2009 EarthCorps Annual Report

A WATERSHED YEAR

FROM THE DIRECTOR

Dear Friends,

2009 was a Watershed Year at EarthCorps. In addition to navigating a challenging economy, EarthCorps' staff and Board of Directors made the following watershed decisions:

- Commit to leading in the science of ecological restoration, mapping and monitoring;
- Re-commit to the corps in EarthCorps;
- View our work on a watershed scale.

Science – An important goal in our current Strategic Plan is to deploy the best possible practices in our work, according to restoration science and including mapping and GIS. We made a profound leap forward in August 2009 by joining forces with Seattle Urban Nature – a mapping and monitoring organization that has catalyzed restoration in the Seattle area since 1999. With two ecologists, a new Education Director, and GIS/GPS capabilities now in-house, EarthCorps is poised to provide a comprehensive suite of needed services to local land managers and community partners, and to involve the corps, volunteers, and students in restoration monitoring and citizen science.

Corps – EarthCorps has always been a people-centered organization, dedicated to selecting, equipping and networking the most promising young environmental leaders so they can maximize their impact in their communities. In 2009, we welcomed a visit from C. Srinivasan '97 (India), who told of his success in creating zero-waste, green roof and indigenous ecotourism/reforestation efforts in his home city of Vellore. How did EarthCorps transform his career? "EarthCorps helped me to understand that the goal is not to isolate people from nature, but to help both coexist sustainably."

Watershed Scale – Whether in Kenya, Mongolia, Guatemala, or around Puget Sound, EarthCorps corps members and alumni are working on projects that affect the health of watershed ecosystems. As restoration science advances, we're increasingly able to grasp the interconnectedness of projects that restore forest, stream, wetland and shoreline health, and how human activities in those zones impact everywhere downstream.

Thank you for helping EarthCorps boost the function of watersheds, here in Washington State and around the globe.

Sincerely,

Steve Dubiel, Executive Director



Alumnus Srinivasan visited EarthCorps and his homestay family in Seattle in November. (From left) Jim Skrivan, Steve Dubiel, Srinivasan Chandraae '97 (India), Jane Skrivan

2009 FIELD Accomplishments

100,000 hours of service 11,300 volunteers 585 acres mapped 299 acres inventoried 190 acres of land in restoration 40,000 plants installed 5 miles of trail maintained



Newsflash – less than 300 acres of conifer forests remain in Seattle's 8,000 acres of public land! In the second habitat report from the Comprehensive Habitat Assessment, data reveal that conifer forests are an iconic but vanishing resource. The Green Seattle Partnership, with help from EarthCorps, partner organizations and thousands of volunteers, aims to reverse this trend. Explore this and other science publications at earthcorps.org under Resources.

FRONT COVER: Watershed illustration by Terry Brosseau

BACK COVER: Crew Leader Joe Neumann '08 (Illinois) carries an invasive holly sapling off the beach at Wes Seattle's Lincoln Park. Invasive trees pose a stubborn threat to urban watersheds.

STATEMENT OF ACTIVITIES for the year ended December 31, 2009

	UNRESTRICTED	Temporarily Restricted	Permanently Restricted	Τοται
REVENUE				
Individual and Corporate Contributions	183,961	-	-	183,961
Foundation Grants	116,150	95,000	-	211,150
Government Grants	60.885	-	-	60,885
In Kind Contributions	117,821	-	-	117,821
Fundraising Events, net of expenses	91,908	-	-	91,908
Program Services	1,429,466	-	-	1,429,466
Investment and Miscellaneous Income	(8,318)	-	-	(8,318)
Contribution of Seattle Urban Nature Net Assets	131,639			131,639
Funds Released from Restrictions	96,500	(96,500)	-	-
Total Revenue	2,220,012	(1,500)	-	2,218,512
EXPENSES				
Program Services	1,813,635	-	-	1,813,635
Management and General	230,984	-	-	230,984
Fundraising	80,132	-	-	80,132
Total Expenses	2,124,751	-	-	2,124,751
CHANGE IN NET ASSETS	95,261	(1,500)	-	93,761*
Net Assets Beginning Of Year	980,405	96,500	3,300	1,080,205
Net Assets End Of Year	1,075,666	95,000	3,300	1,173,966

*Net income is the result of a one-time acquisition of assets from joining forces with Seattle Urban Nature.

STATEMENT OF FINANCIAL POSITION at December 31, 2009

ASSETS	
Current Assets:	
Cash & Cash Equivalents	536,103
Investments	126,685
Pledges Receivable	29,675
Accounts Receivable, net	287,932
Prepaid Expenses	19,339
Total Current Assets	999,734
Cash & Cash Equivalents - Board Designated	200,000
Investments - Endowment Funds	4,575
Net Property and Equipment	52,771
Unemployment Trust Deposits	53,978
Total Assets	1,311,058
LIABILITIES AND NET ASSETS	
Accounts Payable	35,731
Accrued Payroll	45,933
Accrued Vacation	33,450
Deferred Revenue	21,978
Total Current Liabilities	137,092
Net Assets:	
Unrestricted	
Undesignated	875,666
Designated for operating reserves	200,000
Total Unrestricted	1,075,666
Temporarily Restricted	95,000
Permanently Restricted	3,300
Total Net Assets	1,173,966
TOTAL LIABILITIES & NET ASSETS	1,311,058

WATERSHED MOMENT *The Importance of Homestays*

As a busy professional, it's great to know that I can make a global environmental impact from home as a homestay host family. By opening my home to the international participants of EarthCorps, I've made lifelong friends from Tanzania and beyond.

– Karen Waters, Board President



Homestays make EarthCorps' global exchange program possible. Thank you!

Revenue	

- Program Revenue 64%
- Grants & Donations 30%
- Other 6%



- Management & General 119
- Fundraising 4%

Expenses

2009 WORK SITES



Rachel Maranto '10 (Indiana) frees a native madrone from blackberry on Maury Island.



Zoom in on restoration project sites on the interactive habitat map—the most comprehensive map of its kind in the US. It was created by EarthCorps Science ecologists to provide citizen monitoring for the Green Seattle Partnership. Explore it at earthcorps.org under Resources.

AUBURN Fenster Levee Green River Stuck River Drive

BELLEVUE Kelsey Creek

Bellingham Cliffside Beach

BURIEN Eagle Landing Park Salmon Creek Ravine

CARNATION Christmas Tree Farm Huskinson Property Thorson X-Mas Tree Farm

CEDAR RIVER WATERSHED

DUVALL Boshaw Property

ENUMCLAW Boise Creek Restoration Project Huffman Property Traub Property

FALL CITY

Aldair Levee

FEDERAL WAY Dumas Bay Park East Fork Hylebos Lower Hylebos Marsh Spring Valley Open Space West Hylebos Wetlands Park

ISSAQUAH Klahanie - Sutters Pond Klahanie Mountain View Pool Area Klahanie Yellow Lake Trail Red Cedar Grove Yellow Lake Trail

KENT Briscoe Levee Green River Horseshoe Bend

KIRKLAND Carillon Woods Parks Cochran Springs Creek Cotton Hill Park Juanita Bay Park Juanita Beach Park Juanita Creek Kiwanis Park Totem Lake Watershed Park

LAKE FOREST PARK Lewith Home

Lynnwood Pioneer Park

MAPLE VALLEY Baumgart Property Cedar River Cedar River Langdahl Property Maple Valley Riverside Park Peterson Property

Mercer Island Clarke Beach Ellis Pond Island Crest Park Pioneer Park Sub Basin 26 Wildwood Park

MILTON West Milton Stream

MOUNTAINS TO SOUND GREENWAY Squak Mountain

MT. BAKER-SNOQUALMIE NATIONAL FOREST Lower Tuscohatchie Lake Annette Lake Gem Lake Gravel Lake Island Lake Mason Lake Meadow Creek Trail Melawka Lake Olallie Lake Pear Lake Pratt Lake Rainbow Lake Snoqualmie Lake Snow Lake Summit Lake

Mt. Rainier National Park Glacier Basin Trail

Talapus Lake

Normandy Park Walker Creek

NORTH BEND Coppula Property South Fork Snoqualmie River

OKANOGAN-WENATCHEE NATIONAL FOREST Ridge Lake

Orting Bee Spit Honey

Port Susan Bay Preserve

REDMOND Bear Creek Evans Creek Trail Perrigo Park Sammamish at Peter's Creek Sammamish River Park Viewpoint Greenspace RENTON Cedar Rapids Levee King Conservation District Wetland Plant

San Juan National Historical Park

Cooperative Nursery

SEATTLE 117th St Alder Creek Natural Area Arboretum Beacon Hill Brandon Street Natural Area Burke Gilman Trail Camp Long Carkeek Park Cheasty Greenspace Cloverdale Culvert Colman Park Conibear Shellhouse Wetland Dearborn Park Delridge Natural Area Des Moines Creek Discovery Park Dr Jose Rizal Park East Harrison East Duwamish Greenbelt Fauntleroy Park Freemont Bridge Embankment Frink Park Golden Gardens Hitt's Hill Interlaken Park Kiwanis Ravine Kiwanis Wildlife Corridor Lakeridge Park Lawton Park Leschi Natural Area Leschi Overlook Lewis Park Licton Springs Park Lincoln Park Little Brook Llandover Woods Longfellow Creek MacLean Park Madrona Woods Magnuson Park Maple Leaf Reach Maple School Ravine Matthew's Beach Me-Kwa-Mooks Mt. Baker Park Mt. Clair Park

Northeast Oueen Anne Greenbelt **Orchard Street Ravine** Puget Creek Ravenna Park Ravenna Woods Roanoke Park Salmon Bay Natural Area Schmitz Park Seward Park Spear and Gibson St. Mark's Greenbelt Thistle St. Greenspace Thornton Creek 2, 6 Thornton Creek Natural Area: Sand Point Venema Creek Volunteer Park Washington Park and Arboretum West Duwamish Greenbelt Westlake Path Yesler Creek

SHORELINE Hamlin Park Paramount Park Shoreview / Boeing Creek Park

SNOQUALMIE Hill Property

Snoqualmie Falls

Stanwood Elger Bay

TACOMA Clear Creek Gog Le Hi Te Wetland Mowitch Skookum Inlet Skookum Wulge Squally Beach Tahoma Salt Marsh Yowkwala

Vashon Island Brown Property Needle & Judd Creeks

WHIDBEY ISLAND Fire Station Mitigation Site Langley Fire Station

Woodinville Willows Lodge



Corps members in the Cedar River Watershed.

2009 PROGRAMS

CORPS PROGRAM

EarthCorps' flagship corps program is an intensive year-round service learning experience for young adults ages 18-25 from across the United States and around the world. Up to 60 young adults participate in the program annually.

CREW LEADERS AND INTERNS

Selected corps program graduates qualify for advanced second-year leadership development training. Crew leaders work directly with the corps program. Interns combine environmental education and stewardship, working with youth and adult volunteers.

Volunteer program

Volunteer events in local parks and open spaces engage thousands of community volunteers each year in restoring their local environment. More than 300 events were held in 2009, including collaborations with the Green Seattle, Green Kirkland and Green Tacoma Partnerships.

INTERNATIONAL ACTIVITIES

EarthCorps hosts participants and delegations from around the world to share best practices in youth development and environmental restoration work. EarthCorps also out-places externs, international participants who serve with other nonprofits and conservation corps.

SCIENCE

Since joining forces with Seattle Urban Nature in August 2009, EarthCorps now offers a suite of science services, including habitat and invasive species mapping, monitoring and experimental design, vegetation assessment and management planning, street tree and landscape area surveys, as well as citizen science education GIS and science education to our AmeriCorps and international corps members, volunteers, staff, municipalities and community organizations. Our Citywide Habitat Assessment project issues status reports on conifer, madrone, and other types of key habitat on Seattle's public lands. Our Interactive Habitat Map gives public access to one of the country's richest urban habitat data sets in an online user-friendly format and displays all restoration areas in the City of Seattle.

For more information about EarthCorps programs and requirements, see earthcorps.org



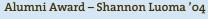
AWARDS

Cynthia Sullivan Award – Friends of the Hylebos

EarthCorps' highest award, named for the King County Councilwoman who created EarthCorps' first major public-private partnership, went to a group that has shown outstanding support for watershed stewardship. FOH's passion for the outdoors, advocacy, outreach and partnerships are making one of the region's most significant watersheds, a healthier place for people, salmon and wildlife.



Corps members join alumna Lylianna Allala '06 (third from left), Restoration Coordinator with Friends of the Hylebos.



community leadership through her work with Seattle-based EOS Alliance, where she established programs in habitat restoration, environmental education and a team of AmeriCorps members. She now works as an environmental consultant.

Shannon Luoma '04 samples a bagel at Seattle's Seward Park.

Corporate Great Citizen Award – Mithun

Since 1949, Mithun has been a national leader in sustainability and urbanism. West Seattle's High Point community exemplifies Mithun's expertise in environmentallyintelligent community design, connecting high-density, mixedincome housing to the Longfellow Creek watershed. Mithun employees are energetic volunteers and generous contributors to EarthCorps' habitat restoration projects.



Mithun employees and families joined EarthCorps at Mercer Island's Clarke Beach in Auaust.

Shannon exemplifies environmental and

BOARD, STAFF, CORPS & CONTRIBUTORS

EarthCorps is a member of EarthShare Washington. Many companies and government agencies sponsor workplace giving campaigns through which you can designate a donation to EarthCorps.



BOARD OF DIRECTORS

Karen Waters, President Strategies 360 Peter Streit, Vice President RFI Randi Smith, Treasurer Strategic & Financial Planning Consultant Bettina Stix, Secretary Amazon.con David Albano Accenture Monte Alves Environmental Resources Man-agement Kristin Anderson Community Voluntee Maia Chaffe Allen Institute for Brain Science George Cooper Microsoft Charlie Crissman Goose Networks Rich Cuff Marsh Boh Fuller US Bank John Harrisor Starbucks Coffee Company Caroline Ly Mithun Robyn Meyer Bristlecone Advisors Frana Milan King County Parks Ann Parker-Way Attorney Charles Porte Investor – Entrepreneur – Educator Sima Sarrafan Microsoft Gary Smith NOAA. Retired Paul Summers The Boeing Company Bruce Volbeda Lane Powell Lisa Henke, Board Fellow Steve Costa, Board Fellow STAFF Ashley Adams Rob Anderson Linsey Blake Bill Brosseau Pipo Bui Keith Cousins

Steve Dubiel Ella Elman Meenal Harankhedkar Mark Howard Jeremy Jones Jammie Kingham Mike Ksenyak Eileen Lambert Chris LaPointe Sharon London Lina Rose Nelson Salisbury Randi Shaw Su Thieda Erin Thoma Elizabeth White

CREW LEADERS

Hannah Beach Bruno Domanowski Hollis Emery Harvey Garcia Adam Gelroth Kristy Johnsson Allie May Joseph Neumann Juan Perez Saez Cadi Poile Olga Romanova Felice Stukenberg Korie "Maxx" Tomli Emily Wallace

VOLUNTEER TEAM

Moses Abonga Jac Entringer Katie Hamiltor Irena Skarep Joe Hombo Marni Sorin

CORPS MEMBERS

Sona Aleksanyan Christopher Aleman Hamilton Anderson Rachael Bahre Erin Barrios Carmella Bauman Marcus Bianco Elizabeth Buschert Steven Cheng Luis Chevez Dominic Cortese Tolulope Daramola Mark Dickinson Patrick Dingle Jessica Ebert Jennie Ehrenhal Hollis Emery Renan Falleiros Baptiste Follea Stephanie Freedman Akos Ganyo Brian Gardner Nicole Grabowski Lily Hynson Lydia Imhoff Seth Jani Meg Johnson Trevor Kauffman Amy Kittelson Audrey Kuklok Igor Luzhkov Rachel Maranto Mildred Marquez David Mulbah Sophany Phauk Drissia Ras Svetlana Shokhone Michael Singoro Rachel Stampfer Ashley Velor Heather Wasil Rebecca Ybarra SEASONAL CREWS / STAFF

Mark Bir Malia Caracoglia Nicole Frederick Katherine Wax

EXTERNS

Ofer Arnor Emmanuel Dolo Harvey Garcia o Miranda Ernest Betty Kagoro Augustus Lito Narag Kakuta Maimai H. Fernando Nishio Ruba Salkham Paul Samba Michael Singo Sammy Kiako Sipoi Jakob Sjoberg Juliet Theresita

FOUNDATIONS, CORPORATIONS & OTHER PARTNERS

The generous support of foundations, businesses, government agencies, organizations and individuals makes our work possible. Thank you!

MAJOR PROJECT FUNDERS

Adopt-a-Stream Foundation Cascade Land Conservancy Citizens for a Healthy Bay City of Bellevue City of Kirkland City of Mercer Island City of Normandy Park City of Redmond City of Shoreline City of Seattle Friends of the Hylebos Heron Habitat Helpers Island Transit King Conservation District King County Department of Natural Resources and Parks King County Noxious Weed Program Klahanie Homeowners Association Mountains to Sound Greenway Trust National Fish and Wildlife Foundation National Park Service Pierce Conservation District Port of Seattle Puget Sound Energy RE Sources for Sustainable Communities Seattle Department of Parks and Recreation Seattle Parks Foundation Seattle Public Utilities Sound Transit United States Forest Service University of Washington Vashon Maury Island Land Trust Washington State Department of Natural Resources Washington State Conservation and Recreation Office

EarthCorps is privileged to work with over 100 partners worldwide. For a more complete list, see www.earthcorps.org/partners.php

GRANTORS

Yakama Nation

\$25,000 and Above The Boeing Company Charitable Trust The Bullitt Foundation Esurance The Russell Family Foundation Washington Employment Security Department's Washington Service Corps

\$10,000 - \$24,999 American Foundation Amgen Foundation EarthShare Washington Peg & Rick Young Foundation REI

The Seattle Foundation Seattle international Foundation Trust for Mutual Understanding Wiancko Foundation

\$5,000 - \$9,999 The Boeing Company ERM Group Foundation Hendrix Foundation Klorfine Foundation

\$2,500 - \$4,999 BioKleen Bristlecone Advisors Escrip.com Fletcher Bay Foundation Laird Norton Endowment - Sixth Sense Microsoft Corporation Mithur

\$1,000 - \$2,499 AT&T Champions of the Environment Award ECHOage.com Fenwick & West LLP Johnson Controls, Inc. Lane Powell PC Marsh, Inc. McDanel Land Foundation Nokia Norman Raab Foundation Penny Harvest Youth Board Puget Sound Energy Foundation PW Grosser Consulting Rice Family Foundation/ Mrs Arthur L Rice, Jr. Mr and Mrs James Bowditch Roma Foundation

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Beacon Hill International Elementary Penny Harry Elementary Penny Harvest Davis Wright Tremaine LLP FarthWis Emmanual Episcopal Church GGLO, LLC Hellam, Varon & Co Inc JP Morgan Chase Kiwanis Club of Issaquah McGilvra Elementary Penny Harvest Miller Johnson Family Fund Momentum Fund National Investor Relations Institute in honor of Brad Ogura Seattle Garden Club Seattle Parks Foundation Schwabe Williamson & Wyatt Satya and Rao Remala Foundation US Bank User Centric in honor of David Powell VF Corporation Wells Fargo Green Team Rotary Club of West Seattle Willows Lodge Windermere Agents: Katharine Gibson & Lisa Strain

EXTERNSHIP PARTNERS Ferry Beach Ecology School Groundwork Hudson Valley The Hotchkiss School iLEAP: The Center for Critical Service Lopez Community Land Trust Mass Audubon

CONTRIBUTORS (IN-KIND)

Woodland Park Zoo

Airial Balloon Company Jim and Hamilton Anderson Archery Summit Winery Arena Sports Argosy Cruise Au Gavroche Bakery Bae Law Group Dana Beaudry Elsner **Bicycle** Paper Dan Borba Brooks Brown Bear Carwash Jennifer and Tony Butz Caffe Appassionato Carl Canary Mary Cairns Photography Cascade Bicycle Club James Castelline The Cedars at Dungeness Century Ballroom

In Memoriam



Iaor with volunteers in Seattle's Kiwanis Ravine.

Marty Chakoian and Patty McClure City People's Clif Bar Jenn Cooper Cupcake Royale Davis Wright Tremaine LLP Detlef Schrempf Foundation Dimitriou's Jazz Alley Earthcorps Board of Directors EcoMetro Edible Seattle Fenwick & West LLP Kent & Val Ferris Bartow and Marilyn Fite Brian Gardener Gaston Photography Eric Gertsman Herrera Environmental Consultants Lane Powell PC Leadership Tomorrow Lisa Hjorten Klaus Holzer and Laurie Merwin Hyatt at Olive 8 Tina Imhoff Simon Jacksor Iillians Julep Nail Parlor Scott Jurek King County Native Plant Salvage Program Ann Lawrence Le Pichet Marilyn Lindahl Majestic Bay Theaters Susan McNabb Mighty-O Donuts The Mountaineers Books Museum of Flight Newground Social Investment Noah's Bagels Nordic Heritage Museum Northwest Trek Wildlife Park Maxine Norton Katherine Parker Patagonia Wally Pereyra Portland Center Stage Rat City Roller Girls Margaret Rothchild Sail Sand Point, Morgan Colin Mike Schaefer John Schuitemaker Seattle Aquarium Seattle Children's Theatre Seattle Coffee Works Seattle Fire Department Seattle Running Co. Seattle Tilth Association Brianna Sieburg Sound Native Plants Southern Explorations Starlight Desserts Todo Bien Wellness Marcellina Tylee University of Washington Athletics Department The Westin Whidbey Institute at Chinook Whitman Cellars Wings Aloft Wolf Haven International Woodland Park Zoo The Yoga Lodge











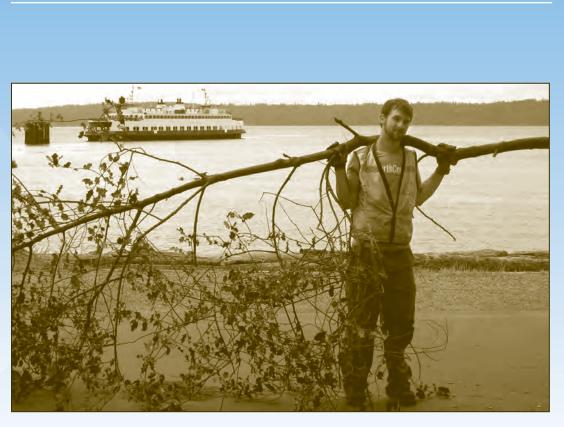
EarthCorps mourned the loss of Igor Luzkhov '09 (Russia). He was a devoted steward of the earth and a friend to all.

"We are very proud of Igor, our beloved son, who participated along with other volunteers in the EarthCorps program last summer. Thank you very much for sharing the pain and sadness of our loss "

Mikhail and Tatiana Luzkhov



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