gog-le-hi-ti Wetland, McKinley Park, Swan Creek Estuary, Yowkwa **TUKWILA:** Cecil Moses Park, Codiga Park, Duwamish Hill Preserve **VASHON ISLAND:** Maury Island Marine Park **WOODINVILLE:** Bear Creek Natural Area, Little Bear Creek, Woodin Creek Park

PUGET SOUND

EarthCorps prioritized our focus on Puget Sound in 2012. This culminated in the joining of forces with People For Puget Sound's restoration program. When long-time partner People For Puget Sound ceased operations in September 2012, they turned to EarthCorps to continue leading their restoration efforts. This creates opportunity to amplify the scope and visibility of EarthCorps' Puget Sound restoration impact. We are leveraging our nearshore program based on strategic People For Puget Sound projects, while also building on projects already taking place at EarthCorps. Three key focus areas are: Tacoma's Commencement Bay, Seattle's Duwamish River, and the Snohomish River estuary.

Project work includes People For Puget Sound's robust Sound Stewardship Program that connects dedicated volunteer Stewards to restoration sites; engaging in a national pilot carbon sequestration project to better understand the huge carbon storage capacity of tidal wetlands; and providing leadership needed to move large-scale tidal marsh restoration projects forward in Snohomish and Thurston Counties.

HYLEBOS WATERSHED

Since 1983, Friends of the Hylebos has been working to protect and restore streams, wetlands, forests and open space throughout the Hylebos Watershed. The watershed lies primarily in Federal Way and stretches from South King into Pierce County. In 2011, Friends of the Hylebos joined forces with EarthCorps.

In 2012 1,250 volunteers came out and got their hands dirty to keep the wetlands healthy! They installed 1,295 plants and restored 100,000 square feet of parkland through removal of invasive plants that threatened forest health.



I am so proud of our 2012 EarthCorps cohort. These young adults have worked tirelessly to make the world a better place. Through adversity, commitment, challenge of the status quo, and courage to go farther beyond what they thought was possible, they have enabled themselves and others to activate and inspire needed change. The power of this group is unstoppable and has truly replenished my hope and love for humanity.

- ERIN THOMAS, CORPS PROGRAM MANAGER

Growing up in Olympia and spending time in the wilderness fostered in me a love of nature and the need to be outdoors. I learned to love cities in college and to see them as integral to solving many of society's environmental challenges. I am troubled by the idea that we must escape cities to immerse ourselves in nature. To build a truly sustainable future, it's crucial that we make cities more livable and see them as interconnected with our natural environment. I came to EarthCorps because the habitat restoration and community building we do is a meaningful step toward that vision.

- AVERY BOWRON, CORPS MEMBER 2012, CREW LEADER 2013



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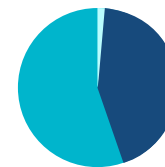
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FINANCIAL REPORT (AUDITED)

Statement of Activities

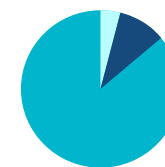
for the year ended December 31, 2012

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Program Services	1,374,935	-	-	1,374,935
Government Grants	275,304	-	-	275,304
Other Contributions and Grants	400,293	240,000	-	640,293
In-Kind Contributions	76,137	-	-	76,137
Fundraising Events, net of expenses	73,149	-	-	73,149
Investment Income and Misc.	17,765	-	-	17,765
Contribution from People For Puget Sound	-	17,242	-	17,242
Funds Released from Restrictions	136,412	(136,412)	-	-
Total Revenue	2,353,995	120,830	-	2,474,825
EXPENSES				
Program Services	2,112,163	-	-	2,112,163
Management and General	241,119	-	-	241,119
Fundraising	111,174	-	-	111,174
Total Expenses	2,464,456	-	-	2,464,456
CHANGE IN NET ASSETS				
	(110,461)	120,830	-	10,369
Net Assets Beginning Of Year	1,081,815	133,000	3,300	1,218,115
Net Assets End Of Year	971,354	253,830	3,300	1,228,484



REVENUE

- Program Revenue 54%
- Grants & Donations 45%
- Other 1%



EXPENSES

- Program Services 86%
- Management & General 10%
- Fundraising 4%

Statement of Financial Position

at December 31, 2012

ASSETS	
Current Assets:	
Cash & Cash Equivalents	451,195
Pledges Receivable	27,603
Accounts Receivable, net	406,262
Prepaid Expenses	11,851
Total Current Assets	896,911
Cash & Cash Equivalents - Board Designated	70,543
Investments - Board Designated	254,457
Investments - Endowment Funds	5,771
Unemployment Trust Deposits	66,317
Net Property and Equipment	124,762
Total Assets	1,418,761
LIABILITIES AND NET ASSETS	
Accounts Payable	49,602
Accrued Payroll	66,573
Accrued Vacation	26,645
Deferred Revenue	47,457
Total Current Liabilities	190,277
Net Assets:	
Unrestricted	
Undesignated	646,354
Designated for operating reserves	325,000
Total Unrestricted	971,354
Temporarily Restricted	253,830
Permanently Restricted	3,300
Total Net Assets	1,228,484
TOTAL LIABILITIES & NET ASSETS	1,418,761

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We do our best to keep reporting as accurate as possible, and apologize for any errors. Please contact Lydia Bassett with any concerns, 206.322.9296 x203 or Lydia@earthcorps.org.





LEADERSHIP



COMMUNITY



HABITAT



It brings me great joy to open my home to EarthCorps international corps members. Though I give of my home, I receive so much more in return. By giving a home to international corps members, I can do good work for ecosystems without having to pull blackberry myself! It has been so good for my kids to grow up alongside EarthCorps internationals. The corps members are great role models, and my own children have become comfortable sharing a home with people from different cultures from all over the world.

The hardest thing about being a homestay is saying goodbye. I have kept in touch with every one of my internationals and now think of myself as having an extended family living all over the world.

JESSIE DYE, HOMESTAY SINCE 2005



LOCAL RESTORATION | GLOBAL LEADERSHIP

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