

Year  
OF THE  
Volunteer

## Dear Friends,

In 2007, EarthCorps celebrated the Year of the Volunteer – a year dedicated to people of all ages and demographic backgrounds who join our staff and corps members, *often on rainy Saturdays*, to plant trees, pull invasive weeds, spread mulch, get unbelievably dirty and most importantly, *to improve hundreds of parks and natural areas* enjoyed by 3 million residents and visitors to the Pacific Northwest.

This was the culmination of many years of planning and partnership as we grew the number of people involved in EarthCorps-led environmental service projects to a record 11,500 volunteers!

### ALSO NEW IN 2007:

- *Collaboration with Seattle University's political science class in citizen leadership* – students learned about EarthCorps' efforts to bring attention to a neglected greenspace in a low-income neighborhood. After participating as volunteers and observers in a one-day service project, the students created and led a subsequent service day with guidance from EarthCorps staff.
- *Increased productivity at volunteer events* – a larger tool cache, a dedicated vehicle, streamlined procedures and improved education components allowed volunteers to work more efficiently and effectively than ever before. EarthCorps is committed to providing a high quality experience and using every volunteer's time well.
- *Increased volunteer activity both in our historic base in Seattle and in other cities* – EarthCorps is increasingly involved in leading volunteer events in cities such as Federal Way, Kent, Kirkland, Mercer Island and Tacoma.

Getting more people involved in enjoying and stewarding their local parks, rather than driving to far-flung recreation destinations, is important for regional sustainability, especially as gas prices rise and suburban populations continue to grow.

EarthCorps grew in many ways, most notably by accomplishing a record amount of stream restoration and trail recovery. This highly technical and physically demanding work was completed by corps members and project managers. (See article on Newport Creek, page 4.)


### VOLUNTEER LEADERSHIP

Many partners and supporters share EarthCorps' vision of volunteering as personal leadership. *Everyone can act to improve the world.* The support of The Boeing Company, ERM, Esurance, the Green Seattle Partnership, Mithun, Puget Sound Energy, REI, the Russell Family Foundation, Safeco, Washington Service Corps and Washington Women's Foundation, among others, has propelled EarthCorps' development as a regional, national and international model for environmental service volunteering.

### A WINDOW ON A LIFE OF SERVICE

For the first time in 2007, three young people who volunteered for a day with EarthCorps got so excited about this work that they applied for and were accepted into our flagship corps program. I hope this trend continues. It has been inspiring to see these young people and their fellow corps members open their eyes to the possibility of serving their communities, not just for a day, not just for a year, but for a lifetime.

Volunteering –whether for a Saturday or a century! – means seeing a problem, stepping forward, making time in a busy schedule, taking risks and committing to move toward a solution. Our work shows that people work best when they work together. It is up to us to step up, today and every day, to join together, to create a global community of engaged citizens working toward a sustainable world. I know it is possible. Thank you for being part of the solution!



Steve Dubiel, Executive Director

David Poston, President, Board of Directors

*'Ex officio board member, businessman and community activist Charlie Jenner turned 90 in 2007. He continues to volunteer with EarthCorps regularly.*

### 2007 FIELD ACCOMPLISHMENTS

100,000 hours of service

62,000 plants installed

4,700 survival rings

182 acres of land stewarded

110 acres of invasive plant removal

25 miles of trail maintained



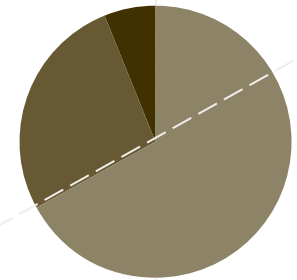
*Our work shows people work best when they work together. Here, corps members prepare logs for an estuary restoration project.*

**FRONT COVER:** (left to right) EarthCorps project manager Jammie Stauffer joins volunteers Eaglesong and Pati An and crew leader Khangai Buyannemekh in the natural area at 145th Street in Woodinville on the Sammamish Slough. Photo by Lincoln Potter

**BACK COVER:** (clockwise from top) Corps members at Port Susan Bay, summer poster, volunteers in Northeast Queen Anne Greenbelt, alumni in the West Duwamish Greenbelt, John Butler event poster, in Woodinville, REI store managers at Dearborn Park, Earth Month poster, Mountain Works teens on Rattlesnake Ledges, Safeco volunteers in Jose Rizal Park, Carbon Offset Day poster, REI volunteer at Me-Kwa-Mooks, Dr. Wangari Maathai and students in Pelly Ravine.

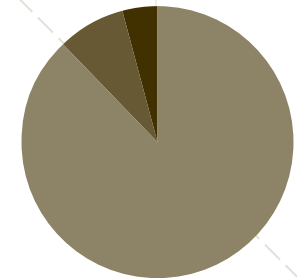
## STATEMENT OF ACTIVITIES *for the year ended December 31, 2007*

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>REVENUE</b>				
Individual and Corporate Contributions	161,813	-	1,000	162,813
Foundation Grants	134,290	181,000	-	315,290
Government Grants	211,722	-	-	211,722
In Kind Contributions	65,040	-	-	65,040
Fundraising Events, net of expenses	71,788	-	-	71,788
Program Services	1,615,685	-	-	1,615,685
Investment and Miscellaneous Income	21,698	-	-	21,698
Funds Released from Restrictions	131,422	(131,422)	-	-
<b>Total Revenue</b>	<b>2,413,479</b>	<b>49,558</b>	<b>1,000</b>	<b>2,464,036</b>
<b>EXPENSES</b>				
Program Services	2,013,861	-	-	2,013,861
Management and General	191,096	-	-	191,096
Fundraising	75,837	-	-	75,837
<b>Total Expenses</b>	<b>2,280,794</b>	<b>-</b>	<b>-</b>	<b>2,280,794</b>
<b>CHANGE IN NET ASSETS<sup>1</sup></b>				
Net Assets Beginning Of Year	762,658	146,442	2,300	911,400
Net Assets End Of Year	895,342	196,000	3,300	1,094,642



### REVENUE

- Program Revenue 67%
- Grants & Donations 27%
- Other 6%



### EXPENSES

- Program Services 88%
- Management & General 8%
- Fundraising 4%

## STATEMENT OF FINANCIAL POSITION *at December 31, 2007*

### ASSETS

#### Current Assets:

Cash <sup>1</sup>	575,331
Pledges Receivable	112,570
Accounts Receivable	400,992
Prepaid Expenses	20,157

**Total Current Assets** 1,109,050

Net Property and Equipment	53,632
Unemployment Trust Deposits	51,883
Investments - endowment funds	5,508

**Total Assets** 1,220,073

### LIABILITIES AND NET ASSETS

Accounts Payable	52,340
Payroll Liabilities	38,703
Vacation Pay Payable	33,738
Deferred Revenue	650

**Total Current Liabilities** 125,431

#### Net Assets:

Unrestricted	895,342
Temporarily Restricted	196,000
Permanently Restricted	3,300

**Total Net Assets** 1,094,642

**TOTAL LIABILITIES & NET ASSETS** 1,220,073

Note 1: Cash includes \$150,000 reserve fund.

## \$1,953,000 OF VOLUNTEER VALUE!

Service as a community and personal value is priceless, but Washington State goes so far as to recognize the value of volunteer service: \$19.53 per hour. In 2007, EarthCorps participants and volunteers provided over 100,000 hours of service.

## AUBURN

Auburn Narrows Park  
Cook Natural Area  
Green River  
Hatchery Park  
Soos Creek Park  
Whitney Bridge

## BELLEVUE

Cougar Ridge Elementary School  
Kelsey Creek  
Newport Creek

## BOTHELL

Blythe Park

## BURIEN

Seahurst Park

## CAMANO ISLAND

Iverson Spit

## CARNATION

Chinook Beach  
Tolt MacDonald Park  
Tolt River Dam

## CEDAR RIVER WATERSHED

## EVERETT

Forgotten Creek

## FALL CITY

North Fork Wetlands  
Snoqualmie River

## FEDERAL WAY

Bingamon Pond  
Brook Lake  
Lower Hylebos Marsh  
Peasley Canyon  
Spring Valley Ranch  
West Hylebos Wetlands Park  
West Milton Wetland

## ISSAQUAH

Hazel Wolf Wetland  
Klahanie Trail  
Pickering  
Salvage Nursery  
Yellow Lake Trail

## KENMORE

St. Edwards State Park

## KENT

Green River Natural Area  
Lake Fenwick Park  
Mullens Slough  
Wandering Creek

## KIRKLAND

Kiwanis Park  
Watershed Park

## LAKE FOREST PARK

Log Cabin

## MAPLE VALLEY

KCDNR Nursery

## MEDINA

Fairweather Nature Preserve

## MERCER ISLAND

Clarke Beach  
Ellis Pond  
Island Crest Park  
Mercerdale Hillside  
Pioneer Park  
SE 53rd Open Space  
Secret Park

## MOUNTAINS TO SOUND GREENWAY

Rattlesnake Lake  
Rattlesnake Ridge Trail  
Taylor Mountain  
Tradition Plateau  
Squak Mountain  
West Tiger Mountain

## MT. BAKER-SNOQUALMIE NATIONAL FOREST

Mid Fork Snoqualmie River  
Myrtle Lake Trail

## MT. RAINIER NATIONAL PARK

## NEWCASTLE

Terrace Trail

## NORTH BEND

Three Forks

## NORTH CASCADES NATIONAL PARK

## NORMANDY PARK

Miller Creek

## PORT SUSAN BAY PRESERVE

## REDMOND

Marymoor Park  
Perrigo Park  
Salvage Nursery  
Signature Point

## RENTON

Elliott Bay Spawning Channel  
Renton Wastewater Treatment Plant

## SAN JUAN ISLAND NATIONAL HISTORICAL PARK

## SEATAC

Tyce Valley Golf Course

## SEATTLE

Arboretum  
Brighton Ballfield  
Burke Gilman Trail  
Carkeek Park  
Center for Wooden Boats  
Cheasty Greenspace  
Dahl Playfield  
Deadhorse Canyon  
Dearborn Park  
Detweiler  
Dr. Jose Rizal Park  
Duwamish Riverbend Hill  
Duwamish Waterway Park  
Fauntleroy Park  
Frink Park  
Golden Gardens  
Hamm Creek  
Hitt's Hill  
Interlaken Park  
Jackson Park Golf Course  
Jackson Park Natural Area  
Jefferson Community Center  
Kiwanis Ravine  
Kiwanis Wildlife Corridor  
Lake People Park  
Lakeridge Park  
Lakewood Moorage  
Lincoln Park  
Llandover Woods  
Longfellow Creek  
Madrona Ravine  
Magnuson Park  
Mapes Creek  
Maple Leaf Reach  
Matthew's Beach  
Me-Kwa-Mooks  
Meridian Park  
Mt. Baker Greenbelt  
Mt. Baker Park  
North Beach Elementary School  
Northeast Queen Anne Greenbelt  
Pelly Place Natural Area

Pritchard Beach  
Ravenna Park  
Salmon Bay Natural Area  
Schmitz Preserve  
Seward Park  
Thistle St. Greenspace  
Thistle Street at Longfellow Creek  
Thorndyke Neighbors  
Thornton Creek 1, 2, 6, 98th Street  
Victory Creek  
West Crest Park  
West Duwamish Greenbelt  
University of Washington

## SKYKOMISH

Skykomish River

## SNOQUALMIE FALLS

## TACOMA

Middle Waterway Commencement Bay  
Mowitch  
Squally Beach  
Yowkuala

## TUKWILA

Cecil Moses Memorial Park

## VASHON ISLAND

## WHIDBEY ISLAND

Freeland Park

## WHITE CENTER

White Center Heights Park

## WOODINVILLE

Brightwater Treatment Plant  
Upper Bear Creek Conservation Area  
Willows Lodge  
Woodin Creek Park  
Woodinville 145th

## NEWPORT CREEK

We're not just building a stream, we're building community  
*Adapted from Bellevue TV "It's Your City"*

Newport Creek exhibits many of the issues facing urban and suburban streams: nearby streets are paved, increasing the volume of run-off into the stream when rains and storms hit. Keeping the stream bed from washing away is vital for fish habitat, controlling stormwater, and preventing sediment from building up in the nearby marina and waterways.

The City of Bellevue decided not to use large machinery and instead chose to work with EarthCorps and Natural Systems Design in a way that would minimize disturbance to the area. Crews moved 300 logs by hand and pinned them in an intricate design along the stream.

"You look at the crews, they're men and women ... from all different parts of the world and it's just so great to see them working together to accomplish this project. Cause it's not only building the stream, it's building community."  
— Bruce Jensen, Bellevue Project Manager

See the video at <http://www.earthcorps.org/stream.php> or on YouTube under "EarthCorps"



Crew leader Mark Bir and his crew mates beaved dozens of 400-pound logs an average distance of 800 feet to stabilize Newport Creek.

## CORPS PROGRAM

EarthCorps' flagship corps program is an intensive year-round service learning experience for young adults ages 18-25 from across the United States and around the world. Up to 60 young adults participate in the program annually.

## CREW LEADERS AND INTERNS

Selected corps program graduates qualify for advanced second-year leadership development training. Crew leaders work directly with the corps program. Interns combine environmental education and stewardship, working with youth and adult volunteers.

## VOLUNTEER PROGRAM

Volunteer events in local parks and open spaces engage thousands of community volunteers each year in restoring their local environment. Over 300 events were held in 2007, including extensive collaboration with the Green Seattle Partnership.

## INTERNATIONAL ACTIVITIES

EarthCorps hosts participants and delegations from around the world to share best practices in youth development and environmental restoration work. In 2007, EarthCorps also piloted an out-placement externship, placing international participants with non-profits and other conservation corps.

For more information about EarthCorps programs and requirements, see [www.earthcorps.org](http://www.earthcorps.org)

## AWARDS

Each year, EarthCorps holds a special volunteer event and awards ceremony to appreciate the many people who make this work possible.

### Cynthia Sullivan Award - Thornton Creek Alliance

EarthCorps' highest award, named for the King County Councilwoman who created EarthCorps' first major public-private partnership, goes to a person or organization that has made a substantial contribution to environmental stewardship. TCA is exemplary in involving a broad range of people in restoring Seattle's largest watershed, Thornton Creek.

### Alumni Award – Joanna Nelson '98, Green Seattle Partnership Project Manager, Cascade Land Conservancy

Since her days as a corps member at EarthCorps, Joanna has worked consistently to restore urban forests and build global community in both personal and professional spheres.

### Volunteer of the Year Award – Yumi Moriyama

A University of Washington student, Yumi first met EarthCorps at a volunteer event. She was so inspired that she became a tireless volunteer, putting in over 200 hours in the field, in the office and at EarthCorps events.

### Spirit and Awareness Award – Esurance

Esurance provides outstanding support of the Volunteer Program while promoting environmentally sustainable business practices such as paperless claims, telecommuting and recycling.

### Volunteer Program Partner of the Year Award – Boeing REACH (Regional Events and Activities for College Hires)

Boeing's recent college hires get together to socialize and complete community service projects. They dedicated over 1,000 hours in 2007 to local parks as part of the Green Seattle Partnership.



*Joanna Nelson '98 (right) on an EarthCorps alumni work camp in Guatemala. With her is Kale Rose '02.*



*Boeing REACH turned out in force at Frink Park and several other times throughout 2007.*



**BUILDING  
GLOBAL COMMUNITY  
THROUGH LOCAL  
ENVIRONMENTAL SERVICE**

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**EarthCorps**  
LOCAL RESTORATION · GLOBAL LEADERSHIP

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**EarthCorps** MEMBER OF ENVIRONMENTAL ASSOCIATION **Resurgence**

**VOLUNTEER FOR CARBON OFFSET DAY!**

**ONE DAY SEVEN SITES SATURDAY 11.10.07**

**SIGN UP TODAY AT: WWW.CARBONOFFSETDAY.ORG**

GET THERE WITH LESS IMPACT. WALK, BIKE, BOAT, ROLLERBLADE TO THE WORKSITE.



**JOHN BUTLER TRIO**

**BRETT DENNEN**

and Brett's BandKicks produce and bring you...  
**A GOOD EXCUSE TO GET INVOLVED**

**JOHN AND BRETT WILL LEND A HAND AND PLAY SOME TUNES FOR VOLUNTEERS AT A TREE PLANTING WITH EARTHCORPS AND GLIF DAR**

Where: Golden Gardens  
When: Saturday, December 8th, 10am-2pm

SEE THE JOHN BUTLER TRIO AND BRETT DENNEN IN CONCERT  
at the... Moore Theater  
When: Friday, December 7th  
www.GLIF.com/bktrio



EarthCorps presents:

**Earth Month 2007**

EarthCorps

