

EarthCorps

LOCAL RESTORATION · GLOBAL LEADERSHIP

2010 ANNUAL REPORT COMMUNITY



EarthCorps' Community Philosophy

In a strong community each person commits to actively engage and participate.

A strong community thrives on diversity and respect through: *Communicating effectively, appreciating each other, structured reflection, and working collaboratively to accomplish shared goals.*

The EarthCorps global community is woven together through a common value of environmental service.

FROM THE DIRECTOR

Dear Friends,

I'm happy to report that even in challenging economic times, EarthCorps continues to survive and thrive! In 2010, we took a hard look at the concept of community, which is critical to our mission to "build global community through local environmental service." From the deep bonds formed in each crew, to the robust regional partnerships with nonprofits, government agencies, and land managers, to the global ripple effect as our graduates bring their knowledge and networks back to their hometowns across the globe, community is the glue that holds us together. We believe that building a strong sense of community among the world's emerging environmental leaders is the best way to sustain positive environmental change over the long term. Thank you for supporting this powerful model.

Sincerely,



Steve Dubiel

actively engage **and** participate

Corpsmember Odno Bazarragchaa (Mongolia) leads volunteers in a warm up game at North Acres. Photo by James Castelline

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SEASONAL STAFF

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Malia Caracoglia
Irena Castello
Meg Johnson
Cadi Poile



2010 Field Accomplishments

125,000 hours of service
15,000 volunteers
930 acres mapped
202 acres inventoried
140 acres of land in restoration
48,000 plants installed
8 miles of trail maintained

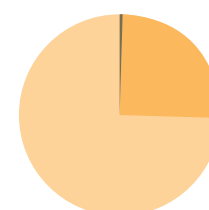
Corpsmember AJ Velon, volunteers and Congressman Jay Inslee show off piles of Himalayan blackberry grubbed at Juanita Bay Park in Kirkland.

value of environmental service

FINANCIAL REPORT (AUDITED)

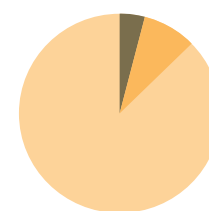
Statement of Activities for the year ended December 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE				
Individual and Corporate Contributions	221,708	-		221,708
Foundation Grants	116,143	74,500		190,643
Government Grants	39,307	-		39,307
In-Kind Contributions	3,550	-		3,550
Fundraising Events, net of expenses	72,343	-		72,343
Program Services	1,498,672	-		1,498,672
Investment Income and Misc.	14,938	-		14,938
Funds Released from Restrictions	95,000	(95,000)		-
Total Revenue	2,061,661	(20,500)	-	2,041,161
EXPENSES				
Program Services	1,799,399	-	-	1,799,399
Management and General	193,918	-	-	193,918
Fundraising	78,508	-	-	78,508
Total Expenses	2,071,825	-	-	2,071,825
CHANGE IN NET ASSETS	(10,164)	(20,500)	-	(30,664)
Net Assets Beginning Of Year	1,075,666	95,000	3,300	1,173,966
Net Assets End Of Year	1,065,502	74,500	3,300	1,143,302



Revenue

- Program Revenue 73%
- Grants & Donations 26%
- Other <1%



Expenses

- Program Services 87%
- Management & General 9%
- Fundraising 4%

Statement of Financial Position at December 31, 2010

ASSETS

Current Assets:

Cash & Cash Equivalents	447,423
Investments	154,492
Pledges Receivable	48,758
Accounts Receivable, net	235,938
Prepaid Expenses	17,217
Total Current Assets	903,828
Cash & Cash Equivalents - Board Designated	225,000
Investments - Endowment Funds	5,064
Net Property and Equipment	47,871
Unemployment Trust Deposits	58,550
Total Assets	1,240,313

LIABILITIES AND NET ASSETS

Accounts Payable	19,983
Accrued Payroll	40,247
Accrued Vacation	34,086
Deferred Revenue	2,695
Total Current Liabilities	97,011
Net Assets:	
Unrestricted	
Undesignated	840,502
Designated for operating reserves	225,000
Total Unrestricted	1,065,502
Temporarily Restricted	74,500
Permanently Restricted	3,300
Total Net Assets	1,143,302
TOTAL LIABILITIES & NET ASSETS	1,240,313

2010 PROGRAMS

Corps Program

EarthCorps' flagship corps program is an intensive year-round service learning experience for young adults ages 18-25. Half of the participants are AmeriCorps members from across the United States, and half are international trainees from around the world. Up to 60 young adults participate in the program annually.

Crew Leaders and Volunteer Team

Selected corps program graduates qualify for advanced second-year leadership development training. Crew leaders work directly with the corps program. Volunteer Team members combine environmental education and stewardship, working with youth and adult volunteers.

Volunteer Program

Volunteer events in local parks and open spaces engage thousands of community volunteers each year in restoring their local environment.

International Activities

EarthCorps hosts participants and delegations from around the world to share best practices in youth development and environmental restoration work. EarthCorps also out-places externs, who are international participants serving with other nonprofits and conservation corps.

EarthCorps Science

EarthCorps offers a suite of science services, including habitat and invasive species mapping, monitoring and experimental design, vegetation assessment and management planning, street tree and landscape area surveys, as well as GIS and science education to our AmeriCorps and international corps members, volunteers, staff, municipalities and community organizations. Our Citywide Habitat Assessment project issues status reports on conifer, madrone, and other types of key habitat on Seattle's public lands. Our Interactive Habitat Map gives public access to one of the country's richest urban habitat data sets in an online user-friendly format and displays all restoration areas in the City of Seattle.

For more information about EarthCorps programs, see earthcorps.org

Did you know?

Since 1993 Corpsmembers have worn and torn through over 1,000 pairs of Carhartts, rain jackets and rain pants, and over 3,000 pairs of gloves.

Special thanks to Rande Jaffe, Owner of Sir Plus Army Navy, who has been providing us gear at cost for more than a decade.

accomplish shared goals

Corpsmember Fiona Liu (China) shares a smile while spreading soil at the Detweiler project.

Crew Leaders

Andrew Allaby
Paul D'Agnolo
Renan Falleiros
Lydia Imhoff
Kristy Johnsson
Allie May
Drissia Ras
Olga Romanova
Emily Wallace

Volunteer Team

Moses Abonga
Jac Entringer
Katie Hamilton
Marni Sorin

Corpsmembers

Christopher Aleman
Michael Anderson
Hamilton Anderson
Clarisse Atah
Rachael Bahre
Odno Bazaragchaa
Anna Belova
Marcus Bianco
Fran Cannizzo
Maria Chacon
Ernest Chisanga
Jennie Ehrenhalt

Stephanie Freedman

Lindsay Hefferan
Stefanie Henkel
Dan Hintz
Seth Jani
Maria Jesus
Meg Johnson
Fiona Liu
Milica Madzarevic
Rachel Maranto
Ayesha Masood
Andres Mendez
Yonatan Mizrachi

Constanza Mora Sanchez

Galina Nosachenko
Caroline Odera
Mickel Ollave
Sandra Ordenez
Becky Pittman
Drissia Ras
Isaac Rayola
Rachel Stampfer
Eva Svobodova
Beatriz Tavora
AJ Velon
Becca Ybarra

Externs

Tanya Bryan
Albina Brizhataya
John Busulwa
Norma Carias
Era Espana
Maria Gonzalez Esquivel
Mabilia Joj
Valentina Kalinkina
Madeline Mendoza Rojas
Raphael Okumu
Agueda Ordenana
Nadezda Tonkova

Extern Partners

Ferry Beach Ecology School
Global Visionaries
Groundwork - Hudson Valley
iLEAP - The Center for Critical Service
Kinship Foundation
People for Puget Sound
Seattle Children's
SHADOW - Save Habitat and Diversity of Wetlands
University of Washington - Arboretum

2010 WORK SITES

Auburn: Hatchery Park **Bellevue:** West Lake Sammamish Pkwy NE, Wilkins Creek Basin **Bellingham:** Cliffside Beach **Blaine:** Birch Bay **Bothell:** Creekside Stables, Little Bear Creek **Burien:** Eagle Landing, Salmon Creek Ravine Park, Seahurst Park **Carnation:** Camp Gilhead, Chinook Bend, Full Circle Farm, McBride Farm, Tolt River **Clinton:** Private Property **Enumclaw:** Private Property **Everett:** Horizon Elementary, Lake Stickney **Fall City:** Fall City Parcel, Private Property, Private Property, Raging River, Raging River Barn, Snoqualmie River **Federal Way:** Dash Point State Park, Dumas Bay Park, Poverty Bay Open Space, West Hylebos Wetlands Park **Friday Harbor:** San Juan National Historic Park **Gold Bar:** Wallace Falls State Park **Indianola:** Doe-kag-wats Estuary **Issaquah:** Ingi Johnson Park, Private Property **Kenmore:** Swamp Creek Park **Kent:** Frager Road, Lake Fenwick Park Mill Creek, Earthworks Park **Kirkland:** Carillon Woods, Cotton Hill Park, Everest Park, Juanita Bay Park, Juanita Creek, Kiwanis Park, Watershed Park **Klahanie:** Barclay Square Natural Area, Klahanie Trail Natural Area, Mountain View Pool Natural Area, Power Line Trail Natural Area, Sutters Pond Natural Area, Yellow Lake Natural Area, Sub Basin 26 **Lynnwood:** Lynndale Park **Marysville:** Quilceda Creek **Mercer Island:** Clark Beach, Ellis Pond, Island Crest Park, Pioneer Park, Wildwood Park **Milton:** East Hylebos Ravine, Hylebos Creek **Mount baker - Snoqualmie National Forest:** Annette Lake, Gem Lake, Green Trails: Stevens Pass WA-No 176, Mason Lake, Melakwa Lake, Mig Lake, Snoqualmie Lake, Snow Lake, Talapus Lake **Stanwood:** Port Susan Bay Preserve **North Bend:** Cedar River **Poulsbo:** Montclair Park **Redmond:** Bear Creek Park, Evans Creek Trail, Grass Lawn Park, Idylwood Park, Marymoor Park, Overlake Church, Perrigo Park, Sammamish River, Viewpoint Open Space, Westside Neighborhood Park **Renton:** Buck Property, Mourey & Buck Properties **Sammamish:** Hazel Wolf Wetland **Seattle:** Burke-Gilman Trail, Burke-Gilman Trail @ Mathew's Beach, Camp Long, Carkeek Park, Cheasty Greenspace: McClellan, Cheasty Greenspace: Mt View, Cheasty GS: Cheasty Blvd, Colman Park, Conibear Shellhouse Wetland, Crown Hill, Dearborn Park, Dr. Jose Rizal Park, Duwamish Head, Duwamish Head Greenbelt, Fairview Park, Fauntleroy Creek Ravine, Fauntleroy Park, Frink Park, Genesee Park and Playfield, Golden Gardens Park, Greg Davis Park, Hamilton Park Viewpoint, Hamm Creek, Herrings House Park (Tulalix), Hitt's Hill, Interlaken, Interlaken Park, Kinnear Park, Kiwanis Ravine, Lakeridge Park, Leschi-Lake Dell Natural Area, Lewis Park, Licton Springs Park, Lincoln Park, Little Brook Natural Area, Longfellow Creek GS: Brandon Street, Longfellow Creek GS: Central, Longfellow Creek GS: Delridge Natural Area, Longfellow Creek GS: Thistle Street Greenspace, Longfellow Creek GS: Yancy, Madrona Park, Maple Leaf Reach, Me-Kwa-Mooks Park, Montlake Playfield, Mt. Baker Park, NOAA Fisheries Science Center, North Seattle Community College, Northacres Park, Northeast Queen Anne Greenbelt, Orchard St Ravine, Pelly Place NA, Pigeon Point, Pritchard Island Beach, Private Property, Private Property, Ravenna Park, Roanoke Park, Roxhill Bog, Schmitz Preserve Park, Seola Beach Greenbelt, Seola Park, Seward Park, Solstice Park, St. Mark's Greenbelt, Thornton Creek NA: Sand Point, Thornton Creek Park #6, Trees for Neighborhoods, Trolls Knoll, Warren G. Magnuson Park, Washington Park and Arboretum, West Crest Park, West Duwamish GS: Puget Park, West Duwamish GS: Riverview, West Duwamish GS: Soundway, West Seattle Golf Course, West Seattle Stadium, Westcrest Park, Woodland Park, Yesler Creek Headwaters **Shoreline:** Boeing Creek Park, Cromwell Park, Hamlin Park, Innis Arden Reserve, Paramount Park, Shoreview Park **Snoqualmie:** Eversole, Mason Thomson Extension, Repp-Hill Property, Schwartz Property, Snoqualmie Falls **Tacoma:** Clear Creek, Gog le hi ti Wetland, Julia's Gulch, Middle Waterway, Mowitch, Olympic View, Shoreline Access (Tacoma), Skookum Wulge, Squally Beach, Swan Creek Estuary, Yowkwala **Tukwila:** 42nd Avenue S Levee, Codiga Park, Duwamish Hill Preserve, Foster Golf Course, North Winds Weir, Okimoto Levee, Private Property **Turner Corner:** Eisen Property **Vashon Island:** Judd Creek Watershed, Maury Island Marine Park **Whidbey Island:** Private Property

communicatingeffectively



Corpsmembers Dan Hintz and Fran Cannizzo work together pounding rebar at Fenton Glen. Photo by Bob Keller

2010 SULLIVAN AWARD

EarthCorps' highest award named for Cynthia Sullivan, the King County Councilwoman who created EarthCorps' first major public-private partnership, was awarded to **The Green Seattle Partnership**. GSP is an innovative cooperation between the Seattle Department of Parks and Recreation, Cascade Land Conservancy and thousands of volunteers. Green Seattle is one of the largest urban reforestation efforts in US history, aiming to restore 2,500 acres of forested parks by 2020. It is a working model for dozens of cities in this region and an inspiration to hundreds more across the country and around the world.

EarthCorps/GSP Events

YEAR	# OF VOLUNTEERS	SQUARE FEET MAINTAINED
2005	2,984	145,030
2006	3,554	163,224
2007	4,787	374,365
2008	6,090	824,756
2009	6,889	889,654
2010	7,811	1,186,132

working collaboratively

Volunteers pass mulch buckets in a famous EarthCorps "bucket brigade" at Pigeon Point. Photo by James Castelline



DONORS, CONTRIBUTORS & PROJECT FUNDERS

OVER \$100,000

Seattle Department of Parks and Recreation, City of Kirkland, City of Shoreline

\$50,000 - \$99,999

The Boeing Company, Cascade Land Conservancy, King County Department of Natural Resources, City of Redmond, United States Forest Service

\$25,000 - \$49,999

Klahanie Homeowners Association, City of Mercer Island, People for Puget Sound, REI, City of Seattle, The Seattle Foundation, Washington Service Corps

\$10,000 - \$24,999

Adopt-A-Stream Foundation, American Foundation, Amgen Foundation, City of Bellevue, The Bullitt Foundation, Citizens for a Healthy Bay, EarthShare Washington, Esurance, Excelerate Foundation, Fauntleroy Church, Friends of the Hylebos, Heron Habitat Helpers, City of Kenmore, City of Kent, National Park Service, Puget Sound Energy, Seattle International Foundation, Seattle Public Utilities, Spring Trust for Trails, Trust for Mutual Understanding, Washington State Parks, Peg & Rick Young Foundation



EarthCorps is a member of EarthShare Washington. Many companies and government agencies sponsor workplace giving campaigns through which you can designate a donation to EarthCorps.

\$5,000 - \$9,999

Richard Cuff, Detweiler, ERM Group Foundation, Friends of Marymoor Park, Groundwork Hudson Valley, Hendrix Foundation, Klorfine Foundation, Laird Norton Endowment - Sixth Sense, Lucky Seven Foundation, MESA, Microsoft Corporation, Mountains to Sound Greenway Trust, The Nature Conservancy, Puget Sound Energy Foundation, Sound Transit, University of Washington, Urban Outfitters, Vashon Maury Island Land Trust, Washington Department of Natural Resources

thank you

Donors listed at the level of their tax-deductible donation to EarthCorps.

\$2,000 - \$4,999 Anne & Mary Arts and Environmental Education Fund at the Greater Everett Community Foundation **C** City of Burien, Maja Chaffe, Jenn and George Cooper, Crown Hill Neighborhood Association **D** Dale and Paulette Dell'Ario **E** Escript.com **F** Fletcher Bay Foundation, Foundation for Sustainability and Innovation, Friends of Lewis Park, Friends of Troll's Knoll **J** Jiji Foundation **M** The Mountaineers Foundation **N** NOAA, Norcross Foundation, North Seattle Community College **P** Paul Way and Ann Parker-Way, Wally Pereyra **R** RE Sources for Sustainable Communities, Rice Family Foundation (Mrs. Arthur L. Rice Jr., Mr. and Mrs. James Bowditch), Robidoux Foundation, The Roma Foundation **S** Jean Yee and K. Gary Smith, Bettina Stix, Clark Kovich and Lisa Strain **U** Brian Unmacht

\$1,000 - \$1,999 Brianna Sieberg and David Albano, Judi Beck and Tom Alberg, Anne Knight and Jerry Arbes **B** Ray Madigan and Ellen Bierman, Debby and Paul Brainerd, Ann Burkhardt **C** City of Seattle Employees, Patti McClure and Marty Chakoian, Patricia and Theodore Collins, Audrey and Charlie Crissman, Jon Jaffe and Liz Cross, Blair Osborn and Alice Cunningham **D** Dwight Wilson and Deborah Davis, Julia Maywald and Tom Donlea **E** EarthWise, ERM **F** Fenwick & West LLP, Eric and Kim Friedli, Fuelcare **G** Gretl and Mike Galgon **H** Rene Haase, Adam Hitch **I** IKEA **K** Kiwanis Club of Issaquah **L** Bill and Molly LaPatra **M** Karen Waters and Colin MacDonald, Dennis Madsen, Alisa and Ken Malloch, Marsh, Inc., McDanel Land Foundation, Marie and Mike Mendes, Lynda Mills, Mithun, Morningside Foundation **O** Janet and Thomas O'Callahan **P** Thomas and Peggy Phillips, Charles and Nancy Porter **R** Jo Roberts, Margaret and Eric Rothchild **S** Steve Shulze, Sierra Club, Randi Smith, Barclay Square, Peter Streit, Paul and Marion Summers

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Did you know?

100,000 Volunteers: If all of EarthCorps' volunteers from 1993-2010 lined up shoulder to shoulder, they would reach from the Space Needle in Seattle to Paradise Lodge on Mt. Rainier!



diversity and respect

International corpsmembers express their thanks in native languages.



Did you know?

The EarthCorps Alumni community spans over 75 countries around the world.

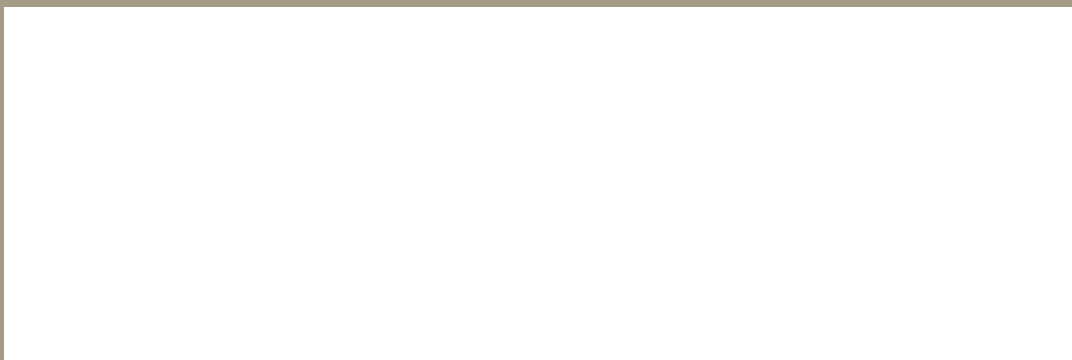
To read updates from our Alumni visit our website earthcorps.org/alumni.php

\$1 - \$99 Maura Aimette, Cynthia Allen, Tracee Alvord, Adam Andrews, Carrie Archer **B** Laura Bailey, Rosemary Baker, Janon Barber, Tania Barron, Darlene Beckley, Jane Bergeson, Betsy Birdwell, Betsy McKenzie-Berensen and Alf Birdwell, Maryanne and William Blake, Kim Boltz, Philip and Rosanna Boulton, Therese and William Brosseau, Chi and Diana Bui, Joy Hernandez and Andrew Burnett, Chris Butler **C** Panagiota Carbaugh, Mary Cairns and Stan Hiserman, Lee Carlson, Ken Charm, Lynne and David Chelimer, Galina Chernaya, Haley Church, Zachery Clements, Johnathon Colman, Jennifer Coombe, Marc and Elizabeth Cordova, Monica Corsaro, Cara and Keith Cousins, Duncan and Marla Cox **D** Lori deLeuw, David and Rebekah Denn Dickey, Kathleen Smith-Dijulio and Donald Dijulio, Carrie Doring, Anthony Draye and Mary Strazer, David Keter and Mary Jo Dugaw-Ketter, Athena Dunn **E** Christen Emry, Jean and John Epler **F** Daniel Finan, Suzanne Flagor, Chris Fontana, Wendy Lendrum and Dave Fort, Sharon London and John Foster **G** Maria Gereja, Sonia and Shahrokh Ghayem, Sally King and John Giamberso, GoodSearch, Mike and Kay Gordon, Stas Gray, Elaine and Tom Greggs **H** John Harrison, Ashley and Kent Herrman, Kathryn Kelsey and Christopher Holland, Agnes Socrates and Mark Howard **J** Matthew Jarvis, Maureen and Page Jenner, JP Morgan Chase **K** Maria Kappes, Andres Kasu, Lori Kirsis and Brian Kinney, Donna and Floyd Kostka, Vaishali Kukreja **L** Corinne and Leonard LaPointe, Shirley Latman, Alicia Lovell **M** Collins Machyo, Mackenzie Malloch, Molly McCarthy, Michael McGloin, Shannon McMillen, Mark Meade, Perry and Timothy Meekins, Robert Messina, Matt Meyers, Marlla Mhoon, Shyla Miller, Maiken Moeller-Hansen, Andrea Mojzak, Roberty Moore, Lisa Moorehead, April Morehouse, Mary Jane Murphy, Robert Jackson and Jean Murphy **N** Raph Naess, Joyce Nuesca **P** Mary Palmstrom, Jessica and Mark Parrish, Kimberly Pate, Stephen Pearce, Beverly Perry, Joanna Pickup, Skip Priest **R** Nicole Rangel, Paula Rankin, Kreg Reichstein, Katherine Remme, Don and Sharon Ridings, Monica Romano, Rebecca Rose, Janet Rosenthal, Beilah Ross **S** Eric and Tera Schreiber, Mary Schuneman, Paul Seebeck, Patricia Seekbeck, Donald and Kathryn Shafer, William Sheppard III, Diann and Edward Shope, Orphalee Smith, Maggie Sparkman-Kurdy, Lauren Sprinz, David Stiefel, Daniel Streit **T** Nick Tav, Jen Tilghman-Havens, Tisbest Philanthropy, Kristin Tregillus, Heather Trim **V** Bruce Volbeda **W** Jeffrey and Deborah Walling, Samuel Warren, Washington Native Plant Society, Ellen Welchko, Wendy Wheeler-Jacobs, Marty Walz **Y** Barbara Yallop **Z** Carmen Zayas, Eric and Diane Zinsli

IN-KIND CONTRIBUTORS 60th Street Desserts **A** Agua Verde, Air Combat USA, Brianna Sieburg and David Albano, Amavi and Canoe Ridge, Kristin Anderson, Archery Summit Winery **B** Stan Barnes, BCI Consulting, Bicycle Paper, Black Bottle, The Boeing Company, Brooks, Brown Bear Carwash, The Burke Museum **C** Café Flora, Cascade Bicycle Club, Century Ballroom, Bryan Chaffe, Maja Chaffe, Marty Chakoian and Patty McClure, City Lights Cruises, Clif Bar, George and Jenn Cooper, Charlie Crissman, Rich Cuff, Cupcake Royale **D** D'Ambrosio Gelateria Artigianale, Detlef Schrempf Foundation, Dimitriou's Jazz Alley, Dry Soda, Drymax **E** EarthCorps Board Members, EarthCorps Board of Directors, EarthCorps Staff, EcoMetro, Edible Seattle, Nicki Edson, Dana Beaudry Elsner, Eric's Garage, Esurance **F** Renan Failleros, Fire Station #10, John Foster **G** Gaston Photography, The Grand Hyatt Seattle **H** Wally Pereyra and Lisa Hjorten, HRnovations, Hyatt at Olive 8 **I** Impressions Photography, Issaquah Depot Museum, Ivar's **J** Januik, Jillians, Jones Soda **L** Le Gourmand **M** Karen Waters and Colin MacDonald, Majestic Bay Theaters, Mariposa Naturescapes, Marmalade Originals, Mary Cairns Photography, Mereoni Mataika, Andres Mendez, Robyn Meyer, Mighty-O Donuts, Frana Milan, Krissy Moehl, The Mountaineers Club, Museum of Flight **N** National Fish and Wildlife Federation, Nordic Heritage Museum, Maxine Norton **O** Casey O'Connor, Olallie Landscapes **P** Paca Pride Guest Ranch, Katherine Parker, Ann Parker-Way, Patagonia, Eric Paulus, Pazzo's Pizza, Pizza Pi Vegan Pizzeria, Portland Center Stage **R** Alberto J. Rodriguez, Margaret Rothchild **S** Samadhi Yoga, Mike Schaefer, Seattle Athletic Club Northgate, Seattle Audubon, Seattle Children's Theatre, Seattle Coffee Works, Seattle Fire Department, Seattle Running Co., Seattle Tilth Association, Shangri-La Fijian Resort and Spa, Brianna Sieberg, Snappy Dragon, Bettina Stix **T** Theo Chocolate, Todo Bien Wellness, Paul Tonnes, Tutta Bella **V** Vesta Home Performance Retrofitting, Alessandro Vieira **W** Wayward Vegan Café, The Westin, Whitman Cellars, David Williams, Wings Aloft, Wolf Haven International, Woodland Park Zoo **Y** Becca Ybarra, The Yoga Lodge **Z** Nancy Zella, Zoo Tavern

appreciating each other





Volunteer specialist Irena Castello (Serbia) teaches children how to plant a fern at Fenton Glen. Photo by Bob Keller