



2011 ANNUAL REPORT

WE ARE **HARD-WORKING** **PASSIONATE** **OPTIMISTIC** **INCLUSIVE** **FUN**





## FROM THE DIRECTOR

*Dear Friends,*

EarthCorps turns 20 next year! This milestone provides an opportunity to reflect on the accomplishments that position us to make an even bigger impact in our next 20 years.

First, EarthCorps has managed well through a down economy. These past four years have been difficult for nonprofits, yet EarthCorps has emerged stronger financially and programmatically. We have built on our strengths, streamlined programs, and leveraged opportunities for growth. Second, EarthCorps is recognized nationally as a leader among conservation corps. No other corps combines an international component, engages wide-scale volunteerism, and provides science-based ecological expertise like EarthCorps. And third, we have committed ourselves to leadership training and development. Our greatest impact is through our graduates, many of whom work in habitat restoration and hold leadership positions across the U.S. and in 80 countries around the world. We are committed to delivering the strongest, most relevant training to equip the next generation of environmental leaders. Our graduates represent our best hope for the future of our planet. They are hardworking, passionate, and optimistic. They aspire to change the world, and we know they will.

So what's next for EarthCorps? We are focused on developing a new strategic plan this year. This is a time to take stock of where we have been and to dream big for our future. I look forward to sharing our plans with you—and including you as we move forward!

Sincerely,

Steve Dubiel, Executive Director

## LEADERSHIP

EarthCorps is recognized nationally as a leader among conservation corps. No other corps combines an international component, engages wide-scale volunteerism, and provides science-based ecological expertise like EarthCorps.



Staff and Corps work together at Chism Beach Park in Bellevue, WA

### 2011 BOARD OF DIRECTORS

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Margery Godfrey, Chair  
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*University of Washington*  
Brad Gaolach,  
*Washington State University Extension*  
Gary Smith,  
*Washington Native Plant Society*  
Josh Wozinak, Chair,  
*Herrera Environmental Consultants*

*Design by Alumna Allie May (WT '08-'10)*



2nd Annual EarthCorps Reunion

## THE BOTTOM LINE

The past four years have been difficult for nonprofits, yet EarthCorps has emerged stronger financially and programmatically. We have streamlined our programs through an AmeriCorps grant from the Washington Commission for National and Community Service, and leveraged opportunities for growth by joining forces with Friends of the Hylebos.

*“Our graduates represent our best hope for the future of our planet. They are hardworking, passionate, and optimistic. They aspire to change the world, and we know they will.”*



Leadership in Action Gala 2011

## REMEMBERING SCOTT WHITE

At EarthCorps, we aspire to grow leaders who change the world. As we do that, we seek out role models who live out our values—integrity, sustainability, inclusivity, service, and optimism. It is the rare leader who embodies each of those values. Scott White embodied those values equally in public and in private. Scott worked tirelessly to create the world that he wanted for his children and for future generations. Scott was also an ardent EarthCorps supporter.

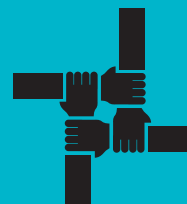
Washington State Senator Scott White died on October 21, 2011, at the age of 41, leaving his wife, Alison Carl White, and two young children. We are heartbroken for this loss.

Scott was a long-time supporter and partner of EarthCorps. As a young staffer, working for King County Councilmember Cynthia Sullivan, Scott wrote much of the original documentation that created the landmark public-private partnership that became EarthCorps.

Scott continued to support the corps in many ways, as a legislator, volunteer, and role model for the young adults in our program.

We were planning to surprise Scott by giving him our highest award—the Cynthia Sullivan Award—at our annual gala on October 22, 2011. He earned it for his outstanding role in promoting environmental stewardship and civic engagement in King County.

We will always remember Scott as a true friend and for his leadership in helping to start and sustain EarthCorps.



Scott White and Steve Dubiel





## REFLECTIONS FROM THE FIELD

*“Our conversations changed as we spent more time in the forest. Before we would talk about American holidays and how they were different from Nepalese festivals. Now we discussed the underlying concepts of belonging to a place and how family and community helped center our identities. The universal and basic feelings of hunger, fatigue, and camaraderie were now central. We had taken off our cultural overcoats to find the human underneath.”*

—ZACHARY MCBRIDE, 2011 CREW LEADER

## PROGRAMS

EarthCorps is a life-changing experience. Our goal is for everyone who works with us to develop confidence, a sense of accomplishment, and a life-long connection to the environment. EarthCorps trains the next generation of environmental leaders and global citizens.

EarthCorps' programs create a sense of community ownership and responsibility for our natural resources, foster cross-cultural and intergenerational understanding, promote civic engagement and encourage volunteerism.

In 2011, EarthCorps Corpsmembers and volunteers provided 120,000 hours of environmental service throughout the Puget Sound. We connected thousands of people to leadership development, cross-cultural understanding and environmental service-learning projects.

For more information about EarthCorps programs, visit [www.earthcorps.org](http://www.earthcorps.org)

### CREW LEADERS

Hannah Beach  
Anna Belova  
Natalya Bender  
Sam Israel  
Zachary McBride  
Mike McKenzie  
Andy Szymczak  
AJ Velon

### VOLUNTEER TEAM

Irena Castello  
Hamilton Anderson  
Kelly O'Callahan  
Becky Pittman  
Isaac Rayola

### CORPSMEMBERS

Zephaniah Ajode  
Seyi Alabi  
Ronald Amada  
Pratibha Duwal  
Gabrielle Geiger  
Seth Geraci  
Max Gordon  
Melissa Harrington  
Michael Helms  
Tashanny Jay Robinson  
Anastacia Kholyavitskaya  
Haddy Kisekka  
Alisha Kissell  
Matt Kurl

Puje Lkhagvasuren  
Jose Neto  
Marisa Nixon  
Assela Ongarbayeva  
Thomas Orwiler  
Joana Otero Matias  
Erick Quispe  
David Reuter  
Michael Richeson  
Jessica Rozul  
Joao Sachet  
Jeremy Schleining  
Nicole Steffens  
Samantha Sweet  
Hannah Vietmeier  
Unaisi Waqanivere  
Kristen Wizzard

### EXTERNS

Lidieth del Carmen Alvarez Guzman  
Susana Barrera Ponce  
Maria Chacon Garcia  
Heydi Gonzalez  
Sonia Luna Guzman  
Margaret Molomoo  
Sandra Ordonez  
Junpiter Pakpahan  
Alberto Rodriguez Sanchez  
Danny Samandingke  
Fabia Paola San Martin Orellana

Claudia Siliezar Turcios  
Eva Svobodova  
Beatriz Tavora  
Karen Faith Villaprudente

### EXTERN PARTNERS

Cooper Center  
Duwamish River Cleanup Coalition  
Ferry Beach Ecology School, MA  
Global Visionaries  
iLEAP  
People for Puget Sound  
YMCA Camp Huckins, NH

### OFFICE VOLUNTEERS

Matt Allen  
Brian Castello  
Blair Edwards





## ACCOMPLISHMENTS

60 environmental leaders trained  
14,130 volunteers led  
120,000 hours of service  
29 school partnerships  
56,053 plants installed  
16.4 miles of trail maintained  
2,733 acres in restoration



## RESTORATION SITES

**AUBURN:** Hatchery Park **BELLEVUE:** Chism Beach Park, Kelsey Creek Park, West Highlands Open Space, Wilkins Creek Basin  
**BOTHELL:** Sammamish River Park **BOW:** Blanchard Mountain: Lily Lakes Trail **BURIEN:** Salmon Creek Ravine Park, Seahurst Park **CARNATION:** Camp River Ranch **CEDAR RIVER:** Cedar River-Dorre Don Natural Area **CONCRETE:** Baker Lake Road **DUVALL:** Private Property **ENTIAT:** Entiat National Fish Hatchery **EVERETT:** Horizon Elementary School (Horizon Community Wetland) **FALL CITY:** Private Property **FEDERAL WAY:** Brooke Lake Blueberry Farm, Dumas Bay Park, Poverty Bay, West Hylebos Wetlands Park **FIFE:** Jordan/Lower Hylebos Nature Park **FRIDAY HARBOR:** San Juan National Historic Park **GRAHAM:** Maxine G Nature Conservancy **INDIANOLA:** Doe-Kag-Wats Estuary **ISSAQUAH:** Private Property **ISSAQUAH - KLAHANIE:** 242nd Ave Natural Area, 242nd Ave Park, Barclay Square Natural Area, Klahanie Trail Natural Area, Mountain View Pool Natural Area, Power Line Trail Natural Area, Sutters Pond Natural Area, Yellow Lake Natural Area **KENMORE:** Swamp Creek Park **KENT:** Lake Fenwick Park, Stoneybrook Stables **KIRKLAND:** Carillon Woods, Cotton Hill Park, Everest Park, Jasper's Dog Park, Juanita Bay Park, Juanita Creek Watershed, Kiwanis Park, Watershed Park **LEAVENWORTH:** Chiwawa Loop Restoration Road, Tall Timber Ranch **LYNNWOOD:** Lake Stickney **MAPLE VALLEY:** Cedar Grove, Cedar River, Fred Habenicht Park, Taylor Reach Natural Area, Private Property **MERCER ISLAND:** Clarke Beach, Ellis Pond, Island Crest Park, Mercer Island Library, Pioneer Park, Wildwood Park **MILTON:** East Hylebos Ravine **MONROE:** Private Property **MT. VERNON:** Walker Valley ORV Park - DNR Rec Area **NORTH BEND:** Alpine Lakes Wilderness Area (Island Lake, Pratt Lake, Snoqualmie Lake), Cedar River Watershed **ORTING:** Tahoma Farms Parkland: Schibig-Lakeview Nature Preserve **REDMOND:** View Point Open Space **SEATTLE:** Beaver Pond Natural Area, Burke-Gilman Trail, Camp Long, Carkeek Park, Cheasty Greenspace (McClellan, Mountain View, Cheasty Blvd) Conibear Shellhouse Wetland, Dearborn Park, Discovery Park, Dr. Jose Rizal Park, Duwamish Head Greenbelt, East Duwamish Greenspace: Chicago St., Fauntleroy Park, Frink Park, Golden Gardens Park, Interlaken Park, Kingfisher Natural Area, Kinnear Park, Kiwanis Memorial Preserve Park, Kubota Gardens, Licorice Fern Natural Area, Licton Springs Park, Lincoln Park, Longfellow Creek Greenspace (Brandon Street, Delridge Natural Area), Madrona Park, Madrona Ravine, Maple Leaf Reach, Me-Kwa-Mooks, Northacres Park, Pigeon Point Park, Private Property, Ravenna Park, Seola Beach Greenbelt, Seola Park, Seward Park, SW Queen Anne Greenbelt, Warren G Magnuson Park, Washington Park & Arboretum, Westcrest Park, Woodland Park, Yesler Creek **SHELTON:** Oakland Bay Historical Park, Sunset Bluff Property Shoreline: Boeing Creek Park, Cromwell Park, Hamlin Park, Innis Arden Reserve, Kruckeberg Botanical Garden, Paramount Park, Richmond Preserve, Shoreview Park, South Woods Natural Area **SKYKOMISH:** Alpine Lakes Wilderness Area: Necklace Valley **SNOQUALMIE:** Snoqualmie Falls **STANWOOD:** Port Susan Bay Preserve **SULTAN CITY:** Fisherman's Park Tacoma: Clear Creek, Fairliner, Gog le hi ti Wetland, Olympic View, Skookum Wulge, Swan Creek Estuary, Tahoma Salt Marsh, Yowkwala **TUKWILA:** Codiga Park, Duwamish Hill Preserve, North Winds Weir, South 180th St Wetland Mitigation, Tukwila City Hall **VASHON ISLAND:** Maury Island Marine Park, Whispering Firs Bog **WOODINVILLE:** Brightwater Treatment Plant, Little Bear Creek, Woodin Creek Park, Woodinville Park

## CHISM BEACH PARK: EXTREME MAKEOVER

In September 2011, EarthCorps tackled the first large scale restoration effort in the history of Bellevue's Chism Beach Park, nestled on the shores of Lake Washington. After months of hard work within the heavily infested natural areas that surround the public shoreline — including three volunteer events — EarthCorps crews, along with hundreds of volunteers, successfully removed nine acres of invasive plants. This is the equivalent of almost seven football fields! The next phase of this extreme restoration makeover will include beautification through native tree and shrub planting.





# DONORS, CONTRIBUTORS & PROJECT FUNDERS



*EarthCorps is a member of EarthShare Washington. Many companies and government agencies sponsor workplace giving campaigns through which you can designate a donation to EarthCorps.*

## OVER \$100,000

City of Bellevue, City of Shoreline, Seattle Parks and Recreation, Washington Commission for National and Community Service

## \$50,000 - \$99,999

The Boeing Company, City of Kirkland, Eric and Margaret Rothchild, United States Forest Service

## \$25,000 - \$49,999

Citizens for a Healthy Bay, Esurance, Forterra, King Conservation District, King County Department of Natural Resources, Klahanie Homeowners Association, City of Mercer Island, National Fish and Wildlife Foundation and FedEx, Puget Sound Energy,

REI, Seattle International Foundation, SITY Foundation, The Starbucks Foundation, City of Tukwila, Washington Department of Natural Resources

## \$10,000 - \$24,999

Anonymous, American Foundation, The Amgen Foundation, The Bullitt Foundation, The Burning Foundation, Cascade Columbia Fisheries Enhancement Group, Cascadia Conservation District, City of Federal Way, Forest Foundation, Klorfine Foundation, Mason County Parks and Trail, National Park Service, Peach Foundation, Peg & Rick Young Foundation, People for Puget Sound, Wally Pereyra, RealNetworks Foundation,

The Russell Family Foundation, Sustainable Path Foundation, The Trust for Mutual Understanding, University of Washington, WA DNR Urban and Community Forestry Program, Wiancko Charitable Foundation, City of Woodinville

## \$5,000 - \$9,999

Adopt-a-Stream Foundation, Friends of Marymoor Park, Wendy Glant and John Diefendorf, Greater Tacoma Community Foundation, Hendrix Foundation, The Nature Conservancy, Norman Raab Foundation, Seattle Public Utilities, Seattle Works, Snohomish Conservation District, Wells Fargo

**\$2,000 - \$4,999** ERM Group Foundation, Richard Cuff and Maja Larson, eScrip, Fletcher Bay Foundation, Foundation for Sustainability and Innovation, Friends of Madrona Woods, Friends of the Burke Gilman Trail, Gretl and Mike Galgon, Aaron and Betty Gilman Family Fund at the Jewish Community Foundation, Lisa Henke and Nathaniel Strauss, Heron Habitat Helpers, Kirkland Off-Leash, Damon Kruger and Jennifer Willson, Laird Norton Family Foundation - Sixth Sense, Douglas B. MacDonald and Lynda Mapes, Cathlyn and Douglas MacQuarrie, Dennis Madsen and Debbie Mahan, Microsoft Corporation, Norcross Wildlife Foundation, PCC Farmland Trust, Barbara Petty and Randy Kilmer, City of Redmond, Rice Family Foundation/ Mr. and Mrs. James Bowditch, Roma Foundation, Randi Smith, Snohomish Parks and Recreation, Bettina Stix, The Trust for Public Land, Vashon Maury Island Land Trust, Dwight Wilson and Deborah Davis\*

**\$1,000 - \$1,999** The Association of Legal Administrators Region 5 event proceeds, Accman Inc., David Albano and Brianna Sieberg, Barclay Square, Patrick Boyle and Tracy Fuentes, Debbi and Paul Brainerd, Pipa Bui and Sebastian Simsch, Jim and Jeanne Burbidge, Ann Burkhart, Patricia and Theodore J. Collins, Jenn and George Cooper, Cox Conserves Heroes Program, Mark and Adele Freeland, Kim and Eric Friedli, Friends of the Ravine in Madrona, Steve Hansen, Carol V. and Greg Helland, Ikea, Yoichi and Marianne Iwamoto, Jon Jaffe and Liz Cross, Kiwanis Club of Issaquah, Merle and Melissa Knapp, Anne Kroeker and Richard Leeds, Tom Donlea and Julia Maywald, Alex McMillan Family Foundation, Neil Moir, Morningside Foundation, Mountaineers Foundation, Thomas E. and Janet H. O'Callahan, Thomas Palm, Ann Parker-Way and Paul Way, Charles and Nancy Porter, David Poston and Paul Tonnes, Steve Shulze, Brian Unmacht

**\$500 - \$999** Alliance for Community Trees, Montgomery Alves and Melissa Simpson, Nannette and Bruce Bassett, Suzanne and Clisto Beaty, Elizabeth Bird, Virginia Bourque, Harriet Zimmerman Caner and Thomas Edwards, Andrew Catero, EarthWise, Lora Flewelling, Robert Fuller and Anne Cassidy, Alden M. Garrett and Charles Eriksen, Julie and Brian J. Gilbert, Ryan Glant and Alison Bettles, Torstein Griem, Martinique Grigg, Karen Haberkorn, The Portico Group, Terri and Kenneth Inglis, Sally and Warren Jewell, Scott Kimmel, Lindsay and Kim Lawrence, Ann Lawrence, Mt. Adams Climbing Group, Toby Murray, Ronald Norris and Linda Talley, Tim O'Malley, Craig A. and Tara Parsons, Portico Group, The Bennett/Priest Family, Jeannie and John Rivard, Lisa Strain and Clark M. Kokich, Peter and Katie Streit, Jim Strichartz, Robert Thordarson, Duy Tran and Young-Suk Oh, Nancy Ward, Susie and Paul Wright

**\$250 - \$499** Navid Aliaghai, Deepa Balasubramanian, Doris Balderrama, Thornton and Misa Bowman, Barb Bruell and Timothy Bombar, Jill Caruso and Matt Donald, Matt Chatham, Michael Collins and Karen Carlson, Marty Chakoian and Patti McClure, Colin Coolbaugh, Ann and Jack A. Cousins, Evelyn Daly, David Delfiner and Lisa Parsons, Todd Deligan, Steve Dubiel and Sarah Richardson, Ann and David Eschenbach, Steve Feinberg, John Floberg and Lisa Bellefond, Cheryl Fraser, John Garbe and Susan Weller, Charles and Janet Gibson, Margery and Pat Godfrey, Terri Griffith, Dee Hein, Douglas Hillman, Kim Holscher and David Tetta, Mary Jorgensen, Stanislas and Linda Julien, Marjorie Kittle and David Williams, Erik and Cathy Koto, Raymond Kube, Hannah Love, Colin MacDonald and Karen Waters, Alisa and Ken Malloch, Donna Manders, Laurie McMillan, Mark Mead, Devin Needham, Frank Pritchard, Tryg McInerney, Steve and Sandy Randels, John Reinke, Rao and Satya Remala Foundation, Rao and Satya Remala, Emilie Ross, Seattle Foundation, Cheryl Sendaydiego, Orphalee Smith, Rick Smith, Eric Smith, Laruen Sprinz, Liann M. and Stephen J. Sundquist, Judy Pickens and Phil Sweetland, Jody Thomas, TisBest Philanthropy, US Bank, Bram Wessel, Dean Willard, Terri Wolber and Jeff Eustis

**\$100 - \$249** Bill & Melinda Gates Foundation, Google, William Alves and Mary-Carter Creech, Christina and Bennett T. Anderson, Kelvin Andrews, Mike Arnold, Susan Ashlock, Nancy Bacon, Sally Bagshaw\*, Chris Bailey, Carolyn Bain, Bruce L. Ball and Dennis E. Worsham, George Bancroft, Wanda Barker, Jonathan Bez, Maryanne and William Blake, Corky and Pieter Bohlen, Sarah Bowen, Lisa Brandt, Diana and Chi Bui, Judy and Harry Charm, Children's Alliance Staff and Board\*, Latisha Cho, Elaine and Jim Clark, Zachary Clements, Steve Costa, Barb Crook and Richard Ely, Timothy Newton and Beth DiDomenico, Carrie Doring, Robert and Carol Dubiel, Margaret Duron, Marilyn Fike, Kathy Jorgensen and Thomas Fisher, Nasia Gallegos, Gordon and Nina Gardiner, Tasha Gemma, Gary T. Smith and Joseph Givins, Lisa and Dave Goldberg, Stefanie Graen, Kevin L. Hagen and Patricia L. Barr, Meredith and Dave Hagler, Jill Hallinan,

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**\$1 - \$99** Anonymous, Center for Spiritual Living, Louis Alberto, Jane Alley, Edward Andrews III, Eshe Armah, Princess Ayers-Varnado, Laurie Baskin, Shari Becker, Veronica and Mike Bedard, Mark Benoit, Shyam Bharat, Jennifer Bolten, Dave Boyd, Therese and William Brosseau, Steve and Carol Cain, Thomas Campbell, Ann Carey, Chris Carrel and Anna Maria Carrel, Ken Charm, Lynne and David Chelimer, Weiling Chen, Siris Cherniak, Alexander W. Clowes and Susan E. Detweiler, Marc and Elizabeth Cordova, K. Kerry Crossley, Jim Curland, Paula Curran, Casey Daly, Joe Davis, Rachel Dewan, David Dickey and Rebekah Denn Dickey, Jana Dilley and Chris Holstrom, Carissa Dilley, Suzanne Dintzis, Rhonda Dixon, Keith Dougherty, Anna Dubiel, Christine Duffy-Gill, Enid Eltrich, Hollis Emery, Daniel Farber, Jessica Farmer, Paul Faulkner, Daniel Finan\*, John Finnerty, Justin Fogle, Sara Jane Foltz, Dave and Wendy Fort, John Foster and Sharon London, Michelle Frome, Mel Fundanet, Nicole Furlonge, Diana Gale and Jerry Hillis, Kimberly Gale, Mal Gero, Richard J. and Mafalda Y. Gilbertson, GoodSearch, Jane Grant, Patricia Graves and David Nash, Stas Gray, Mike Greer, Dawn Hemminger, Susan and Ben Hempstead\*, Lauren Henry, Dan Hintz, Kristin Hoeltling, Bridget Huttenlocher, Patrick Jakubowski, Maureen and Page Jenner, Norma Jenner, Meg Johnson, John Kaelin, Kaiser Foundation Health Plan of the NW, Maria Kappes, Alison Kartiganer, Ayshah Kassamali-Fox, Lara Kelley, Melanie Kelsey\*, Annja Khandekar, Joseph Kiegel, Sarah King, Virginia King, Dawn Klapach, Harris Klein, The Koch Family, Donna and Floyd Kostka, Suzanne Krom, Prem Kuchi, Eileen Lambert, Corinne and Leonard LaPointe, Rose Lesmith, Jessica Levine, Wendy Lustbader, Mackenzie Malloch, Nate Mantue, Jennifer Marriot, Colleen McCourt, Mona McCrae, Laura McKenzie, Timothy and Perry Meekins, Robert Messina, Tim and Kimberly Mitchell, Rita Moore, Robert Moore, Tanya Mote, Doug Myers, Sharron and Dan O'Donnell, Martie Ovit, Glen Patrick, Christopher Patrick, Kevin and Joan Patrick, Jocelyn Phillips, Diana Pierti, Sok Pok and Nelson Salisbury, Joseph Pursley and Marta Bull, Bill Radke, Donella Railsback, Alan Randall, Nancy Rauhauser\*, Randall Reichenbach, Mary Ann Rozance, Saperstein Family, Debra Scheuerman, Mary Schuneman, Stephanie Schuster, John and Ludmila Seelbach, Victoria Sellers, Roald Severtson, Kathryn and Donald Shafer, Brad Shaffer, Tarang and Siddharth Shah, Ruby Shaw, Diann and Edward Shope, Leora Smith, Mark Smith, Colette Sovak, Maggie Sparkman-Kurdy, Jean Spohn, Liz Stenning, Kristin Stordahl, Brian Strully, James R. and Kathryn A. Sullivan, Margeret Sullivan, Pat Sullivan, Caroline Tate-Pascua, Kirk Thomas, Erin Thomas, Jennifer Tice, Rodney Tinnemore, Heather Trim, Susan Turner and Alasdair Turner, Olga Ugarova, Rita Van Duinen, Robert W. Wallach and Julie A. Vergeront, Bruce Volbeda, Nicole Walton, Jerald Wheaton, Kale Rose and Elizabeth White, Wilderness Awareness School, Ruth Williams, Sandra Woods, Janet Young

*\*Gifts made in memory of Scott White.*

# THANK YOU

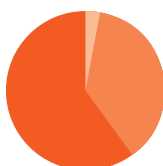


# FINANCIAL REPORT (AUDITED)

## Statement of Activities

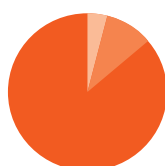
for the year ended December 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>REVENUE</b>				
Program Services	1,416,801	-	-	1,416,801
Government Grants	285,912	-	-	285,912
Other Contributions and Grants	415,022	133,000	-	548,022
In-Kind Contributions	31,150	-	-	31,150
Fundraising Events, net of expenses	40,176	-	-	40,176
Investment Income and Misc.	11,015	-	-	11,015
Contribution of Friends of the Hylebos net assets	9,760	-	-	9,760
Funds Released from Restrictions	74,500	(74,500)	-	-
<b>Total Revenue</b>	<b>2,284,336</b>	<b>58,500</b>	<b>-</b>	<b>2,342,836</b>
<b>EXPENSES</b>				
Program Services	1,964,721	-	-	1,964,721
Management and General	215,512	-	-	215,512
Fundraising	87,790	-	-	87,790
<b>Total Expenses</b>	<b>2,268,023</b>	<b>-</b>	<b>-</b>	<b>2,268,023</b>
<b>CHANGE IN NET ASSETS</b>				
	<b>16,313</b>	<b>58,500</b>	<b>-</b>	<b>74,813</b>
Net Assets Beginning Of Year	1,065,502	74,500	3,300	1,143,302
Net Assets End Of Year	1,081,815	133,000	3,300	1,218,115



### REVENUE

- Program Revenue 60%
- Grants & Donations 37%
- Other 3%



### EXPENSES

- Program Services 87%
- Management & General 9%
- Fundraising 4%

## Statement of Financial Position

at December 31, 2011

<b>ASSETS</b>	
<b>Current Assets:</b>	
Cash & Cash Equivalents	322,823
Investments	173,599
Pledges Receivable	51,864
Accounts Receivable, net	325,012
Prepaid Expenses	18,674
<b>Total Current Assets</b>	<b>891,972</b>
Cash & Cash Equivalents - Board Designated	325,000
Investments - Endowment Funds	5,047
Net Property and Equipment	69,125
Unemployment Trust Deposits	66,328
<b>Total Assets</b>	<b>1,357,472</b>
<b>LIABILITIES AND NET ASSETS</b>	
Accounts Payable	63,279
Accrued Payroll	42,078
Accrued Vacation	32,989
Deferred Revenue	1,011
<b>Total Current Liabilities</b>	<b>139,357</b>
<b>Net Assets:</b>	
Unrestricted	
Undesignated	756,815
Designated for operating reserves	325,000
<b>Total Unrestricted</b>	<b>1,081,815</b>
Temporarily Restricted	133,000
Permanently Restricted	3,300
<b>Total Net Assets</b>	<b>1,218,115</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>1,357,472</b>

**IN-KIND CONTRIBUTORS :** Air Combat USA, Archery Summit Winery, Anna Belova, Briyana Bemby, Black Bottle, The Boeing Company, Virginie Bourgue, Brown Bear Carwash, Barb Bruell, Pipa Bui, The Burke Museum, Cascade Bicycle Club, Cascadian Edible Landscapes, Century Ballroom, Marty Chakoian and Patti McClure, Chinook Book, Clif Bar, George and Jenn Cooper, Keith Cousins, Charlie Crissman, Detlef Schrempf Foundation, Dimitriou's Jazz Alley, Dry Soda, Dunham Cellars, EarthCorps Board of Directors, EarthCorps Staff, Edible Seattle, Ella Elman, Environmental Science Center, Max Feingold, Fenwick & West LLP, Val and Kent Ferris, Fitch, Kym Foley, John Foster, Mark and Adele Freeland, Friends of the Hylebos, Gaston Photography, The Grand Hyatt Seattle, Hatterdashery, HRnovations, Lydia Imhof, Impressions Photography, Samuel Israel, Issaquah Depot Museum, Ivar's and Kid Valley restaurants, Jillians, Jones Soda, Wayne Jones, Kaffeeklatsch, Jessica Klein, Jessica Levine, Puje Lkhagvasuren, Longview Fibre Paper and Packaging Inc., Lullaby Winery, Douglas B. MacDonald, Majestic Bay Theaters, Mary Cairns Photography, Karen Matsumoto, Allison May, Lance McIntosh, Mighty O Donuts, Krissy Moehl, The Mountaineers, Museum of Flight, National Wildlife Federation, Nordic Heritage Museum, NW Food Trip, Kelly O'Callahan, Asela Ongarbayeva, Paca Pride, Ann Parker-Way, Patagonia, Perkins Coie, Becky Pittman, Portland Center Stage, REI, Lina Rose, Margaret Rothchild, Samadhi Yoga, Jacobus Saperstein, Mike Schaefer, Seattle Aquarium, Seattle Audubon, Seattle Children's Theatre, Seattle Coffee Works, Seattle Fire Department, Seattle Tilth Association, Stephanie and Michael Seliga, Brianna Sieberg, Orphalee Smith, Randi Smith, Snappy Dragon, Starbucks Coffee Company, Bettina Stix, Dianna Stockdale, Whitney Styer, Teatro Zinzani, Tony's Coffee, Tutta Bella, AJ Velon, David Williams, Nathaniel Willson, Woodland Park Zoo, Becca Ybarra

We do our best to keep reporting as accurate as possible, and apologize for any errors. Please contact Julia Maywald with any concerns, 206.322.9296 x203 or julia@earthcorps.org.



## WE ARE EARTHCORPS

If EarthCorps were a person, how would you describe us? The global branding firm FITCH helped us answer this question through the words you see in this report. FITCH strategists and designers worked closely with EarthCorps' team to unwrap the organization's core strengths, values, theory-of-change and methodology to visually embody them in a refined identity. EarthCorps is about our leaders, who improve places ranging from Seattle's urban forest to the Sumatran jungle, and inspire others to pitch in and make change, too. The simple graphic elements reflect our grassroots heritage, and effectively convey EarthCorps' unique personality as a **hard-working, inclusive, passionate, optimistic** and **fun** environmental service organization.





**LEADERSHIP**



**COMMUNITY**



**HABITAT**



**LOCAL RESTORATION | GLOBAL LEADERSHIP**

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